



CANADIAN COLLEGE OF  
HEALTH LEADERS  
COLLÈGE CANADIEN DES  
LEADERS EN SANTÉ

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## CANADIAN COLLEGE OF HEALTH LEADERS EASTERN ONTARIO CHAPTER MENTORSHIP AWARD

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### PURPOSE

The Mentorship Award is presented to a health care leader within Eastern Ontario who demonstrates exemplary, sustained commitment to mentoring, and inspiring health care leadership. Mentorship is a one-on-one relationship in which one person (the mentor) helps develop another (the mentee or protégé) by sharing wisdom, insight and skills, and creating valuable and multifaceted access to organizational dynamics and processes.<sup>1</sup> The mentor may or may not be employed in the same organization as the protégé or be in the protégé's chain of command or profession.<sup>2</sup>

### ELIGIBILITY

The nominee must be a member of the College. The successful nominee will be viewed by the profession as a recognized leader who, through dedicated service, has made a substantial contribution to healthcare mentorship within their own organization and/or within the health system.

### AWARD CRITERIA

As a testament to their commitment to mentorship, the nominee will have directly or indirectly mentored numerous healthcare leaders, leaving a recognized legacy of inspired leadership. The mentor must also demonstrate an on-going commitment to fostering their own professional development

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<sup>1</sup> Roche/CCHL Mentorship Handbook

<sup>2</sup> Ragins, B. R., & Kram, K. E. (Ed.). (2007). *The handbook of mentoring at work: Theory, research, and practice*. Thousand Oaks, California: Sage Publications, Inc.

To be considered for this award, the nominee will have demonstrated mentorship skills in the following areas:

- providing constructive feedback in a professional manner;
- assisting in building social networking connections within their own organization and/or within the health system;
- serving as a role model and leader;
- providing advice with respect to professional development; and
- creating a positive, trusting relationship amongst professionals to foster personal and professional growth.

## **SELECTION PROCESS**

- The Awards Committee of the Eastern Ontario Chapter will undertake the selection. The Awards Committee is comprised of three (3) members of the Executive.
- The Awards Committee shall seek nominations for the Eastern Ontario Chapter Award for Mentorship from among the Chapter members.
- The Committee shall select the recipient from among the nominations received based on the criteria outlined and shall recommend the candidate to the Eastern Ontario Chapter Executive.

## **AWARD**

The recipient will receive complimentary registration to the CCHL Eastern Ontario Chapter (EOC) Professional Development Series for one (1) year.

In addition, a note will be put on our chapter website and in our newsletter about the winner.

## **DEADLINE FOR NOMINATIONS**

Nominations must be made by a member of the College by **March 12<sup>th</sup>, 2018**. Submissions should be made to *eoc-awards@cchl-ccls.ca*.