



## Program-at-a-Glance

### Westin Harbour Hotel, Toronto

This bursting half day, hosted by the Canadian College of Health Leaders' Professional Leadership (PLD) team, will inspire participants, and equip them with clear next steps for augmenting their organizational leadership capacity through further leadership integration, regardless of their starting point.

### Objectives

- Gain practical insights through a summary of cutting-edge research findings regarding leadership integration and development, emerging trends, leading strategies.
- Receive practical private sector insights on trends in organizational culture and talent initiatives.
- Hear an example of how a provincial health organization is using LEADS and other tools.
- Receive an Introduction to our newest initiative: the CCHL Leadership Organization, which outlines progressive levels of leadership integration.

### Sunday, June 4, 2023 - Harbour Salon B

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<b>11:00</b>	<b>Check-In &amp; Networking</b> The CLIF registration desk will be set up in the <i>Harbour Foyer</i> . Come meet some of the CCHL PLD team members and connect or reconnect with other health leaders.
<b>11:30</b>	<b>Buffet Lunch</b> A healthy buffet lunch will be served in the Harbour Foyer. <i>Lunch will be available until 12:30</i>
<b>12:15</b>	<b>Welcome, Introductions, &amp; Reflections</b> <i>Brenda Lammi, Vice-President, Professional and Leadership Development</i>
<b>13:00</b>	<b>Recruitment &amp; Retention Strategies in the Private Sector</b> <i>Robin O'Hearn, Area Director Of Human Resources, Canada at Marriott International</i> A well-seasoned HR strategic leader, Robin has a passion for all things organizational culture and talent. She'll provide invaluable insights and perspectives on the integration leadership and leadership development as an urgent priority.
<b>13:45</b>	<b>Current trends, leading strategies, &amp; examples of effective organizational leadership integration</b> <b>Introduction of CCHL Leadership Organization levels</b> <i>Jaason Geerts, PhD, Director, Research and Leadership Development</i> Jaason will present his ongoing rapid research findings and thought leadership regarding leadership development and integration.



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<b>14:25</b>	<b>Certified LEADS Specialists &amp; their role in leadership integration</b> <i>Tracy Wightman, Manager, Professional &amp; Leadership Development Programs,</i>  Tracy will describe the CLS process and the role they play in developing, promoting, and sustaining leadership integration within an organization.
<b>14:30</b>	<b>Health Break</b>
<b>14:40</b>	<b>Self-identification of leadership integration level</b> Participants will self-identify their organization’s level of leadership integration and disperse into groups identified in the same level.
<b>14:50</b>	<b>Sample CCHL Leadership Organization</b> <i>Michelle Gilchrist, CHE (Certified LEADS/CHE Coach &amp; Facilitator)</i> <i>Engagement Specialist &amp; Patient and Client Experience – Program Support &amp; Development, Saskatchewan Health Authority</i> <i>Sharon Bishop, Organizational Culture Director, Saskatchewan Health Authority</i>  Michelle and Sharon will present on the process of building and sustaining a leadership organization within the Saskatchewan Health Authority.
<b>15:15</b>	<b>Breakout Session: Based on self-identified level of leadership development</b> Groups will be asked to share and discuss what are the benefits, roadblocks, and next steps for progression in their own organization’s leadership integration journey.
<b>15:50</b>	<b>Plenary debrief &amp; breaking down barriers</b> Jaason will tap into each group’s integration strategies and address barriers identified during the small group discussion.
<b>16:15</b>	<b>Wrap up &amp; Next steps</b>

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*Program is subject to change without notice.*



**Maintenance of Certification (MOC)**

Attendance at this program entitles certified Canadian College of Health Leaders members (CHE / Fellow) to 3.75 Category I credits towards their maintenance of certification requirement.