

Yee Hong Centre for Geriatric Care ([www.yeehong.com](http://www.yeehong.com)) is one of the largest, not-for-profit, senior care organizations in Canada with a reputation of providing excellent culturally appropriate elderly care services in the communities that they serve. Founded in 1987, the Yee Hong Centre provides and promotes culturally-appropriate care and services for seniors and their caregivers in the Greater Toronto Area, serving seniors of diverse cultural backgrounds living in every setting, to maintain health and independence as they age gracefully for as long as possible.

Yee Hong's mission is to optimize physical, mental, social and spiritual drivers of well-being for the beloved seniors we serve. A full continuum of the highest quality, culturally appropriate and person-centred care is available across four campuses of care in Scarborough, Markham and Mississauga with our fifth long term care home scheduled to commence construction in late 2023. Yee Hong currently serves 805 long-term care residents, operates a 10-bed residential hospice, manages a Life Lease development and provides community-based and in-home services to over 14,000 clients and caregivers, offering a range of services including active seniors' programs, home support services, adult day programs, meals and transportation, and many virtual programs including hospice/palliative care. Yee Hong is accredited with Exemplary Standing by Accreditation Canada and Yee Hong long-term care homes have been accredited eight times for the excellent quality care that we provide seniors consecutively since our doors opened.

Yee Hong and its partners have been awarded three new licenses to build an additional 800 long-term care beds. At the same time, Yee Hong continues to expand its at home and community-based services to meet increasing needs of seniors. The Yee Hong Community Wellness Foundation is the primary fundraising arm for the Yee Hong Centre operating under the authority of a separate board of directors from the Yee Hong Centre.

Yee Hong is committed to building social impact and system capacity, sharing knowledge and leading practices to improve access to culturally inclusive and quality senior care. A trusted advisor to an array of stakeholders in the senior services and broader healthcare sector, Yee Hong's Consulting, Education & Research Division and Personal Support Worker Career College supports long-term care homes, community agencies, hospitals, and organizations in Ontario, Canada and in Asia with expertise and resources to build, manage, and operate long-term care homes and provide care services to seniors.

Please refer to the Yee Hong [Strategic Plan 2022-24](#) for additional information about our work.

## BOARD OF DIRECTORS

The Board of Directors is responsible for the effective and ethical governance of Yee Hong Centre. More specifically, it provides the necessary leadership:

- In the oversight and approval of the strategic plan
- In the recruitment, development and evaluation of the CEO and future CEO succession planning
- To ensure the highest quality of care in a safe environment
- To ensure there is financial sustainability of its operations and provides oversight in the execution of the operating plan
- To ensure there is an efficient and effective use of the organization's resources
- To proactively identify and manage risks and to ensure the appropriate management controls are in place.

Time commitment and expectation:

- The Board typically meets six to nine times a year; meetings are three-hours plus meeting preparation.
- Each Director also participates in one or two board committees that typically meet a minimum of quarterly (two to three hours) plus meeting preparation.
- In addition to regular board and committee meetings, the Board holds an orientation session and a one-day Retreat annually.

General competencies and skills required of our Board members include:

- Prior governance knowledge and board experience
- Executive leadership and management experience
- Effective communication and collaboration

We are seeking new Board members who share our values and perspective on our communities, and who are passionate and have a strong commitment to Yee Hong Centre's mission and vision in serving seniors in the communities. Board members inspire the organization to live its values, which include diversity, equity and inclusion. Exposure to public health care and lived experience of senior care is an asset.

Candidates with interest, skills and experience in some or all of the following areas are encouraged to apply:

- Capital Projects
- Corporate Governance
- Cultural Sensitivity
- Cybersecurity and Information Technology
- Innovation and Digital Transformation
- Education and Research Sector
- Fundraising
- Government Relations/Lobbying
- Hospice and Palliative Care Sector
- Human Resources/Labour Relations
- Insurance/Risk Management
- Marketing (including Social Media)
- Non-Profit and For-Profit continuum of seniors care - long-term care, independent living, health care and community services
- Project Management
- Safety, Quality and Performance Management
- Technology and Innovation

Yee Hong offers an exciting opportunity for individuals to be part of a progressive organization committed to culturally inclusive, accessible, safe, quality and sustainable seniors care and supports.

Only candidates selected for an interview will be contacted and invited to an in-person or virtual interview.

Address your application to:

Governance Committee, Yee Hong Centre for Geriatric Care  
c/o Serena Lam, Executive Assistant  
2311 McNicoll Avenue, Scarborough, Ontario M1V 5L3  
Email: [Serena.Lam@yeehong.com](mailto:Serena.Lam@yeehong.com)

Please submit your cover letter and resume on or before April 19. Applications we receive after this date may be considered for in-year vacancies and as the need arises.