

# Manitoba Government

## Job Opportunities

### **Executive Director, Population and Public Health**

#### **XM3 Senior Manager**

Regular/full-time

Department of Health  
Population and Public Health

Winnipeg MB

**Advertisement Number:** 40776

**Salary(s):** XM3 \$105,306.00 - \$125,772.00 per year

**Closing Date:** March 14, 2023

**The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).**

**Employment Equity is a factor in selection for this competition. Consideration will be given to Indigenous people, visible minorities and persons with disabilities.**

**An eligibility list may be created for future term and regular XM3 opportunities, subject to staffing approval, and may remain in effect until exhausted.**

#### **Introduction**

The Department of Health plays a leadership role in health policy, planning, funding, and oversight to ensure that service providers such as Regional Health Authorities, CancerCare Manitoba, Addictions Foundation of Manitoba, Shared Health and over 100 other service delivery organizations are enabled and accountable to provide economic, high quality services.

The Department of Health is currently seeking an Executive Director for the Population and Public Health Branch. This is a senior leadership position responsible for an integrated approach to population and public health programs and services in the Province of Manitoba.

The Population and Public Health Branch ensures that core public health priorities are realized by ensuring a focus on prevention, promotion and protection of health through policy development, detecting, assessing and addressing important and emerging public health issues, and monitoring and evaluating health risks and issues to assure appropriate standards of public health practice.

#### **Conditions of Employment:**

- Must be legally entitled to work in Canada
- Must provide and maintain a satisfactory Criminal Record Check
- Must have the ability to work overtime including evenings and weekends as required

#### **Qualifications:**

##### **Essential:**

- Post-secondary education in the field of Nursing with eligibility for registration with the College of Registered Nurses of Manitoba, along with completion of a degree/master's program in Public Administration, Business or Public Health or health related field. Other combinations of education and experience may be considered.
- Senior leadership experience including human resources, budgeting and financial management.
- Ability to create, support and sustain a diverse environment to enable the public health system to achieve results and to develop and build future organizational and system wide capacity.
- Experience working with a provincial health care system and public health agencies providing expertise in managing public health issues or executing public health plans.
- The ability to analyze and synthesize evidence based data, develop implementation and evaluation plans, apply corrective measures and incorporate into decision making.
- Experience translating strategic priorities into clear operational business plans and developing strategic performance management measurement systems.
- Experience providing leadership and direction in the design and implementation of legislation, policies and programs.
- Strong verbal communication skills to effectively communicate with various levels of audiences within the organization.
- Strong written communication skills to prepare various documents for executive decision makers and stakeholders.
- Experience providing strategic advice to senior leaders on complex topics and sensitive issues using political acumen.
- Experience building relationships with Indigenous peoples and implementing the principles of reconciliation.
- Experience with change management principles and experience leading organizational and system wide change.

##### **Desired:**

- Knowledge and understanding of government processes.

##### **Duties:**

Reporting to the Assistant Deputy Minister, Public Health, the Executive Director of Population and Public Health is accountable for leading and directing the Population and Public Health Branch. The Executive Director works closely with the Chief Provincial Public Health Officer to ensure that public health work is aligned with the broader health system and that work is prioritized given competing demands in a complex environment where resources are finite.

Key responsibilities include but are not limited to:

- Lead financial, human resource and business planning for the organizational unit.
- Direct the management of the human and financial resources of the Population and Public Health Branch.
- Establish collaborative relationships with a variety of internal and external stakeholders to create and build on partnerships with service delivery organizations.
- Ensure that public health nursing standards are implemented, monitored and reported on as part of provincial public health clinical leadership.
- Develop and implement accountability mechanisms and monitor performance measures and outcomes.
- Respond to inquiries from the public, media and stakeholder groups concerning matters of public health.
- Support the Deputy Minister and Assistant Deputy Minister by providing strategic options and policy advice.

**Apply Now:**

Advertisement # 40776  
Service Centre 2  
Human Resource Services  
360-1395 Ellice Avenue  
Winnipeg, MB, R3G 3P2  
Phone: 204-945-7182  
Fax: 204-948-2841  
Email: [govjobs@gov.mb.ca](mailto:govjobs@gov.mb.ca)

**WHEN APPLYING TO THIS POSITION, PLEASE INDICATE THE ADVERTISEMENT NUMBER AND POSITION TITLE IN THE SUBJECT LINE AND/OR BODY OF YOUR EMAIL.**

**Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process. When applying to this position, please indicate the advertisement number and position title in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.**

**Please be advised that job competitions for represented positions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.**

**We thank all who apply and advise that only those selected for further consideration will be contacted.**

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**Any personal information provided including employment equity declarations will be used for employment and/or statistical purposes and is protected by The Freedom of Information and Protection of Privacy Act.**

**Alternate formats available upon request**