



Quinte Health

Vice President and Chief Transformation Officer

Quinte Health is a progressive and integrated system of four community hospitals working with our Foundations and our partners to foster healthier, more connected people and communities. Care is provided through four hospitals – *Belleville General Hospital, North Hastings Hospital, Prince Edward County Memorial Hospital, and Trenton Memorial Hospital* – and includes four emergency departments, operating rooms at three hospitals, a rehabilitation day hospital, children’s treatment centre, ambulatory care clinics, community mental health programs, and a range of diagnostic services. There are inpatient beds for acute medical patients, intensive care, obstetrics, paediatrics, mental health, complex continuing care, rehabilitation, and surgery.

Quinte Health is situated within south eastern Ontario and provides picturesque waterfronts, safe communities, and a mix of small-town charm and big-city amenities. Our communities are passionate about their hospitals and ensuring high quality care close to home. Quinte Health’s greatest strength lies in our connection amongst the four hospitals and with each hospital’s connection to the local communities it serves.

The Position

Reporting to the President and CEO, the Vice President and Chief Transformation Officer (VP) is a member of the Senior Leadership Team (SLT) and an active and engaged participant in the design, implementation, and achievement of key priorities and outcomes related to Quinte Health’s purpose, values, and strategy. The VP, in partnership with the SLT, is accountable for playing a key influential leadership role in hospital strategy, community partnerships, key organizational projects, staff and patient experience and, ultimately, the delivery of superior quality clinical services and exceptional patient care. The VP will be responsible for a broad portfolio that includes Surgery, Oncology, Quality, Process Improvement, Pharmacy Services, IPAC, Diagnostic Imaging, and Laboratory programs while providing leadership and oversight over a range of external-facing projects, such as the implementation of a new health information system implementation, and other clinical transformation initiatives.

Key Leadership Initiatives for the new VP will be to:

- Be an active leader, partner, collaborator, and innovator in the transformation of improved quality outcomes for Quinte Health’s Patients and Communities.
- Support the organization in its achievement of key milestones and quality initiatives to promote a culture of clinical excellence, and transformative patient care.
- In collaboration with the Senior Leadership Team, support several corporate initiatives such as a new health information system, clinical services planning, an organizational quality framework, and strategic plan implementation.
- Facilitate integrated care networks and strengthen Quinte Health’s relationship with the OHT, system partners, and providers to improve access, flow, and coordination of services.
- Establish and strengthen opportunities to support the individuals and teams within the portfolio to grow, thrive, and lead.



- Act as an ambassador, connector, and partnership builder. Foster new strategic collaborative relationships with community partners and local health service providers.
- Provide leadership for best operational practices and develop creative strategies to evolve program goals and effective/efficient clinical service delivery.
- Lead initiatives that will support a positive work culture, patient, and family centred care, and effective integration and partnerships across the system.

Experience

The successful candidate will be an accomplished and visionary executive with at least 5-7 years of senior-level experience in a complex environment and have a successful reputation as a client-focused, transformational, and values-based leader. The successful candidate will be a visionary leader with a passion for unleashing the potential in an integrated community hospital environment, and a track record in building high performing quality organizations. In addition to having relevant post graduate credentials, the VP will have a broad background and a passion for patient-and-family-centred care, quality improvement, clinical transformation, and partnering with patients and families. To confidentially explore this opportunity, please email your resume to Judy Mandelman or Nancy Lismer at resumes@promeus.ca.

Quinte and Promeus Inc. are committed to building an intentionally inclusive environment that engages, supports, and empowers employment equity and diversity in the workplace and communities served. We welcome applications from women, racially visible individuals, people with disabilities, Indigenous peoples, and LGBTQ+ persons.

