



Thresholds Homes and Supports

Director of Human Resources

Who we are looking for:

Do you thrive working in a value-based environment? Do you desire an opportunity to make a positive contribution at a community level? Thresholds is seeking a Director of Human Resources to join its dynamic senior leadership team. We are looking for a leader who understands the importance of Diversity, Equity, and Inclusion and values the power of transparency and authenticity. The Director of HR at Thresholds is innovative with a deep understanding of employment legislation, policy, and process. This is a role for someone who is passionate about their work and appreciates the importance of a positive working environment.

As the mental health sector evolves, front line work is increasing in complexity creating new challenges; our new Human Resources Director will help construct an organizational culture founded upon recognizing employees' hard work, cultural and psychological safety. Our leadership team values equity not egos, and though expectations are high, we work together to support each other with professional appreciation.

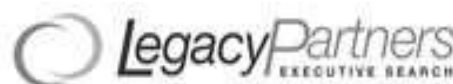
About us:

Thresholds Homes and Supports (Thresholds) is a recovery-oriented community-based agency that promotes independence and improved quality of life for people with mental health issues by providing access to supportive affordable housing and individualized, flexible support services. Thresholds believe that a stable, permanent home is the first step towards mental wellness. Thresholds offers a range of mental health services, including Assertive Community Treatment Team (ACTT), Flexible Assertive Community Treatment (FACT), supportive housing, crisis respite and case management to over 1,100 individuals in the communities of Kitchener-Waterloo, Cambridge, and Guelph-Wellington. Thresholds has an annual budget of \$15M and a complement of 150 dedicated staff as well as many volunteers and active participants from the community.

How to apply:

To obtain more information or to express your interest in this leadership opportunity please call Tony Woolgar at 416 902 2974 or forward your resume, in complete confidence, to tony.woolgar@lesp.ca. To learn more about Thresholds Homes and Supports please visit their web site at www.thresholdssupports.ca.

Legacy Executive Search Partners



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Thresholds Homes and Supports is an equal opportunity employer. Accommodation will be provided as requested, in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process.