



# LEADS LEADERSHIP FOUNDATIONS Online Program

Now, more than ever in healthcare, we have been called upon to re-imagine the way we lead. Leading in a complex, adaptive environment requires new ways of being, thinking, learning. We work to embrace equity and inclusion to unleash innovation and creativity.

**Contact us:**  
programs@cchl-ccls.ca


## Program Overview

- Examining the domains of the LEADS in a Caring Environment framework
- Virtual learnings through interactive sessions
- Supported in practice by certified LEADS Canada Facilitators
- Practical application of leadership knowledge and reflective space
- Certificate of completion

### Components


#### 1 Book Review\*

Individual commitment to reading *Bringing Leadership to Life in Health: LEADS in a Caring Environment (2nd edition)*—Putting LEADS to Work

 1-2 hours / domain


#### 2 Collaborative & Live Sessions

In 7 interactive, facilitated sessions, participants will focus on key learnings from each of the LEADS domains

 11 hours


#### 3 Online Resources

A rich collection of videos, readings and exercises to make LEADS learning come to life and foster development

 2 hours / domain

#### 4 Leadership Reflection & Action Planners

From abstract to anchoring in practice, apply learning through submission of reflections and action planning

 1 hour / domain

### 4 Ways of Learning



#### Self Study

Book Review\* / Online Content / Reflection



#### Learning in Community

Learning with and from others



#### Leadership Reflections

Examine your assumptions, habits and beliefs



#### Anchor Learning in Practice

Apply insights into your work

\* First released in 2014, **Bringing Leadership to Life in Health: The LEADS in a Caring Environment** (Graham Dickson & Bill Tholl), defined the five domains and the 20 capabilities of the LEADS framework, that are both memorable and measurable: with both face and construct validity that have resonated with all leaders, irrespective of position of authority. The uptake of LEADS as a preferred leadership learning platform and as a common vocabulary of health leadership has been remarkable. This second edition profiles health leaders from across Canada and abroad. They share their lessons of leadership, and how those lessons bring LEADS to life: in practice, not theory.

### CHE SELECT PROGRAM



CANADIAN COLLEGE OF  
HEALTH LEADERS  
COLLÈGE CANADIEN DES  
LEADERS EN SANTÉ

Completion of this program meets the **CHE Select Program's LEADS Learning** requirement and is preparation for the **LEADS in Action Project** submission.