



**CANADIAN COLLEGE OF HEALTH LEADERS
CALL FOR ABSTRACTS
BC HEALTH LEADERS CONFERENCE
November 1 – 2, 2016
Vancouver, BC**

SUBMISSION INFORMATION & GUIDELINES

The Canadian College of Health Leaders is pleased to announce the BC Health Leaders Conference for 2016 and invite you to submit an abstract proposal. The College is a national, non-profit, professional association dedicated to developing, promoting, advancing and recognizing excellence in health leadership.

The 2016 BC Health Leaders Conference will be a gathering of approximately 350 health system decision-makers which includes trustees, chief executive officers, directors, managers and department heads. Participants represent health regions, authorities and networks, hospitals, long-term care organizations, public health agencies, community care, mental health services and social work.

Conference Theme:

Leading through Engagement

Let's cut to the chase...and engage!

Engagement is found at the heart of an organization's excellence. A recent worldwide Gallup research surveys showed that only 18% percent of employees in Canada are engaged in their jobs. Engaged employees and physicians, in health care, demonstrate a commitment to their organization, work to support the goals, make positive changes and sustain improvements. In our increasingly complex health care settings, leaders are challenged to create the environment for staff and physicians to actively engage and contribute to driving change in our system.

Engagement is not about words but about actions. It is not just about measuring satisfaction but it is about how we transform the way that people work on all levels. It is an emotional commitment supported by good communication, trust, opportunities for growth and recognition for good work. A

lack of engagement offers a poor working environment and may lead to high turnover and lower productivity in staff.

This conference we will delve into engagement in health care through 3 specific areas - *self engagement, organizational engagement, and the healthcare system view of engagement* guided by the LEADS Framework. Ask yourself...

- **Self engagement:** *As a leader and team member, how can I actively inspire engagement with staff, colleagues, physicians and partners?*
- **Organizational engagement:** *How does my organization embrace staff and physician engagement as a key policy? How does it create a work environment that supports the development of employee capacity, purpose, self-direction to encourage engagement? How does my organization tackle succession planning as a key component for success?*
- **Healthcare system engagement:** *Does healthcare view engagement as a “nice to have” or is it understood as a key enabler to produce ‘an engaged, skilled, well-led and healthy workforce that can provide the best patient & family-centred care?’*

We invite you to join us as we search for answers to all these questions and more - as this conference “cuts to the chase...dispels the myths...and opens the dialog that inspires and generates engagement within and across all sectors”.

Conference Dates:

November 1 – 2, 2016

Location:

Westin Bayshore Hotel
1601 Bayshore Drive
Vancouver, British Columbia

General Information:

The Canadian College of Health Leaders invites you to submit abstracts to be considered for presentation at a concurrent session as part of the 2016 BC Health Leaders Conference. There are 3 concurrent session time slots over the two days and space for 4 concurrent sessions in each time slot (total of 12 possible concurrent sessions). Concurrent sessions are 60 minutes in length.

The Conference Planning Committee encourages proposals which express innovative, practical and creative ways for presenting information to delegates.

Speaker Compensation:

The Canadian College of Health Leaders is pleased to offer concurrent session speakers (up to a maximum of 3 speakers per session) a complimentary registration for the day of the speaking engagement (includes meals that are part of the registration package for that day) **OR** they may register for the full conference (2 days) at a reduced cost of \$300.00 (plus GST) (includes all meals that are part of the registration package for the full conference). The College does not provide any honorarium and does not cover any travel or accommodation expenses. *Complimentary or reduced cost registrations are not transferable.*

Audio/Visual & Room Setup:

Each room will be set **theatre style** and equipped with the following:

- Laptop computer
- LCD Projector
- Screen (minimum 6')
- Podium and Microphone
- Internet Connection
- Head Table for 2 or 3 persons with 1 table microphone

Submission Deadline:

Friday, March 11, 2016

Submission Criteria:

- All abstract submissions must be submitted online (look below for instructions)
- All abstract submissions should be in English and be no longer than 200 words and provided in final format ready for printing
- **Do not include any identification on the actual abstract.** Abstracts will be reviewed in a blind format
- Abstracts should clearly identify the learning objectives and expected outcomes
- Sessions should be interactive and not presentations and should be aimed at engaging the audience
- Sessions should address early, mid, senior and executive level of health leaders
- Submissions should be relevant to the overall conference theme and be original and innovative
- Workshops and panels should have a maximum of 3 speakers
- We welcome submissions from the private sector partners provided they address a cooperative venture with a non-profit sector partner and include the latter as a co-presenter. Both subtle and blatant advertisement of any products or services is prohibited (includes references to products/trade names/and or excessive use of corporate logos or trademarks in graphic illustrations.) Photographs of commercial equipment are not permitted unless for educational value.
- Abstracts should address one or more of the following leadership domains:
 1. Lead self
 2. Engage others

3. Achieve results
4. Develop coalitions
5. Systems transformation

The *LEADS* in a Caring Environment Framework is a pan-Canadian leadership capabilities framework adopted by several provinces and organizations including the Canadian Health Leadership Network (CHLNet), a network of national and provincial health organizations of which the College are network partners.

For more information on the *LEADS* Framework, please visit: <http://www.cchl-ccls.ca/site/bchlc#>

HOW TO SUBMIT YOUR ABSTRACT:

College members: (non-members see below)

Be sure to have all your information in hand before you log in (abstract, speaker names, complete speaker contact info, list of speaker's prior speaking engagements, etc.)

1. Log into the College's web site using your user name/password: <https://www.cchl-ccls.ca/login.html>
2. Scroll down in your profile (left side at the bottom) and under the tab ABSTRACTS click on SUBMIT NEW ABSTRACT
3. Select CONFERENCE EVENT - BC Health Leaders Conference (BCHLC 2016)
4. Select SUBMISSION TYPE - 60 minutes
5. Select the number of speakers for your session (maximum 3 speakers)
6. CLICK ON NEXT
7. As the SUBMITTER - your contact information will be at the top of the screen – SCROLL DOWN A LITTLE and you will now see the section to enter the SPEAKER INFORMATION. If you selected 2 speakers you will see 2 sections to fill out etc. Please be sure to enter all the speaker information requested for each speaker (name, company, title, any degrees, all contact information (tel./e-mail) and a list of any prior speaking engagements or video clip links) (** Please note: If your session is selected some of this information (name/title/company/degrees) will be used when promoting the session)
8. Enter the TITLE OF YOUR ABSTRACT
9. Enter the TEXT OF YOUR ABSTRACT (*noting that no identification should be contained in this section*)
10. Select SESSION TYPE (is it a panel or a workshop)
11. Select IDENTIFY TARGET AUDIENCE (you may select more than one type)
12. Enter LEARNING OBJECTIVES and TAKE AWAYS for your session
13. Add any OTHER COMMENTS you may have or SPECIAL MEETING ROOM REQUIREMENTS (meeting rooms are set with the standard equipment listed earlier in this document)
14. CLICK ON NEXT
15. You will see a short review of the abstract you have just submitted and your (submitter) contact information – if all is correct at this point – CLICK ON SAVE ** Note that submissions cannot be changed after they have been submitted.

16. As soon as you finish submitting your abstract you will receive an e-mail confirmation confirming that it has been received

Everyone submitting an abstract will be contacted in mid to late April with the selection results. At that time, should your submission be selected, we will ask you to provide a short bio and photo.

Not a College member?

1. Send an e-mail containing your full name, company/company address and contact information to bshields@cchl-ccls.ca and indicate your interest in submitting an abstract and we will set up a profile for you in our database which will allow you to submit your abstract online
2. Once we receive your request we will e-mail you a user name and password to log into the College's web site using this link: <https://www.cchl-ccls.ca/login.html>
3. Next - follow the instructions above (# 1 through #16)

Questions should be directed to:

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