



## Fellowship Select Program

Fellowship is the highest professional designation awarded by the College and is designed for experienced leaders who have gained a wide breadth of knowledge and experience at various leadership levels in the Canadian health system over their career.

### WHY IS THE FELLOWSHIP SELECT PROGRAM IMPORTANT?

The Fellowship designation recognizes members who have demonstrated outstanding leadership, who have had an impact on the Canadian health system through their leadership and engagement, and who are motivated to continue to influence future leaders through their involvement in the Fellows Program and CCHL.

The Fellowship Select Program includes three distinct pathways to be eligible to apply for the program. Once accepted, there are three tracks for program completion to earn the designation with each track focusing on impact, reflection, and knowledge translation.

#### BASIC ELIGIBILITY CRITERIA

The three Fellowship Tracks (CHE, Academic and Career) are all required to meet the following basic eligibility criteria:



CCHL member in good standing

10+

10+ years' experience in the Canadian health system



Senior level and/or high impact role, including physician roles, in a Canadian health system.

The Fellowship Select Program includes three pathways for individuals to be eligible to apply for their Fellowship:

#### 1 CHE Track

#### 2 Academic Track

#### 3 Career Track

	1 CHE Track	2 Academic Track	3 Career Track
ELIGIBILITY CRITERIA	<ul style="list-style-type: none"> <li>• 3 Health Leadership Specialties</li> <li>• 2 CCHL Contributions</li> </ul>	<p>Completion of research with a focus on health system transformation and/or health system leadership within the previous 5 years as part of a Master's or Doctoral program</p>	<p>Candidate interview to assess career impact and/or change leadership accomplished by application</p>
COMPLETION REQUIREMENTS	<ul style="list-style-type: none"> <li>• Leads 360 Assessment and 90-minute debriefing by a certified LEADS Executive Coach</li> <li>• Leadership Development Plan</li> <li>• Leadership Impact Paper</li> <li>• Knowledge Translation Webinar</li> <li>• Candidate Self-Evaluation</li> <li>• Program Evaluation</li> </ul>	<ul style="list-style-type: none"> <li>• Leads 360 Assessment and 90-minute debriefing by a certified LEADS Executive Coach</li> <li>• Leadership Development Plan</li> <li>• Summary of published research in a peer-reviewed journal</li> <li>• Knowledge Translation Webinar</li> <li>• Candidate Self-Evaluation</li> <li>• Program Evaluation</li> </ul>	<ul style="list-style-type: none"> <li>• Leads 360 Assessment and 90-minute debriefing by a certified LEADS Executive Coach</li> <li>• Leadership Development Plan</li> <li>• Career Impact Paper</li> <li>• Knowledge Translation Webinar</li> <li>• Candidate Self-Evaluation</li> <li>• Program Evaluation</li> </ul>
<b>FELLOWSHIP</b>			

# Fellowship Select Program

## CHE Track Eligibility

- Basic criteria
- 3 Health Leadership Specialties
- 2 CCHL contributions

## Academic Track Eligibility

- Basic criteria
- Completion of research with a focus on health system transformation and/or health system leadership within the previous 5 years as part of a Master or Doctoral program

## Career Track Eligibility

- Basic criteria
- Candidate interview to assess if the described career impact and/or change leadership accomplished by the applicant meets Fellowship expectations

## CHE TRACK: HEALTH LEADERSHIP SPECIALTIES (HLS)

Fellowship Select Program candidates following the CHE Track are required to complete three (3) Health Leadership Specialties, at their own cost, prior to applying to the Fellowship Select Program.

To complete a Health Leadership Specialty, individuals will be required to complete formal learning on the specialty followed by practical application of learning and demonstrated impact.

## CHE TRACK: CCHL CONTRIBUTIONS

The requirement for CCHL contributions promotes and encourages the participation of individuals with their CHE credential in CCHL activities and events. To meet the eligibility criteria for two CCHL contributions, CHE Track applicants are required to have participated in a minimum of two CCHL activities and/or events. Visit our [website](#) to see the list of possible contributions.

## APPLICATION FEES

Fellowship Select Program application fee of \$3,350 plus tax is a one-time fee and includes:

- Application administration support
- Costs associated with completion of the program components (*LEADS 360 Assessment, Leadership Development Plan, Executive Coach Debriefing, Knowledge Translation Webinar, and Evaluations*)

## CREDENTIAL REQUIREMENTS

Upon acceptance into the Fellowship Select Program, candidates are required to complete the following components.

## Components



LEADS 360 Assessment and 90-minute debriefing by a certified LEADS Executive Coach



Leadership Development Plan



Final Project Paper (or equivalent)



Knowledge Translation Webinar



Candidate Self-Evaluation



Program Evaluation

## EVALUATION

Upon completion of the Fellowship Select Program requirements, candidates complete an in-depth Candidate Self-Evaluation of their leadership capabilities, providing evidence of achievement of their level of skill acquirement. This review, along with the candidate's Leadership Development Plan, will be sent to a panel of three Fellowship Evaluators for consideration of awarding the Fellows designation.

**For further information, please contact:**

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CANADIAN COLLEGE OF  
HEALTH LEADERS  
Fellowship Program



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LEADERS EN SANTÉ  
Programme de fellowship