



Employment Opportunity
SHA (Regina QuAppelle)
OOS

Applicants selected for interviews will be contacted

VICE PRESIDENT

Posting #:	RQ-00099281
Position #:	V45558
Posted Date:	February 15, 2023 15:00 CST
Closing Date:	March 08, 2023 08:00 CST
Type:	Permanent Full Time
City/Town:	Regina
Facility:	SASKATCHEWAN HEALTH AUTHORITY
Department:	INTEGRATED REGINA HEALTH
Geographic Location:	SASKATCHEWAN HEALTH AUTHORITY
Expected Start Date:	April 17, 2023
FTE:	1.0
Shift Information:	7.5 Hr Days
Hours of Work:	37.5 HRS/WK
Salary or Pay Band:	
Number of Positions:	1

The Saskatchewan Health Authority is the largest employer in Saskatchewan, employing over 43,000 staff in a dynamic healthcare environment.

The Saskatchewan Health Authority is committed to providing coordinated quality services that are seamless, safe and patient-centred.

Note to Internal applicants. To ensure your application is received and you are included in the applicant list, please submit your resume and cover letter via Gateway Online. For postings within former RQHR only, apply via email through jobs@rqhealth.ca, quoting the posting number, or through Health Careers in Saskatchewan, if available.

By submitting your application, you consent to your application history being shared with Human Resources and the

Job Summary:

The Vice President of Integrated Regina Health (VP) is a key leader in Saskatchewan health care, partnering with system leaders to achieve our province's health care goals. Operationally reporting to the Chief Operating Officer, and as a member of the Executive Leadership Team, the Vice President of Integrated Regina Health is responsible for developing and executing strategy in support of the overall business plan and strategic direction of the SHA. The VP works in a cohesive team-based approach with the Physician Executive of Integrated Regina Health in a dyad management structure. The VP and Physician Executive will co-manage through leadership integration to empower team thinking and achieve accountability, transparency and efficiency to drive both clinical and organizational performance excellence. The VP and Physician Executive will jointly hold responsibility for performance. The VP provides strategic leadership by articulating gaps, needs and plans as part of the executive leadership team. The VP of Integrated Regina Health demonstrates strong leadership to ensure that there is an innovative and positive working climate and a client-centric culture. S/he utilizes methodologies to improve effectiveness, quality and safety of healthcare delivery to ensure the SHA can provide optimum health care for the residents of Saskatchewan. The Vice President of Integrated Regina Health works closely with the Ministry of Health and other system partners. Specific accountabilities of the VP and Physician Executive of Integrated Regina Health include providing executive leadership for the Integrated Regina Area including primary healthcare, tertiary care, continuing care, acute care, surgical services, and mental health & addictions programs to achieve SHA's mission and strategic vision. The dyad is also jointly responsible for provincial level planning for the primary healthcare service line.

Qualifications:

Required Qualifications

- A Master's degree in a clinical field, leadership, business administration or other applicable discipline or equivalent combination of experience and education. Licensed, and in good standing, with regulatory body, if applicable. Experience: Has experience, at a strategic level, as a leader who has developed and led innovative programs in a complex, multi-stakeholder environment. 10+ years of experience in healthcare management/administration with progressive advancement as a healthcare leader.

Knowledge, Skills & Abilities

- Advanced knowledge of multiple human resource disciplines and labour law
Advanced knowledge of the healthcare system in Saskatchewan and across Canada
Demonstrates a commitment to a diverse, culturally competent and culturally safe work environment and representative workforce
Demonstrates and is recognized for strategic leadership that includes articulation of mission, vision and strategy and charts a path forward
Exemplifies ethical practices, professionalism and personal integrity
Has a proven ability to build interprovincial/external relationships as well as strategic partnerships with physicians, unions, academic institutions, professional associations and other healthcare organizations
Has a proven ability to collaborate strategically with a wide variety of stakeholders to balance the needs and interests of these diverse groups within the corporate agenda
Has demonstrated ability to coach and develop others
Has demonstrated strong critical thinking, financial and analytical skills
Has demonstrated strong interpersonal and communication skills
Is committed to patient and family centred care
Is committed to quality, safety and continuous improvement striving towards zero harm
Mobilizes people, inspires and sets an example for staff, physicians and other healthcare stakeholders
Promotes innovation, guides change and is committed to continuous improvement.

Other Information

- Please provide cover letter and resume.