



Preview
Employment Opportunity
Saskatchewan Health Authority
OOS

Applicants selected for interviews will be contacted

Deputy Chief Medical Officer

Posting #:	GO-00717009
Position #:	200144
Posted Date:	April 21, 2023 17:00 CST
Closing Date:	May 05, 2023 23:59 CST
Type:	Permanent Part Time
City/Town:	
Facility:	Saskatchewan Health Authority
Department:	Quality, Safety & Strategy
Geographic Location:	To Be Determined
Expected Start Date:	May 15, 2023
FTE:	0.8
Shift Information:	Days, Evenings, Nights, Weekends
Hours of Work:	In a 1 week rotation: 4 shifts of 7.50 hours
Salary or Pay Band:	Salary and benefits as per terms and conditions of employment
Number of Positions:	1

The Saskatchewan Health Authority is the largest employer in Saskatchewan, employing over 43,000 staff in a dynamic healthcare environment.

The Saskatchewan Health Authority is committed to providing coordinated quality services that are seamless, safe and patient-centred.

Note to Internal applicants. To ensure your application is received and you are included in the applicant list, please submit your resume and cover letter via Gateway Online. For postings within former RQHR only, apply via email through jobs@rqhealth.ca, quoting the posting number, or through Health Careers in Saskatchewan, if available.

By submitting your application, you consent to your application history being shared with Human Resources and the

Job Summary:

The Deputy Chief Medical Officer (DCMO) for the Saskatchewan Health Authority assists the Chief Medical Officer in providing leadership, management and direction to the practitioner staff of the Saskatchewan Health Authority. The DCMO also works in a cohesive team-based approach to support the growth of the organization with a focus on physician leadership as well as clinical and organizational performance excellence.

The Deputy Chief Medical Officer will co-lead the integration of employees, practitioner staff and operations with a goal to better coordinate health services across the province and ensure patients receive high quality, timely health care, regardless of where they live in Saskatchewan. Operating in a complex and dynamic health care environment, the successful candidate is an innovative, collaborative and transformational leader who will bring an unparalleled passion for health care.

Responsibilities of the DCMO are further outlined in the Interim Practitioner Staff Bylaws.

The Saskatchewan Health Authority is the largest public sector organization in Saskatchewan with an operating budget of over \$3.8 billion, employing approximately 43,000 employees and responsible to deliver health care to the province.

Reporting to the Chief Medical Officer, the Deputy Chief Medical Officer is accountable for providing strategic and operational leadership of the Saskatchewan Health Authority and partnering with other health system leaders to achieve our province's health care goals. The Deputy Chief Medical Officer will serve as second in command and in the absence of the Chief Medical Officer will assume all of his/her accountabilities and responsibilities.

Experience:

Has experience, at a strategic level, as a medical leader who has developed and led innovative programs in a complex, multi-stakeholder environment
5+ years of experience in health care leadership/management/administration
Has knowledge of and experience in guiding health quality improvement processes and initiatives
Has experience working in dyadic leadership roles and relationships

Qualifications:

Required Qualifications

- Advanced education in healthcare administration, public administration and/or leadership studies would be an asset
- Canadian Certified Physician Executive credential would be an asset
- Licensed medical practitioner in good standing with the College of Physicians and Surgeons of Saskatchewan
- Participation in the Canadian Medical Association's Physician Leadership Institute would be an asset
- Training and/or education in leadership/management would be an asset
- Valid Class 5 Driver's license

Knowledge, Skills & Abilities

- Committed to quality and safety, striving towards an environment of zero harm
- Demonstrates a commitment to a diverse, culturally competent and culturally safe work environment and representative workforce
- Demonstrates and is recognized for strategic leadership that includes articulation of mission, vision and strategy and charts a path forward

- Exemplifies ethical practices, professionalism and personal integrity
- Has a proven ability to build interprovincial/external relationships as well as strategic partnerships with physicians, unions, academic institutions, professional associations and other healthcare organizations
- Has a proven ability to collaborate strategically with a wide variety of stakeholders to balance the needs and interests of these diverse groups within the corporate agenda
- Has advanced knowledge of the healthcare system in Saskatchewan and across Canada
- Has demonstrated ability to coach and develop others
- Has demonstrated strong critical thinking, financial and analytical skills
- Has demonstrated strong interpersonal and communication skills
- Is committed to patient and family centred care
- Mobilizes people, inspires and sets an example for staff, physicians and other healthcare stakeholders
- Promotes innovation, guides change and is committed to continuous improvement

Other Information

- Travel within the province of Saskatchewan is required

Additional Text:

The Saskatchewan Health Authority (SHA) requires a criminal record check (CRC) from every potential SHA team member. The CRC must be dated within the past six (6) months and be satisfactory to the SHA. A vulnerable sector check (VSC) is required for individuals providing patient/resident/client care to vulnerable persons. Internal candidates may be required to provide a CRC and/or VSC during the recruitment and selection process.