



Employment Opportunity  
Saskatchewan Health Authority  
OOS

**Applicants selected for interviews will be contacted**

**Executive Director, Staff Safety**

<b>Posting #:</b>	<b>GO-00712754</b>
<b>Position #:</b>	199378
<b>Posted Date:</b>	March 15, 2023 17:00 CST
<b>Closing Date:</b>	April 05, 2023 23:59 CST
<b>Type:</b>	Permanent Full Time
<b>City/Town:</b>	To Be Determined
<b>Facility:</b>	Saskatchewan Health Authority
<b>Department:</b>	Staff Safety
<b>Expected Start Date:</b>	April 24, 2023
<b>FTE:</b>	1.0
<b>Shift Information:</b>	Days
<b>Hours of Work:</b>	In a 1 week rotation: 5 shifts of 7.50 hours
<b>Salary or Pay Band:</b>	Salary and benefits as per terms and conditions of employment
<b>Number of Positions:</b>	1

The Saskatchewan Health Authority is the largest employer in Saskatchewan, employing over 43,000 staff in a dynamic healthcare environment.

The Saskatchewan Health Authority is committed to providing coordinated quality services that are seamless, safe and patient-centred.

Note to Internal applicants. To ensure your application is received and you are included in the applicant list, please submit your resume and cover letter via Gateway Online. For postings within former RQHR only, apply via email through [jobs@rqhealth.ca](mailto:jobs@rqhealth.ca), quoting the posting number, or through Health Careers in Saskatchewan, if available.

By submitting your application, you consent to your application history being shared with Human Resources and the

**Job Summary:**

The Executive Director, Staff Safety (ED) is a key leader in Saskatchewan health care, partnering with system leaders to achieve our province's healthcare goals. Reporting to the Chief Human Resources Officer, the ED is responsible for contributing to the development and achievement of strategy by articulating gaps and needs. The ED supports strategy through operational and business plans and the execution and monitoring of same. The ED demonstrates strong leadership to ensure that there is an innovative and positive working climate and a client-centric culture. The ED must work cross functionally within the portfolio and across the organization to support operations. The ED will work closely with other system partners.

Specific accountabilities of the Executive Director, Staff Safety includes leading:

- the consultation, development, and implementation of organization-wide staff safety policies and procedures.
- the development and implementation of compliance measures to monitor provincial safety standards and regulations
- identification of organizational risk and opportunities to reduce workplace injuries, eliminate hazards, accidents, and health problems.
- the immunization management plan for healthcare workers including coordination and delivery.
- the development and implementation of the staff safety reporting and response system.

**Experience:**

- Extensive experience, at a strategic level, as a leader who has developed and led innovative planning and programs in a complex, multi-stakeholder environment
- 10+ years in a leadership position with progressive advancement

**Qualifications:**

**Required Qualifications**

- A Master's degree in health services, leadership or business administration or equivalent combination of experience and education
- Licensed and in good standing with professional association and/or regulatory body, if applicable

**Knowledge, Skills & Abilities**

- Advanced knowledge of legislation, applicable laws and Safety Management System implementation.
- Advanced knowledge of the healthcare system in Saskatchewan and across Canada
- Demonstrated strong interpersonal and communication skills
- Demonstrates a commitment to a diverse, culturally competent and culturally safe work environment and representative workforce
- Demonstrates and is recognized for strategic leadership that connects mission, vision, and strategy to operational work
- Demonstrates and is recognized for strategic leadership that includes articulation of mission, vision and strategy and charts a path forward
- Exemplifies ethical practices, professionalism and personal integrity
- Has a proven ability to build strategic partnerships with government, Physicians, unions, academic institutions, interprovincial/external relationships, professional associations and other health care organizations
- Has a proven ability to collaborate strategically with a wide variety of stakeholders to balance the needs and interests of these diverse groups within the corporate agenda
- Has demonstrated ability to coach and develop others
- Has demonstrated strong critical thinking, financial and analytical skills
- Is committed to patient and family centred care
- Is committed to quality, safety and continuous improvement striving towards zero harm

- Mobilizes people, inspires and leads by example
- Promotes innovation, guides change and is committed to continuous improvement

**Additional Text:**

The Saskatchewan Health Authority (SHA) requires a criminal record check (CRC) from every potential SHA team member. The CRC must be dated within the past six (6) months and be satisfactory to the SHA. A vulnerable sector check (VSC) is required for individuals providing patient/resident/client care to vulnerable persons. Internal candidates may be required to provide a CRC and/or VSC during the recruitment and selection process.