



# Certified Health Executive (CHE) Bootcamp

## Presenters:

**Andrea D'Addario**, CHE, Organizational Development and Leadership Consultant, NWT Health and Social Services

**Stéphane Joannette**, Director, Professional Certifications and Strategic Alliances

**David Thompson**, FCCHL, Senior Consultant, Ambient Consulting Inc.

---

@CCHL\_CCLS



#CWHLC2023

# AGENDA

- CCHL
- CHE Program
  - CHE Application Process
  - Inside the CHE Portal
- Maintenance of Certification (MOC)
  - Inside the MOC Portal
- Questions



# THE COLLEGE

Since 1970, the Canadian College has had a proud history of learning, leading and inspiring, and creating meaningful partnerships.



# HOW CAN THE COLLEGE HELP?



## **BUILD YOUR NETWORK.**

Connect with health leaders in your region and across the country to share knowledge, find new avenues for collaboration, and advance your career.



## **EARN YOUR CERTIFICATION.**

Earn your Certified Health Executive (CHE) and Fellowship (FCCHL) – the only designations for health leadership in Canada – and be recognized for your commitment to leadership.



## **INSPIRE YOUR THINKING.**

Discover new solutions to today's complex health challenges at national conferences and chapter events featuring leading thinkers.

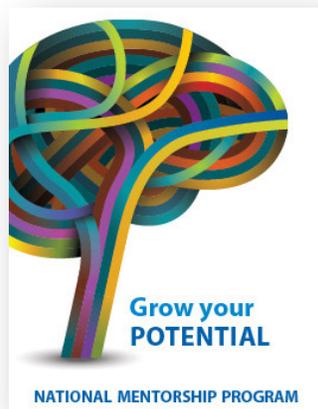
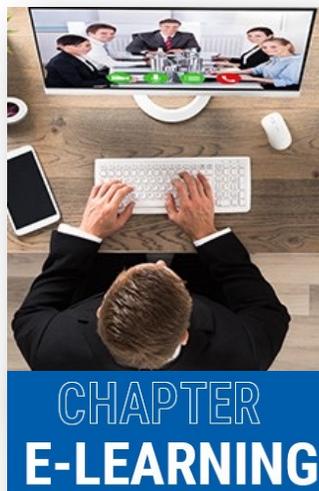


## **DEVELOP YOUR POTENTIAL.**

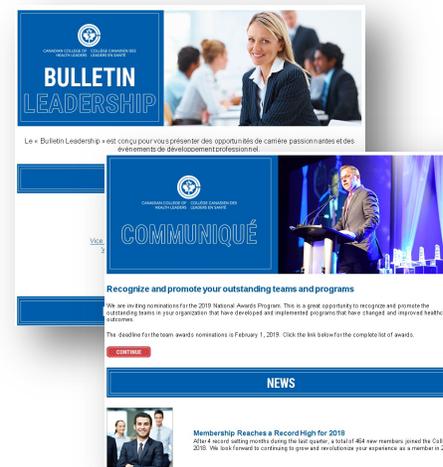
Participate in our national mentorship program, attend a webinar, or take on a volunteer leadership role to develop your capacity and visibility as a leader.



# DEVELOP YOUR POTENTIAL



CCHL Careers: *Connecting great leaders with great careers*



**An online community  
where health leaders  
can connect, learn,  
and develop.**



Advanced  
Leader  
Community  
free for CHE

Micro-Learning

Career support webinars & dialogue

Group Coaching

Moderated dialogue

Think Tanks

ReadingEdge Leadership

Transformational  
Leader  
Community  
free for FCCHL

LEADS 360 Assessment

1:1 Coaching 60-minutes

Executive Level Networking

Resume Review

Summit Series

CCHL  
Member  
Community  
free for CCHL Members

Webinars Forum, Campfire Chats, Fellowship Program

Career support resources

Moderated dialogue

Mentorship Program

Networking



# LEADS & Professional Leadership Development



LEAD SELF



ENGAGE OTHERS



ACHIEVE RESULTS



DEVELOP COALITIONS



SYSTEMS TRANSFORMATION



# COLLEGE CHAPTERS

20 local Chapters  
across Canada



# CHE SELECT PROGRAM

CANADIAN COLLEGE OF  
HEALTH LEADERS



COLLÈGE CANADIEN DES  
LEADERS EN SANTÉ

# CERTIFIED HEALTH EXECUTIVE (CHE)



**ONLY LEADERSHIP DESIGNATION IN CANADA FOR ALL HEALTH LEADERS**



**RECOGNIZED BRAND FOR YOUR CAREER**



**NATIONALLY RECOGNIZED**



**LEADS ALIGNED**



**COMMON LEADERSHIP LANGUAGE**



**SUPPORTS SELF-DIRECTED AND LIFE-LONG LEARNING**



**GROWTH AND SELF-REFLECTION**



**DEDICATION TO LEADERSHIP IN HEALTHCARE**



**INCREASES YOUR NETWORK**



# CHE AT-A-GLANCE



**2,400+ Canadians  
with CHE**



**Employer  
Partnerships  
across Canada**



# ORGANIZATIONAL PARTNERSHIPS

## COAST TO COAST



CANADIAN COLLEGE OF HEALTH LEADERS



COLLÈGE CANADIEN DES LEADERS EN SANTÉ

# ACADEMIC PARTNERSHIPS

## COAST TO COAST



# BENEFITS

**As part of the Strategic Alliance with CCHL, partners will receive:**

- Special discounted CHE Program enrollment fee
- Program Exemptions
- 7 MOC category I credits upon CHE completion
- Exemption from work experience requirements
- Access to exclusive content: Exclusive “Leadership in Health Care” Webinar



# EXCLUSIVE CONTENT

NATIONAL

## **Strategic Alliance Webinar – 3** **Essential Questions Leading Healthcare** **Organizations Ask Themselves**

OCTOBER 12, 2023 @ 01:00 PM - 02:00 PM EDT / HAE

CANADIAN COLLEGE OF  
HEALTH LEADERS



COLLÈGE CANADIEN DES  
LEADERS EN SANTÉ

# CHE SELECT ELIGIBILITY REQUIREMENTS



CHE SELECT PROGRAM DETAILS

# APPLYING FOR CHE

## ELIGIBILITY CRITERIA

CCHL Membership



University degree

**2**

years of experience  
in a health  
organisation



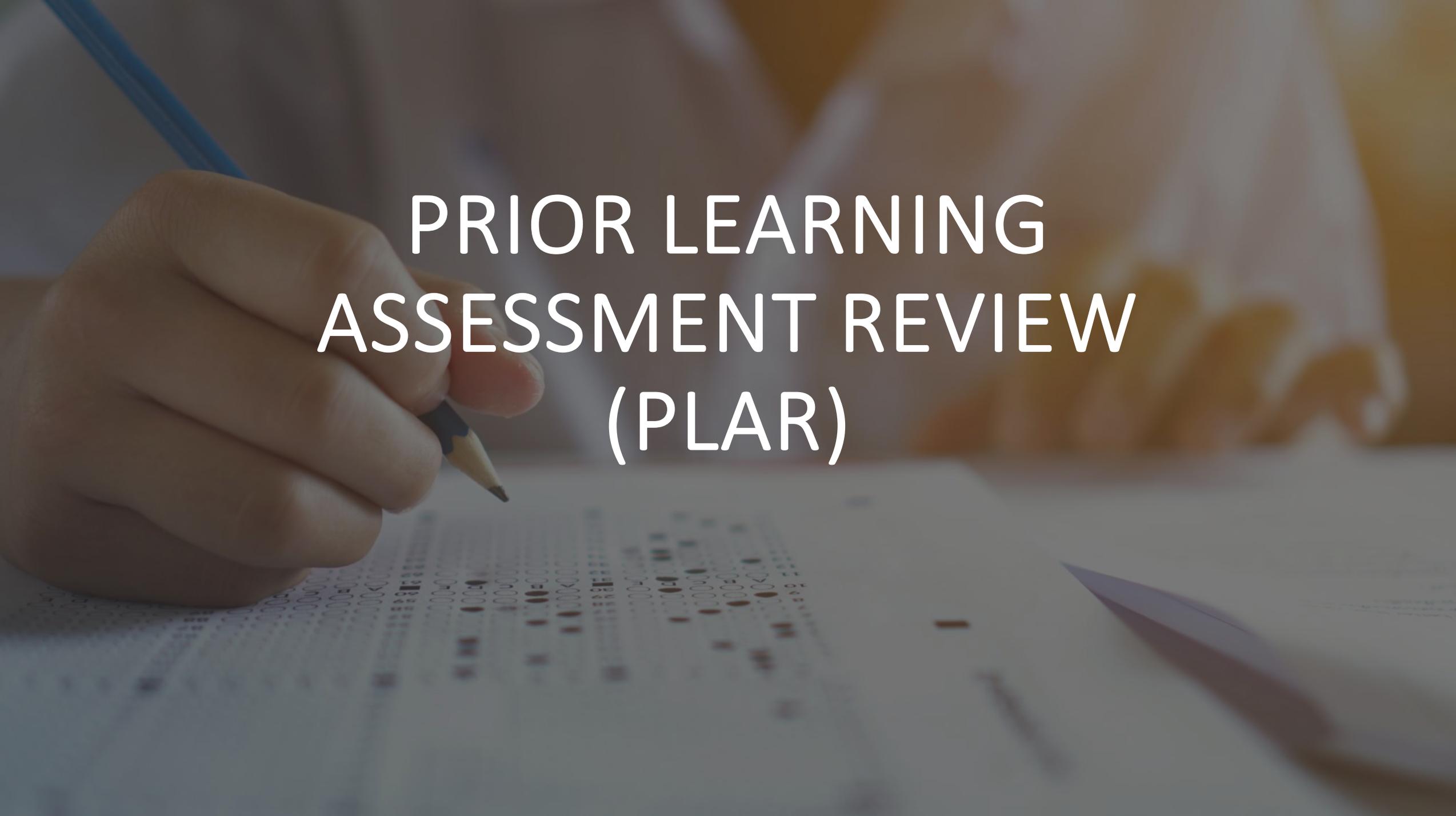
**5**

years of progressive  
experience in a  
health organization

**PLAR**

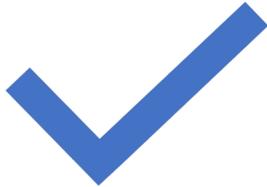
Prior Learning  
Assessment Review



A hand holding a blue pencil is positioned over a document featuring a bubble grid. The background is softly blurred, showing a stack of papers and a pen. The text is centered and overlaid on the image.

# PRIOR LEARNING ASSESSMENT REVIEW (PLAR)

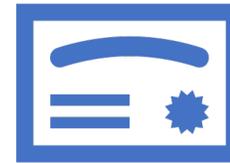
# DOCUMENTS REQUIRED FOR APPLICATION



Detailed Resumé



1 Letter of Support



Copy of University  
Degree

\*Proof of enrolment of university/certificate program  
(For Students and Certificate Partners categories only)

# CHE APPLICATION

CANADIAN COLLEGE OF  
HEALTH LEADERS



COLLÈGE CANADIEN DES  
LEADERS EN SANTÉ

# CHE Categories & Fees

**\$1,450**

Organizational  
Partner

**\$575 to \$1,175**

Organizational  
Certificate Program  
Partner

**\$1,175**

LEADS 360 Assessment  
Pre-Qualified

**\$950**

Academic Partner  
(Student)

**\$1,350**

EXTRA Program  
(Enrolled with CFHI)

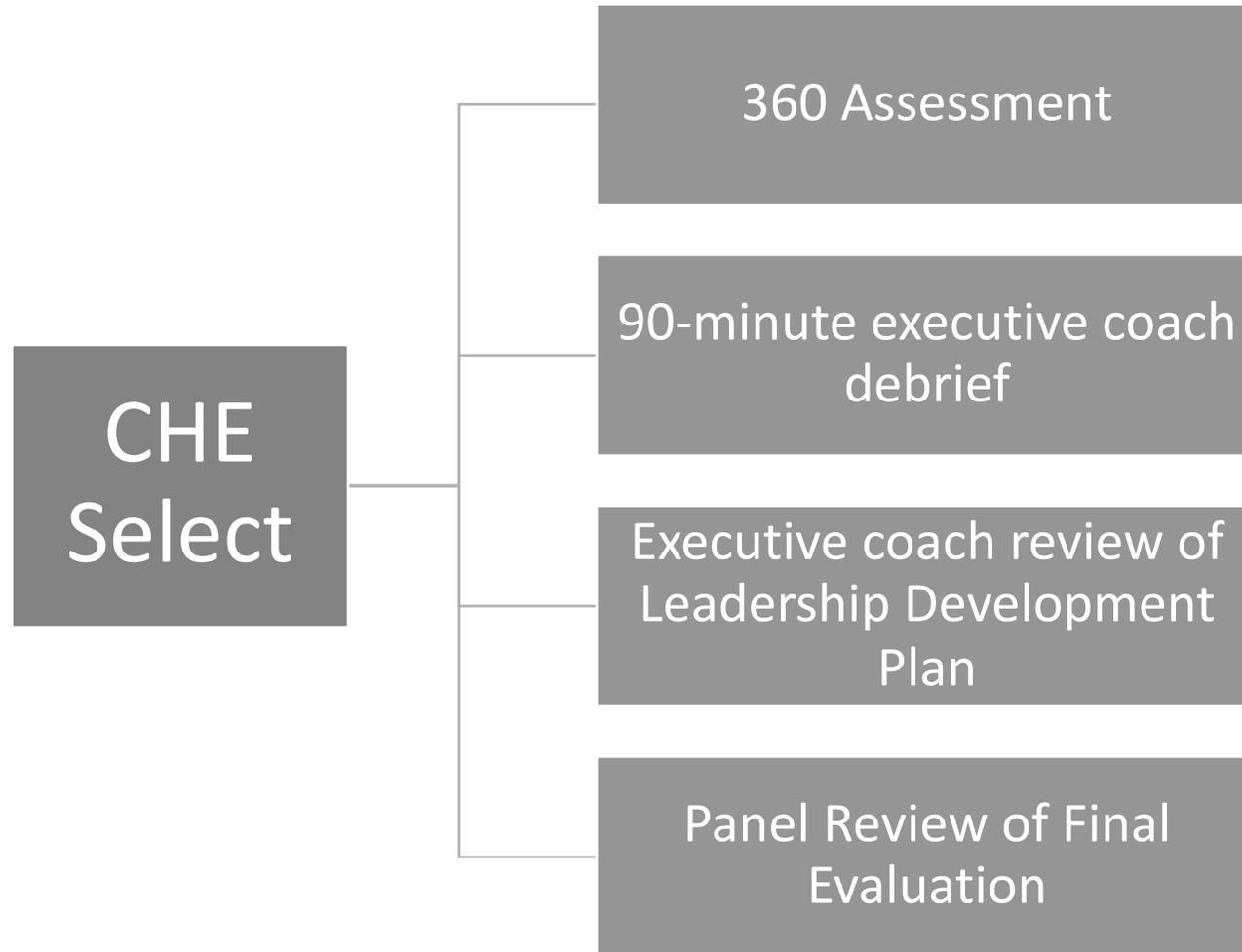
**\$1,500**

CHE/LEADS Inspired  
Leadership Bundle

**\$1,700**

Regular

# What's Included:

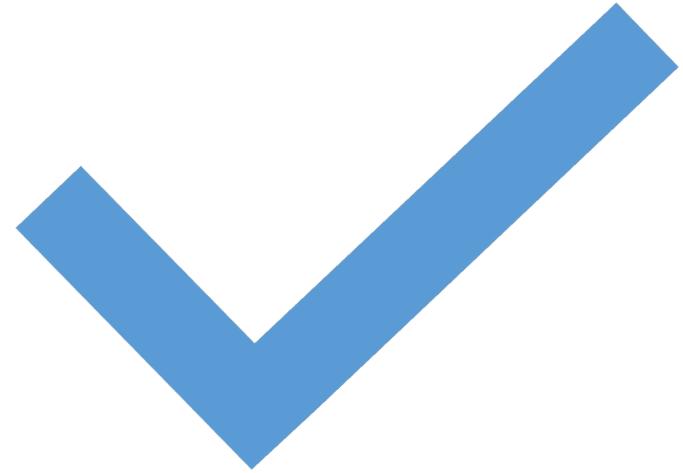


What's  
**NOT**  
Included:

LEADS Learning



# CHE SELECT Completion Requirements



# CHE Select

LEADS 360  
Assessment &  
coached debrief



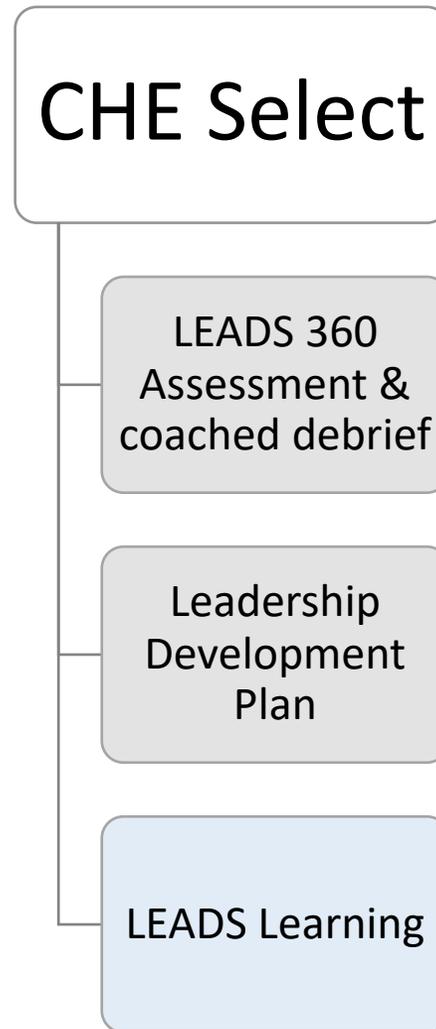
# CHE Select

LEADS 360  
Assessment &  
coached debrief

Leadership  
Development  
Plan



Most students in academic partnered programs are exempt from this component



There may be an additional cost.

# ACADEMIC PARTNERSHIPS

## COAST TO COAST



# LEADS Learning Options

LEADS  
Learning  
Series

Online  
LEADS  
Learning  
Series

Equivalent  
Licensed  
Programs

Academic and  
Organizational Partners &  
LEADS Canada Licensed  
Facilitators

Independent  
Learning  
Mapped to  
LEADS



# LEADS Learning Options

LEADS  
Learning  
Series

Online  
LEADS  
Learning  
Series

Equivalent  
Licensed  
Programs

Academic and  
Organizational Partners &  
LEADS Canada Licensed  
Facilitators

Independent  
Learning  
Mapped to  
LEADS





# LEADERSHIP FOUNDATIONS

## Online Program

CANADIAN COLLEGE OF  
HEALTH LEADERS



COLLÈGE CANADIEN DES  
LEADERS EN SANTÉ



Leadership



## LEADS Inspired Leadership

In Partnership with CCHL through LEADS Canada



ENROL

CANADIAN COLLEGE OF  
HEALTH LEADERS



COLLÈGE CANADIEN DES  
LEADERS EN SANTÉ

# LEADS Lite Webinar Series

Can't get away to a live LEADS Learning Series?  
Develop Your Leadership Skills - RIGHT WHERE YOU ARE!





## **EQUITY, DIVERSITY, AND INCLUSION USING LEADS**

CANADIAN COLLEGE OF  
HEALTH LEADERS



COLLÈGE CANADIEN DES  
LEADERS EN SANTÉ

# LEADS Learning Options

LEADS  
Learning  
Series

Online  
LEADS  
Learning  
Series

Equivalent  
Licensed  
Programs

Academic and  
Organizational Partners &  
LEADS Canada Licensed  
Facilitators

Independent  
Learning  
Mapped to  
LEADS



# LEADS Learning Options

LEADS  
Learning  
Series

Online  
LEADS  
Learning  
Series

Equivalent  
Licensed  
Programs

Academic and  
Organizational Partners &  
LEADS Canada Licensed  
Facilitators

Independent  
Learning  
Mapped to  
LEADS



# CHE Requirements

## CHE Select

LEADS 360  
Assessment &  
coached debrief

Leadership  
Development  
Plan

LEADS Learning

LEADS in Action  
Project

Most students in  
academic  
partnered  
programs are  
exempt from this  
component

# ACADEMIC PARTNERSHIPS

## COAST TO COAST



DALHOUSIE  
UNIVERSITY



Rotman School of Management  
UNIVERSITY OF TORONTO



Athabasca University  
FACULTY OF BUSINESS



UNIVERSITÉ  
LAVAL



UNIVERSITY OF  
SASKATCHEWAN

DeGroot  
SCHOOL OF BUSINESS



Schulich  
School of Business  
York University

Toronto  
Metropolitan  
University



Queen's  
UNIVERSITY



TELFER



University  
of Regina



SCHOOL OF  
PUBLIC HEALTH  
UNIVERSITY OF ALBERTA



BLOOMBERG  
LAWRENCE S. BLOOMBERG  
FACULTY OF NURSING  
UNIVERSITY OF TORONTO



ESPUM

L'ÉCOLE DE SANTÉ PUBLIQUE  
DE L'UNIVERSITÉ DE MONTRÉAL



Institute of Health Policy, Management & Evaluation  
UNIVERSITY OF TORONTO

MASTER OF  
Health Management



McMaster  
University



SAUDER  
School of Business



a place of mind  
THE UNIVERSITY OF BRITISH COLUMBIA



McGill

IMHL International Masters  
for Health Leadership



RED RIVER  
COLLEGE

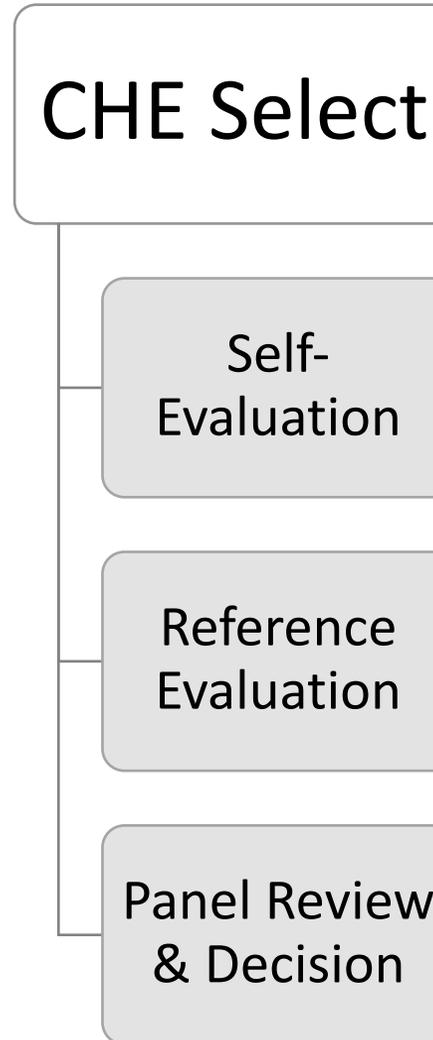
SCHOOL OF  
CONTINUING EDUCATION

CANADIAN COLLEGE OF  
HEALTH LEADERS



COLLÈGE CANADIEN DES  
LEADERS EN SANTÉ

# CHE Final Evaluation





# CHE SELECT Final Evaluation

CANADIAN COLLEGE OF  
HEALTH LEADERS



COLLÈGE CANADIEN DES  
LEADERS EN SANTÉ

# CHE PROGRAM TIMELINE



# Certified Health Executive (CHE) What's Next?

---

**Congratulations on earning your Certified Health Executive (CHE) designation!**

You may be wondering what's next? Here are a few of CCHL's leadership development opportunities:

CANADIAN COLLEGE OF  
HEALTH LEADERS



COLLÈGE CANADIEN DES  
LEADERS EN SANTÉ

# LIFE-LONG LEARNING & THE CHE

## Maintenance of Certification (MOC)

Ongoing membership in the College	Annual Dues	
Maintenance of Certification (over 5 year period)	MOC CATEGORY I CREDITS (7)	MOC CATEGORY II CREDITS (33)
Mentoring	Minimum of 2 years of Participation in Mentorship Program	



# REQUIREMENTS AND SCHEDULE

## 2020 – 2024 MOC BLOCK

- Prior to 2020 MOC I = 7 and 33 MOC II
- (2020) 6 MOC I and 27 MOC II
- (2021) 5 MOC I and 22 MOC II
- (2022) 4 MOC I and 17 MOC II
- (2023) 3 MOC I and 12 MOC II
- **(2024) EXEMPT**



# MAINTENANCE OF CERTIFICATION



**Maintenance of Certification  
CIRCLE Engagement Conversion**

**10 Engagement points = 1 MOC I credit**

Posting on the Live Feed or Forums = 1 point

Commenting on existing posts = 1 point

Attending Events & Webinars = 10 points

Mentorship = 5 points



# CREDITS AND QUALIFYING ACTIVITES

## MOC CATEGORY II CREDITS

- Authoring
- Educational Events
- Mentoring and Coaching
- Volunteering
- Teaching and Tutoring
- Self-Directed Learning Projects



# REQUIREMENTS AND SCHEDULE RETIRED AND LIFELONG MEMBERS

**EXEMPT**



# NON COMPLIANCE

**NON-COMPLIANCE**



# USEFUL LINKS

## Membership

- [Membership benefits](#)
- [CCHL Circle](#)

## The CHE Program

- [CHE Select](#)
- [LEADS Lite Webinar Series](#)
- [LEADS Leadership Foundations](#)
- [LEADS Inspired Leadership Program](#)



# Sign-Up to CHE Before January 1st

CCHL  
Member  
Community  
free for CCHL Members

Webinars Forum, Campfire Chats, Fellowship Program

Career support resources

Moderated dialogue

Networking



Advanced  
Leader  
Community  
free for CHE

Micro-Learning

Career support webinars &  
dialogue

Moderated dialogue

Networking



# CANADIAN COLLEGE OF HEALTH LEADERS COLLÈGE CANADIEN DES LEADERS EN SANTÉ



150, rue Isabella Street, Suite/bureau 1102  
Ottawa ON K1S 1V7



[che@cchl-ccls.ca](mailto:che@cchl-ccls.ca)



1-800-363-9056



[cchl-ccls.ca](http://cchl-ccls.ca)



[@CCHL\\_CCLS](https://twitter.com/CCHL_CCLS)



[/CCHL.National](https://www.facebook.com/CCHL.National)



[/HealthLeadersCanada](https://www.youtube.com/HealthLeadersCanada)



CANADIAN COLLEGE OF  
HEALTH LEADERS



COLLÈGE CANADIEN DES  
LEADERS EN SANTÉ