



Come Together

Leadership for Change: Toward Sustainable Health Systems

Dr. Fiona A. Miller

Dr. Sean Christie

Arianna Cruz





<https://native-land.ca/>



Session Agenda

1. Introduction (15 min)

Introduction

Why we need to talk about leadership for climate resilient and sustainable health systems

Climate impacts on/of health and health systems

Responses: Adaptation, Resilience and Mitigation

2. Leadership in practice (20 min)

The journey as a sustainability leader and champion

Why does a neurosurgeon do this work?

Roles at Canadian Coalition for Green Health Care and CASCADES

3. What is driving change? (30 min)

Motivating change

Mobilizing change

Operationalizing change

4. Activity (25 min)

5. Closing (5 min)

Speakers



Dr. Fiona Miller
Director, CASCADES



Dr. Sean Christie
Board of Directors,
Canadian Coalition for Green Healthcare



Arianna Cruz
Strategy and Innovation Lead,
CASCADES

Introduction

Dr. Fiona Miller

About CASCADES

CLIMATE ACTION + HEALTHCARE

Creating a Sustainable Canadian Health System in a Climate Crisis

Funder: Environment & Climate Change Canada

Grant: Community Engagement for Climate Action and Awareness

Term: April 1, 2021 – March 31, 2026

Amount: \$6M

PARTNER ORGANIZATIONS



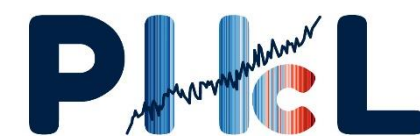
UNIVERSITY OF
TORONTO

Collaborative Centre for
Climate, Health & Sustainable Care



DALHOUSIE
UNIVERSITY

Healthy Populations Institute



PLANETARY HEALTHCARE LAB
University of British
Columbia



The Canadian Coalition
for Green Health Care
Coalition canadienne pour
un système de santé écologique



RASDQ
RÉSEAU D'ACTION POUR LA
SANTÉ DURABLE DU QUÉBEC

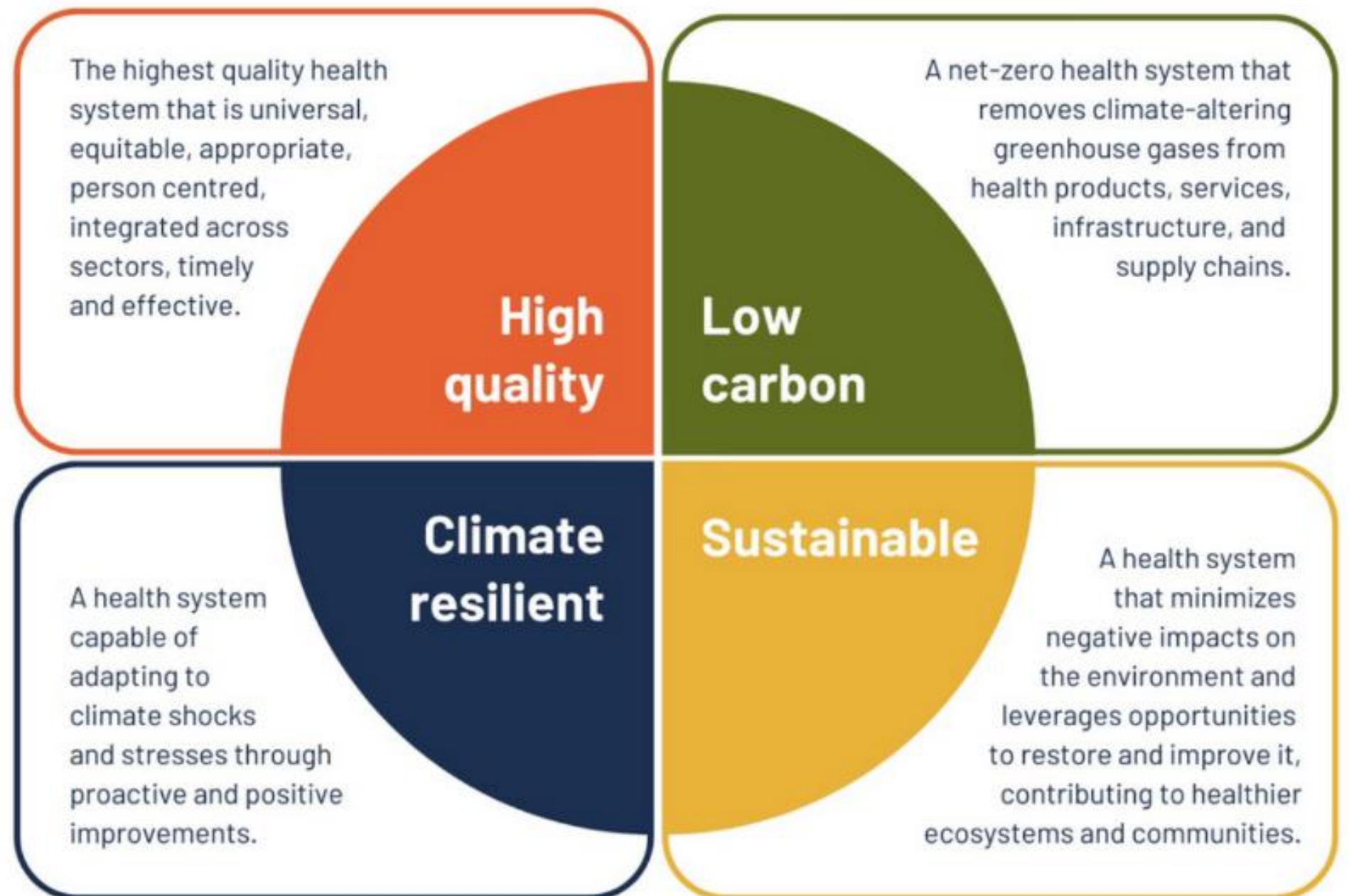
About CASCADES

Health systems that:

- Support a healthy planet
- Are caring and equitable
- Serve communities so that they thrive

OUR MISSION

CASCADES strengthens the capacity of the healthcare community across Canada to transition towards high-quality, low-carbon, sustainable and climate resilient care.



About CASCADES

OUR WORK



Resources to fill the implementation gap.

We leverage community expertise to build robust implementation resources.



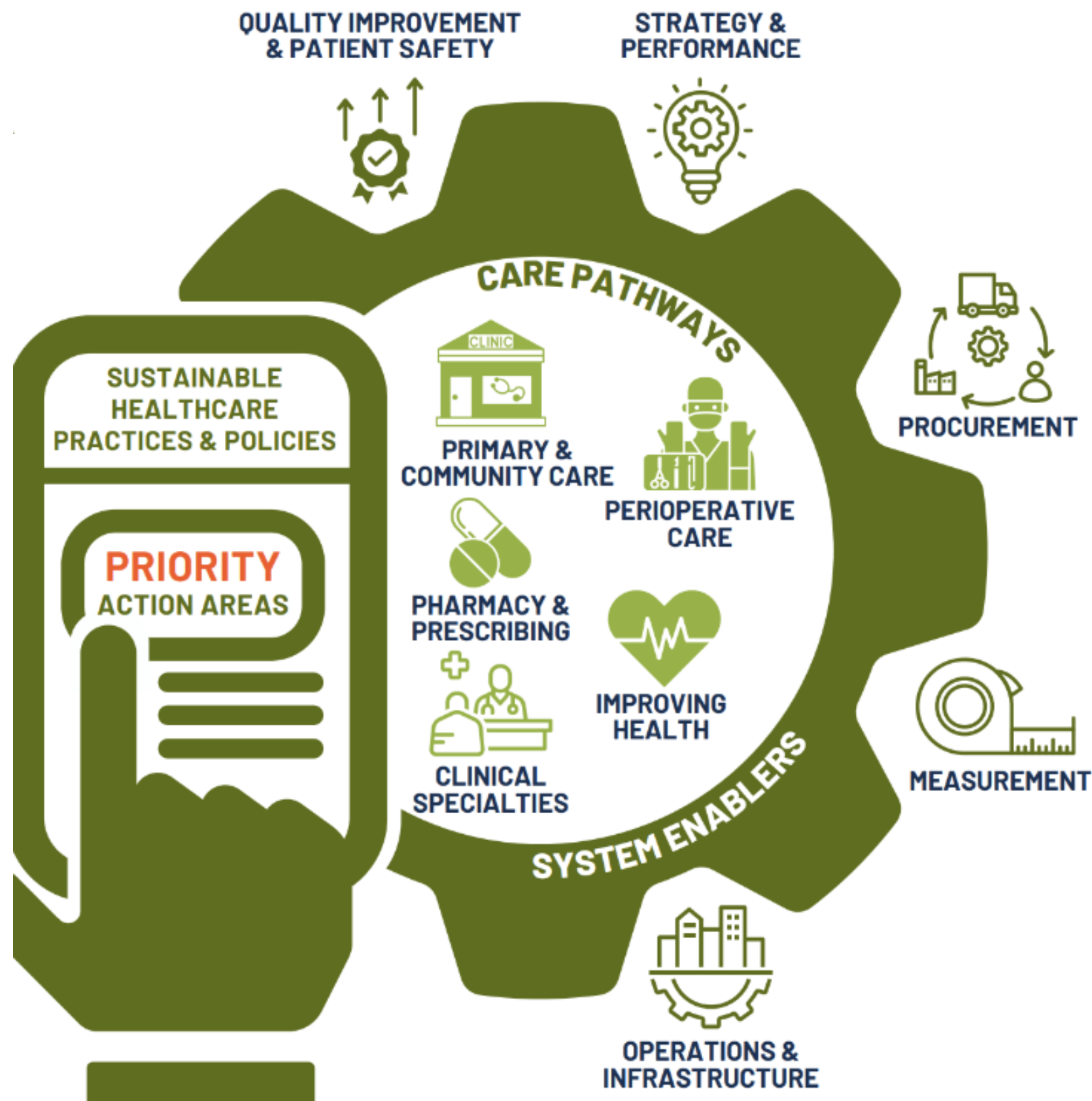
Training to strengthen the capacity for change.

We deliver training through a range of courses and events.



Collaboration to foster pan-Canadian coordination.


We work with interested parties across the country with a view to pan-Canadian exchange and coordination.



Climate impacts on health

VANCOUVER | News

B.C. doctor makes international headlines for 'climate change' diagnosis



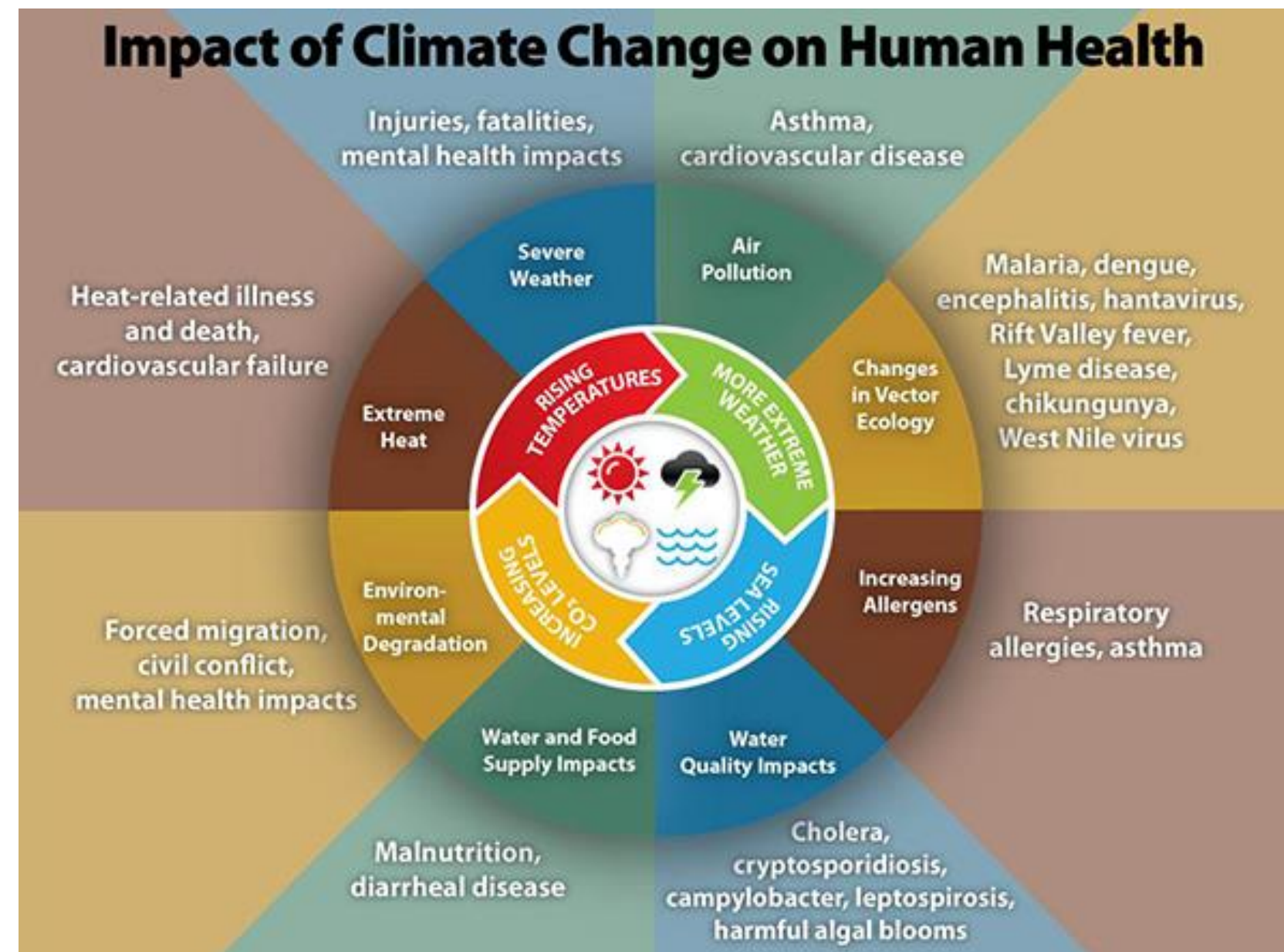
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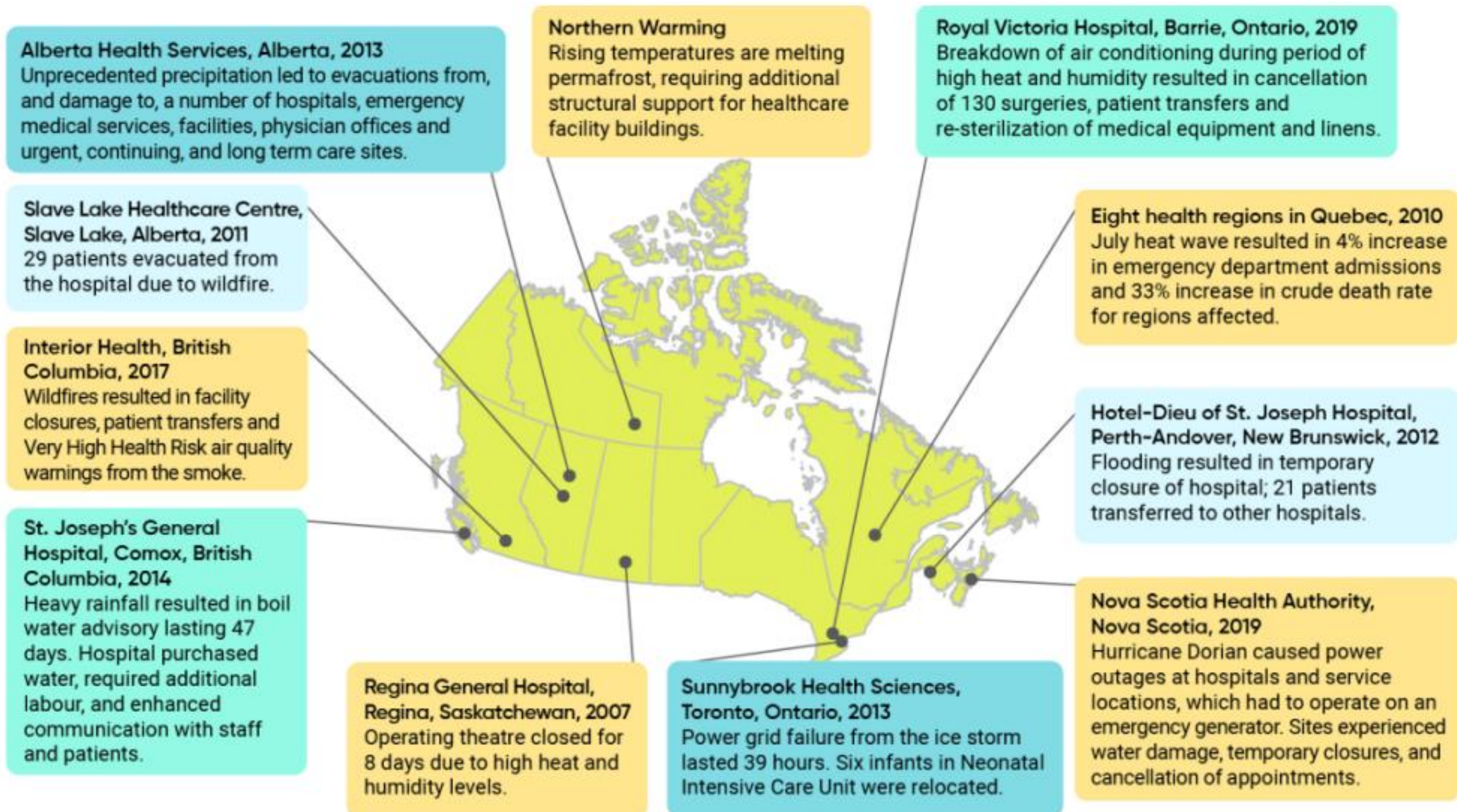
VANCOUVER - A B.C. doctor has captured the world's attention by likely being the first physician to diagnose a patient with "climate change."

Nelson-based Dr. Kyle Merritt gave the controversial diagnosis over the summer, saying the symptoms a patient in her 70s was seeing all tied back to one thing.

Those effects included heatstroke, dehydration and breathing issues. As he treated the patient, he started thinking about underlying issues. He ultimately diagnosed her with climate change.



Climate impacts on health systems



Health system Impacts on climate

The environmental footprint of health care: a global assessment

Manfred Lenzen, Arunima Malik, Mengyu Li, Jacob Fry, Helga Weisz, Peter-Paul Pichler, Leonardo Suveges Moreira Chaves, Anthony Capon, David Pencheon

Summary
Background Health-care services are necessary for sustaining and improving human wellbeing, yet they have an environmental footprint that contributes to environment-related threats to human health. Previous studies have quantified the carbon emissions resulting from health care at a global level. We aimed to provide a global assessment of the wide-ranging environmental impacts of this sector.

Methods In this multiregional input-output analysis, we evaluated the contribution of health-care sectors in driving environmental damage that in turn puts human health at risk. Using a global supply-chain database containing detailed information on health-care sectors, we quantified the direct and indirect supply-chain environmental damage driven by the demand for health care. We focused on seven environmental stressors with known adverse feedback cycles: greenhouse gas emissions, particulate matter, air pollutants (nitrogen oxides and sulphur dioxide), malaria risk, reactive nitrogen in water, and scarce water use.

Findings Health care causes global environmental impacts that, depending on which indicator is considered, range between 1% and 5% of total global impacts, and are more than 5% for some national impacts.

Interpretation Enhancing health-care expenditure to mitigate negative health effects of environmental damage is often promoted by health-care practitioners. However, global supply chains that feed into the enhanced activity of health-care sectors in turn initiate adverse feedback cycles by increasing the environmental impact of health care, thus counteracting the mission of health care.

Funding Australian Research Council, National eResearch Collaboration Tools and Resources project.

4.6%
of global emissions

Equivalent to
5th highest emitting country

THE LANCET
Planetary Health

Leadership in Practice

Dr. Sean Christie

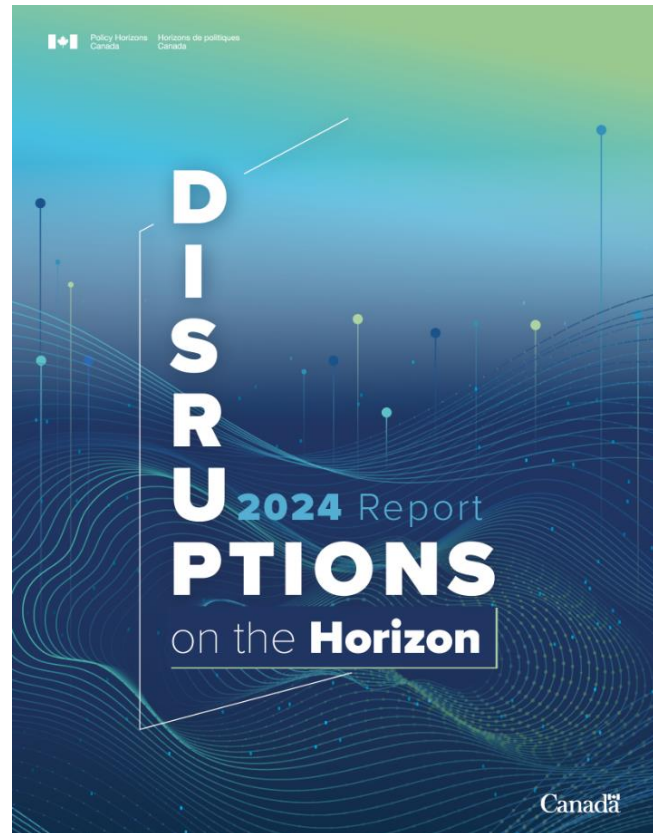
What is driving change?

Dr. Fiona Miller & Arianna Cruz



Motivating change

Disruption on the Horizon



Top 10 most likely disruptions

-  People cannot tell what is true and what is not
-  Biodiversity is lost and ecosystems collapse
-  People cannot afford to live on their own
-  Biodata is widely monetized
-  Billionaires run the world
-  Downward social mobility is the norm
-  Emergency response is overwhelmed
-  Mental health is in crisis
-  Cyberattacks disable critical infrastructure
-  Artificial Intelligence runs wild

Top 10 highest impact disruptions

-  World war breaks out
-  Biodiversity is lost and ecosystems collapse
-  Healthcare systems collapse
-  Civil war erupts in the United States
-  Emergency response is overwhelmed
-  Basic needs go unmet
-  Cyberattacks disable critical infrastructure
-  People cannot tell what is true and what is not
-  Democratic systems breakdown
-  Vital natural resources are scarce

Biodiversity is lost and ecosystems collapse

There is an irreversible loss of biodiversity and a collapse of ecosystems due to habitat destruction, overexploitation, pollution, and climate change.

Ecosystems and the wide range of animals, plants, and microorganisms within them keep the natural world in balance. Ecosystem collapse and the loss of biodiversity could have cascading impacts on all living things, putting basic human needs such as clean air, water, and food in jeopardy. Health and wellbeing could severely suffer as malnutrition, disease, and other health problems become more prevalent, leading to increased mortality rates, healthcare system collapse, and overall reduced quality of life. Key industries like farming, fishing, and logging could be hard hit, leading to major economic losses and instability. Society could become fragile as many people may be unable to meet their basic needs, let alone higher-order needs like a sense of belonging, self-esteem, and self-actualization. With a heightened sense of insecurity over a lifetime, conflicts could become violent, and people could become more vulnerable to authoritarian and anti-establishment groups or leaders.

Emergency response is overwhelmed

Extreme weather events such as fires, floods, tornados, and hurricanes are frequent and severe. The world is in a perpetual state of emergency, and unable to respond adequately and sustainably.

As climate change increases the frequency and severity of natural disasters, even previously unaffected areas could be impacted. Emergency responses may be unable to keep pace. The human impact of constant co-occurring disasters in Canada could be severe, with recurring loss of life and widespread destruction of infrastructure, property, and businesses. Millions of people may be displaced as weather conditions become intolerable and entire regions become uninsurable, preventing people from getting mortgages. The stress and trauma of these displacements, in addition to economic losses from collapsing real estate markets, could contribute to a worsening mental health crisis. Extreme weather events could also result in regular shocks to trade, volatile price of goods, and increased travel restrictions. Meanwhile, an already fragile healthcare system may crumble under surging demand. Internationally, cooperation may decline as many countries turn inwards to respond to their own emergencies. Alternatively, nations may choose to pool resources and collaborate globally in the face of a common threat.

Global commitments



THE COP26 HEALTH PROGRAMME

Affirmed at **G7 Health Ministers'** Meeting

- Germany, May 2022



Affirmed at **G20 Health Ministers'** Meeting

- India, August 2023



Affirmed at **COP 28**

- Declaration on climate & health, signed by 123 countries (Dec 1, 2023)



New Climate and Health Resolution Wins Strong Support from WHO Member States

World Health Assembly 77 31/05/2024 · Elaine Ruth Fletcher

Share this:    



WHO member states applaud following late-night approval of WHA resolution on Climate Change and Health

WHO member states approved the **first resolution on climate and health** to come before the World Health Assembly in 16 years – even as 50°C temperatures in Delhi, flooding in southern Brazil and devastating Caribbean storms are driving home the message to more and more countries that climate change is real.

Member states to cooperate in the development and **implementation of national action plans**, in accordance with national context and priorities, **geared toward decarbonization and ensuring environmentally sustainable health systems**, facilities and supply chains

Health System Performance

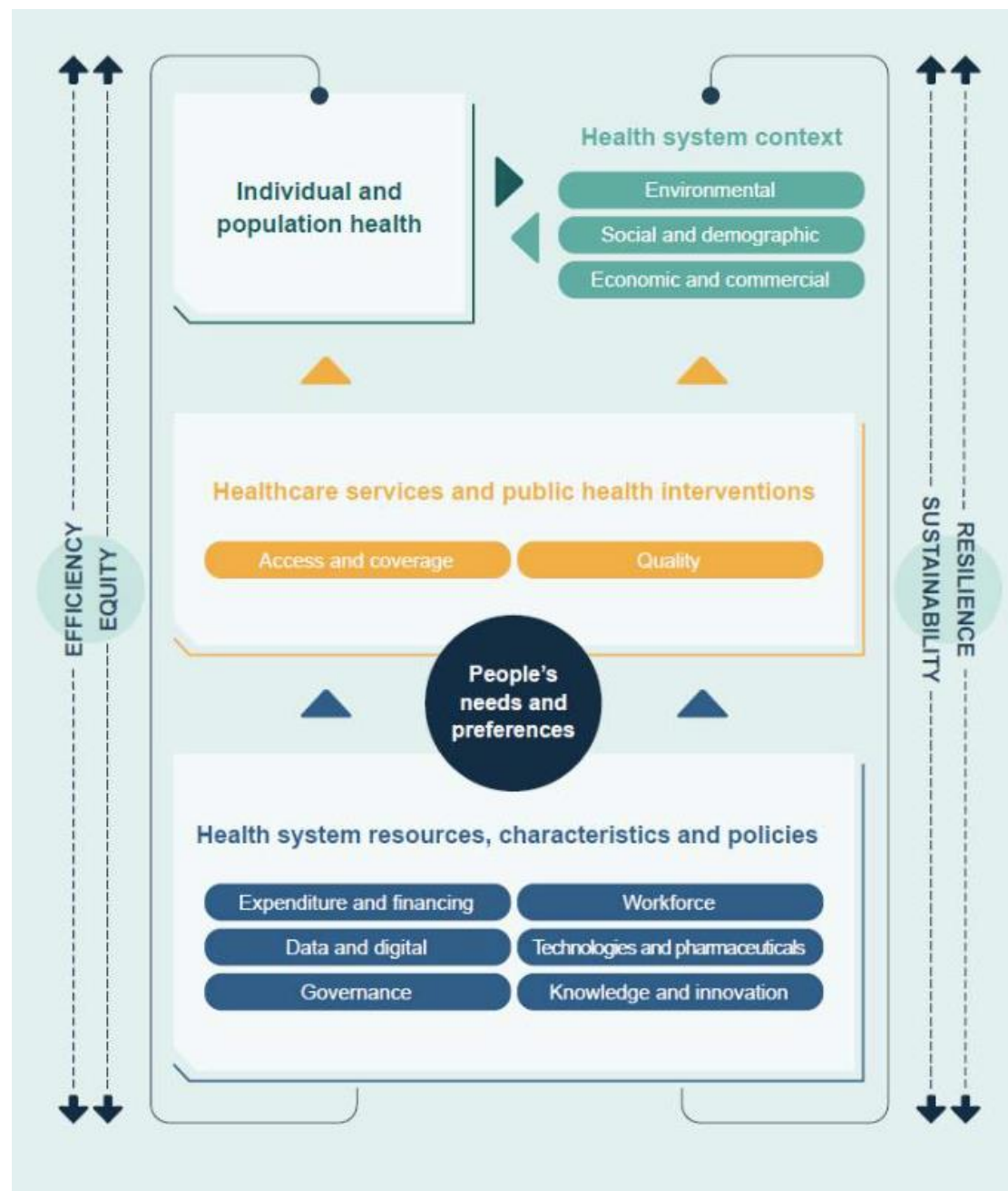


Table 3.2. Examples of environment and health indicators currently collected by the OECD

Indicators	Description / methodological challenges
Environment and air quality	The OECD Environmental database contains a long time series on mean population exposure to fine particulate matter for all OECD countries and beyond.
Mortality rates	Mortality data for several causes that have been associated with potentially environmentally induced risk factors are currently being collected, including deaths from cardiovascular, acute kidney diseases and respiratory conditions, maternal and infant health, violent behaviour and suicide.
Excess mortality	First introduced in the context of the COVID-19 pandemic, weekly data on excess mortality can also be used to track impact of acute climatic events e.g. heatwaves.

Table 3.3. Possible new indicators to further assess interactions between health and environmental threats

Indicators	Description / methodological challenges
Hospitalisation rates or emergency departments visits for “heat related” illnesses	Hospitalisation rates or emergency departments visits for conditions such as heat exhaustion, heat cramps, mild heat oedema, heat syncope, and heat stroke could be used as measures of the impacts of heat waves on health.
Hospitalisation rates or emergency departments visits for “air-quality” illnesses	Diseases could include asthma or chronic obstructive pulmonary disease.
Heat-related mortality	Annual rates of deaths per million population that have been classified with International Classification of Disease codes related to exposure to natural sources of heat or listed as a contributory factor (to e.g. cardio-vascular, kidney failure deaths).
Other climate-induced illness	Climate change brings the potential of rise in incidence rates of tropical/infectious diseases including vector-borne diseases (e.g. dengue, Lyme diseases) and enteric infections and diarrhoea in regions where those conditions were previously not endemic.



Mobilizing change

Sustainable Development



Target

13.3

Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning



Target

12.4

By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment



12.1

Promote public procurement practices that are sustainable, in accordance with national policies and priorities



Target

3.8

Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all

Resilient health systems

FIGURE 3: Ten components comprising the WHO operational framework for building climate resilient health systems, and the main connections to the building blocks of health systems

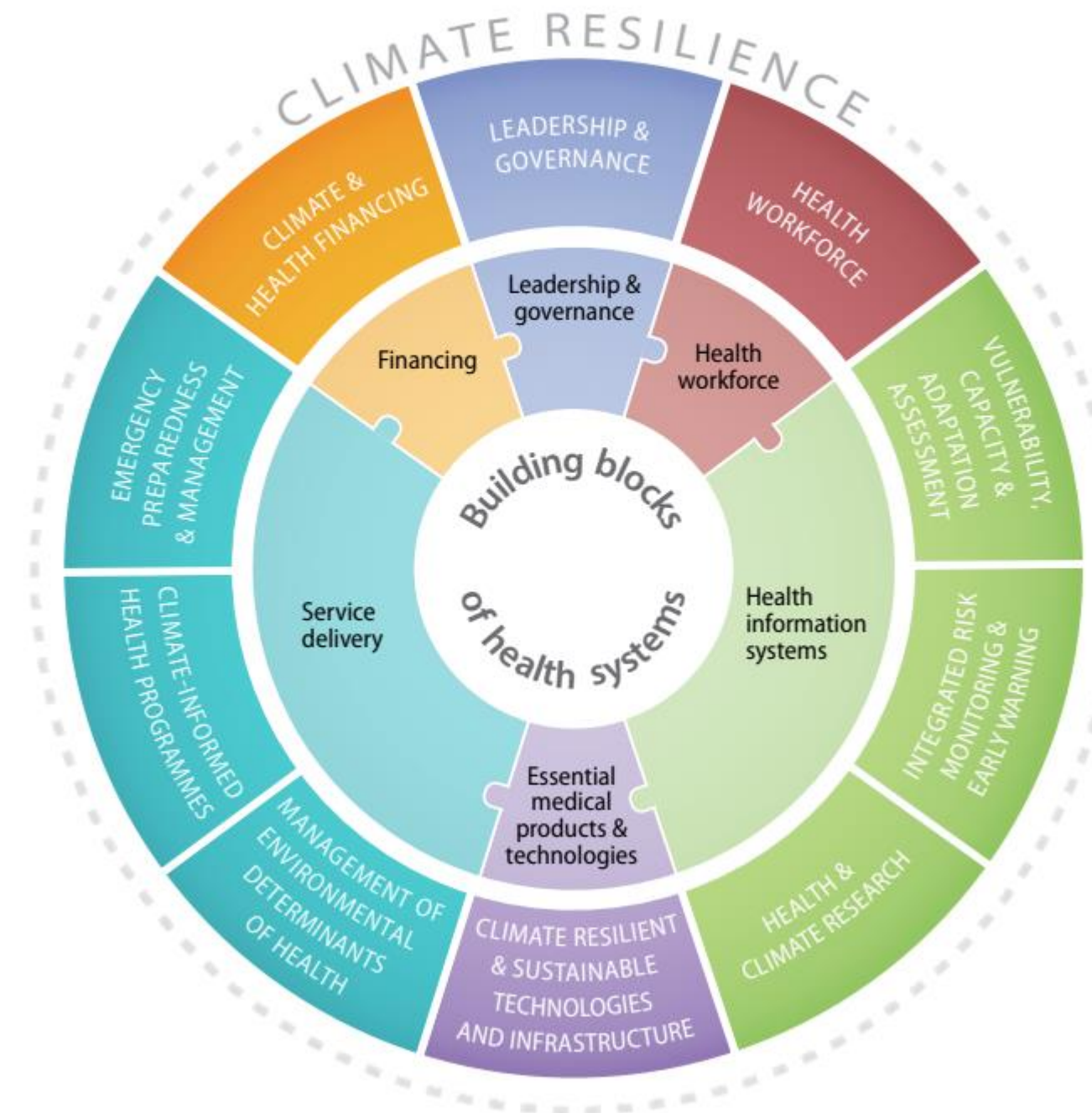


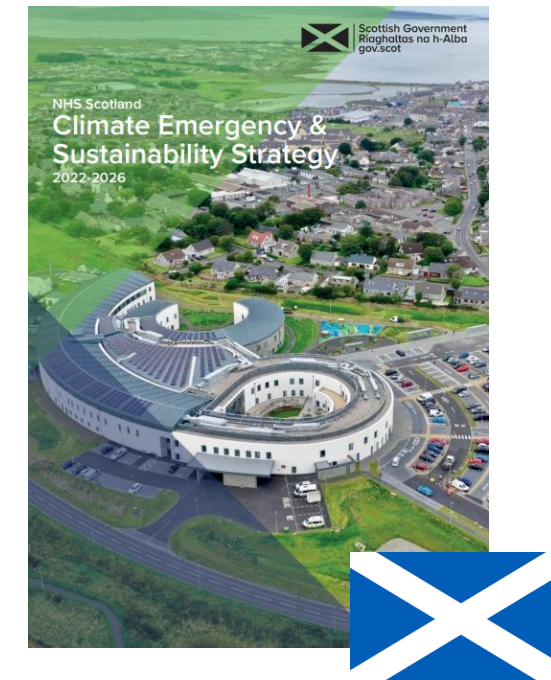
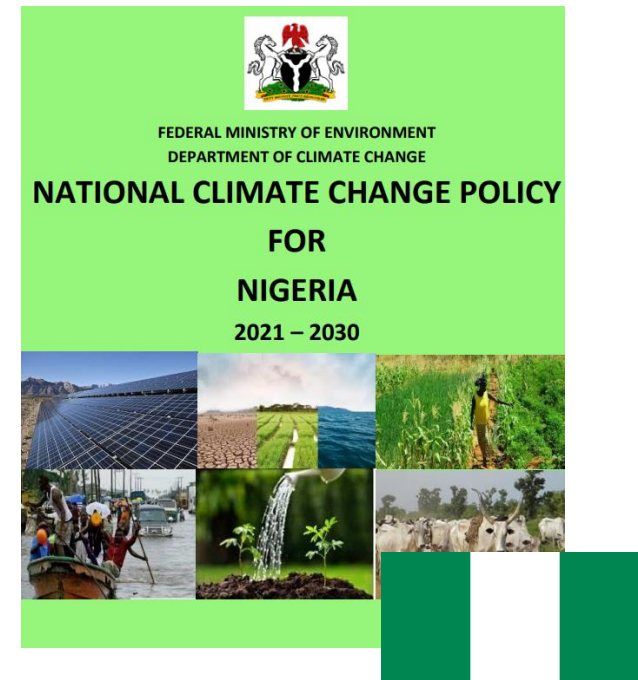
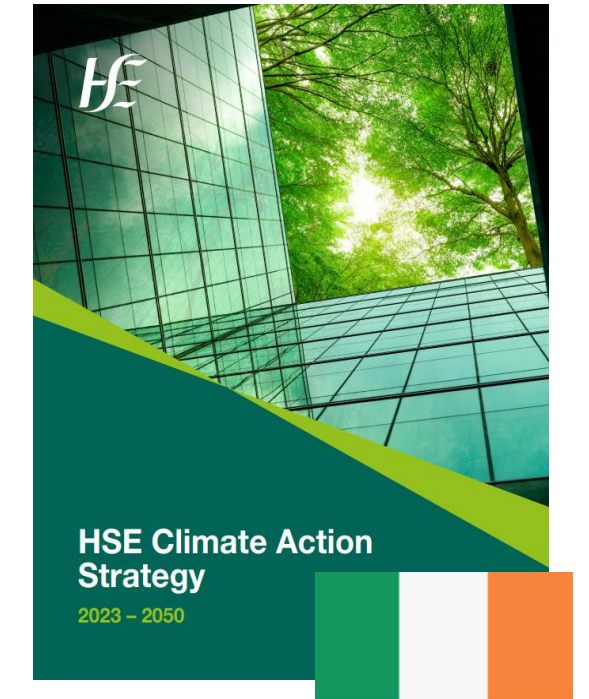
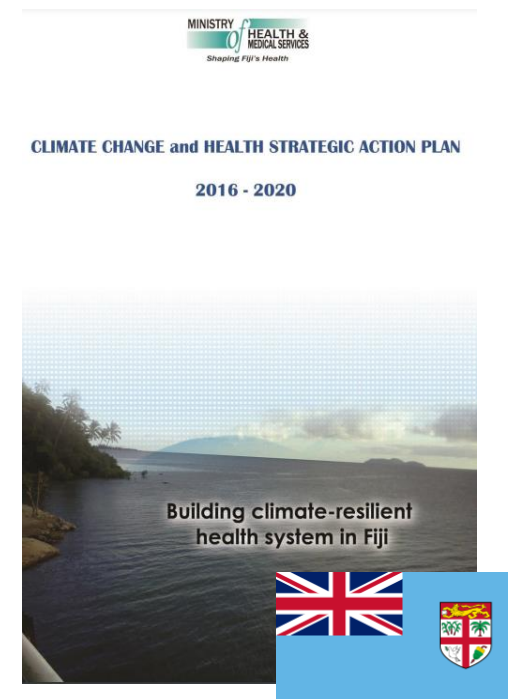
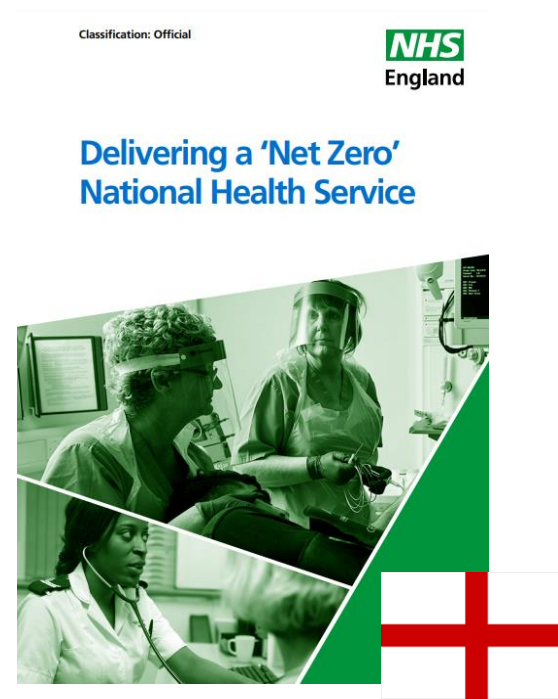
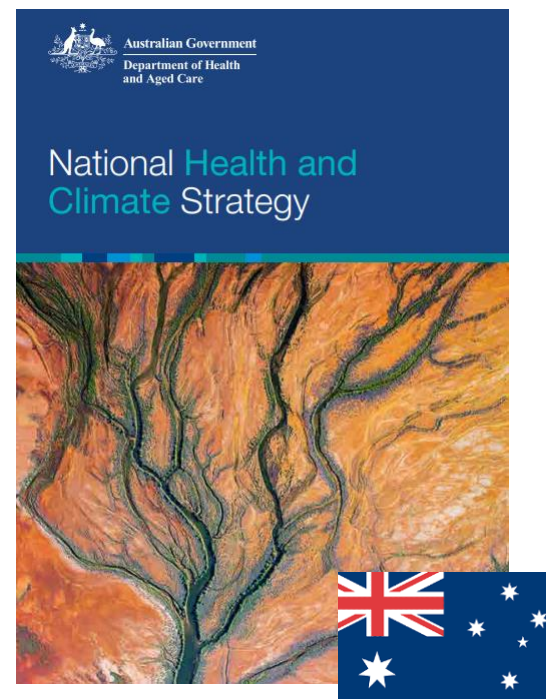
Table 1: Sample indicators of health system resilience to short-term and long-term climate change risks

Level of resilience:

Low (unavailable, unable, unprepared) **Medium** (in progress, incomplete, basic) **High** (completed, achieved, prepared)

Resilience to short-term risks (<= 10 years)	Additional resilience to long-term climate change risks (>10 years)
Leadership and governance	
The Ministry of Health has a designated focal point responsible for health and climate change	Adequate and sustained human and financial resources in place to implement, review and update the HNAP
Climate change and health integrated into health sector strategies and UHC, while an HNAP developed with an appropriate review and update cycle	Long-term risks inform the implementation and adaptation measures of key priorities integrated in the HNAP
Institutional mechanisms between the Ministry of Health and key health-determining sectors support implementation of the HNAP	HNAP includes actions that strengthen the resilience of health systems to long-term risks
Health care facilities include sustainability in the selection of products and the procurement of services, including energy, water, transport and waste management, and review possible impacts of climate change on supply chains	Assessments conducted of health sector impacts on the environment, including greenhouse gas emissions and environmental sustainability, and necessary measures implemented

Low carbon health systems



Low carbon health systems

Estates and facilities



Sustainable Care



Digital Health
Virtual Care



Food and nutrition



Travel and transportation



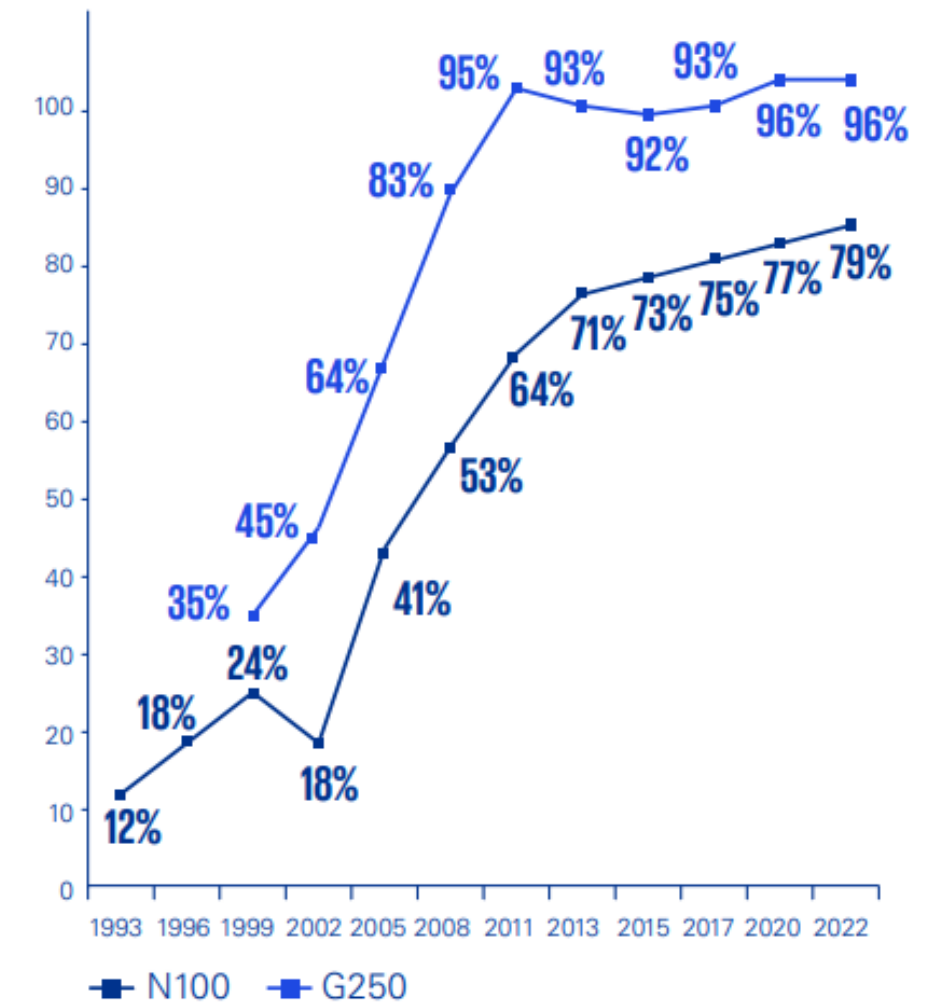
Procurement



ESG and Climate Disclosure landscape

- Mostly for publicly accountable enterprises
- Increasing number of global disclosure frameworks and reporting rate
- Growing trend towards global harmonization of climate disclosure standards

Figure 1: Global sustainability reporting rates (1993–2022)



Base: 5,800 N100 companies and 250 G250 companies
 Source: KPMG Survey of Sustainability Reporting 2022, KPMG International, September 2022

Logos shown include: CSA's Proposed National Instrument, BC Financial Services Agency's Consultation on Natural Catastrophe & Climate Risk, OSFI's B-15 Guideline on Climate Risk Management, US SEC's Proposed Rule, California's SB 253 and SB 261 climate disclosure bills, European Commission's CSRD, FRAS (Financial Reporting & Assurance Standards Canada), ISSB (International Sustainability Standards Board), GRI (Global Reporting Initiative), TCFD (Task Force on Climate-related Financial Disclosures), IFRS Sustainability (circled in red), SASB (Sustainability Assurance Standards Board, now part of IFRS Foundation), CDSB (Climate Disclosure Standards Board), and Value Reporting Foundation.

Climate-related Disclosure Topics



June 2023

IFRS S2

IFRS® Sustainability Disclosure Standard

Climate-related Disclosures



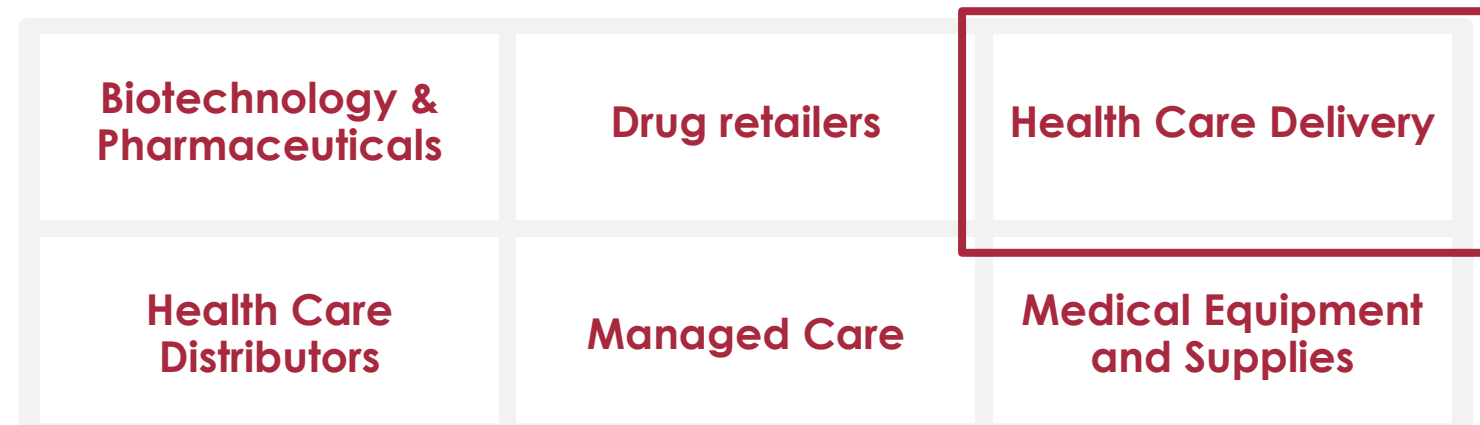
International Sustainability Standards Board

Core Disclosure Topics	Description	Example
Governance	Disclose the organization's governance around climate-related risks and opportunities.	Information about the governing body or individual(s) responsible for oversight of climate-related risks and opportunities
Strategy	Disclose the organization's strategy for managing actual and potential climate-related risks and opportunities.	Describe climate-related risks and opportunities that could reasonably be expected to affect the entity's prospect (short, medium and long term)
Risk Management	Disclose how the organization the organization identifies, assesses, prioritizes and monitors climate-related risks and opportunities	how the entity assesses the nature, likelihood and magnitude of the effects of those risks (for example, whether the entity considers qualitative factors, quantitative thresholds or other criteria)
Metrics and targets	Disclose the organization's performance in relation to its climate-related risks and opportunities, including progress towards any climate-related targets it has set, and any targets it is required to meet by law or regulation	Disclose its absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tonnes of CO2 equivalent classified as: (1) Scope 1 greenhouse gas emissions; (2) Scope 2 greenhouse gas emissions; and (3) Scope 3 greenhouse gas emissions;

Adapted from: IFRS 2 Climate Related Disclosures (2023)

Industry-based Disclosure Topics

Identify sustainability-related risk and opportunities
 Determine what information to disclose regarding the risks and opportunities identified
Health Care Industry disclosure topics:



Industry-based Disclosure topic	Metric
Energy Management	(1) Total energy consumed (2) Percentage grid electricity (3) Percentage renewable
Waste Management	Total amount of medical waste: percentage (a) incinerated, (b) recycled or treated and (c) landfilled
	Total amount of: (1) Hazardous and (2) Non-hazardous pharmaceutical waste Percentage (a) incinerated, (b) recycled or treated and (c) landfilled
Climate Change Impacts on Human Health & Infrastructure	Description of policies and practices to address: (1) The physical risks because of an increased frequency and intensity of extreme weather events, (2) Changes in the morbidity and mortality rates of illnesses and diseases associated with climate change (3) Emergency preparedness and response



Operationalizing change

Organizational Roadmaps – Interior Health



Areas of focus and goals

Climate change and sustainability are large, complex, and often complementary terms. The terms are often used in concert with each other and so the distinction between the two is often lost. To ensure the terms of climate change and sustainability are properly scoped and defined, the following focus areas and goals have been developed.

SUSTAINABILITY

Natural environment

- **Goal S1.1:** Evaluate and reduce the environmental impact of Interior Health operations
- **Goal S1.2:** Bolster healthy built, natural, and social environments within local communities to support healthy community development

Social

- **Goal S2.1:** Commit to purchasing and investments for Interior Health programs and services that align with circular economy principles, and climate change and sustainability goals
- **Goal S2.2:** Increase support for local community businesses and resources through decision-making and purchasing processes

Governance

- **Goal S3.1:** Establish accountability for climate change and sustainability action at all levels of the organization
- **Goal S3.2:** Increase internal resourcing for sustainability and climate action initiatives

CLIMATE CHANGE

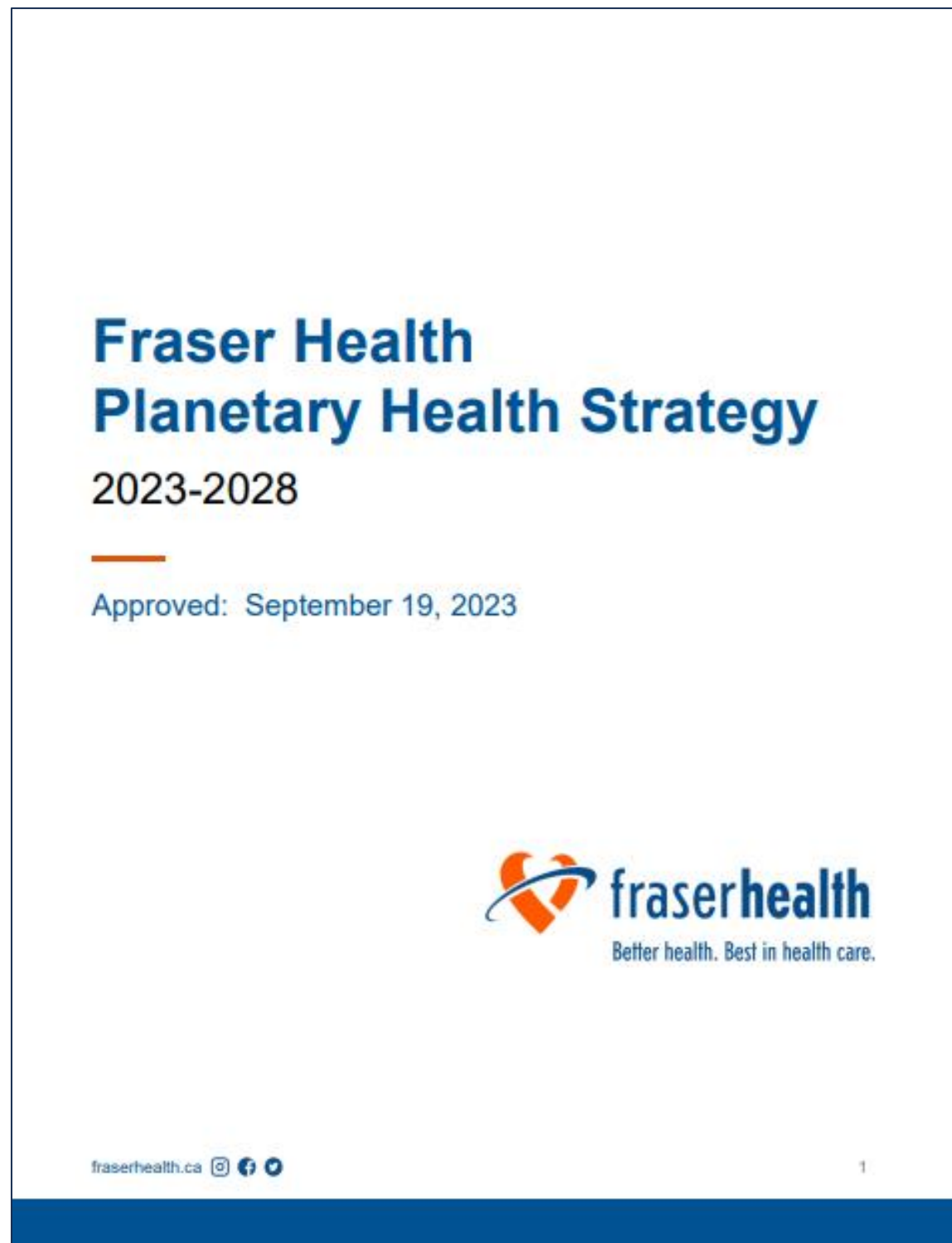
Mitigation and greenhouse gas reduction

- **Goal CC1.1:** Reduce greenhouse gas emissions from capital assets and operations
- **Goal CC1.2:** Work with suppliers and other partners to develop and implement an indirect emission (Scope 3) monitoring and reduction plan

Adaptation and resilience

- **Goal CC2.1:** Collaboratively improve climate-resilient infrastructure and operations
- **Goal CC2.2:** Create a resilient health care workforce with the capacities and supports to respond to climate impacts
- **Goal CC2.3:** Build capacity and develop partnerships to support emergency response and adaptation within the communities IH serves
- **Goal CC2.4:** Support Indigenous-led climate adaptation knowledge and capacity-building
- **Goal CC2.5:** Grow and align collaborative partnerships with local and Indigenous communities and service providers to enhance the adaptive capacity of the region
- **Goal CC2.6:** Champion and support Indigenous ways of knowing and being to enhance the adaptive capacity of all communities
- **Goal CC2.7:** Improve the health and preparedness of populations experiencing vulnerabilities as it relates to climate action and health equity

Organizational Roadmaps – Fraser Health



Our Strategic Priorities

Reduce the impact of our services on the planet	Create a climate resilient health system	Live our anchor mission by reinforcing the connection between planetary health and healthy communities	Cultivate a culture and system of social and environmental sustainability
Strategic Goal #1: Assess and reduce our greenhouse gas emissions	Strategic Goal #1: Ensure our health system can withstand changing climate conditions and extreme weather events	Strategic Goal #1: Support community health and well-being using our anchor influence	Strategic Goal #1: Develop planetary health expertise and capacity to empower and activate our staff, medical staff and the people we serve
Strategic Goal #2: Reduce air pollution	Strategic Goal #2: Support our people and the people we serve to adapt to changing climate conditions	Strategic Goal #2: Use our purchasing power to ensure resilient supply and address social and sustainability issues	Strategic Goal #2: Embed planetary health into decisions, programs and policies
Strategic Goal #3: Use resources efficiently and decrease health system waste	Strategic Goal #3: Drive climate-informed clinical practice	Strategic Goal #3: Leverage the natural world for health, well-being and climate adaptation	Strategic Goal #3: Seek guidance from Indigenous leaders on culturally appropriate use of traditional ecological knowledge to support ways of working and decision making

Collective Action



U.S. Health Care Workers Want Their Employers to Address Climate Change



▲ Daniella Meza-Diaz, surgical recovery coordinator in the operating room at OneLegacy on June 29, 2023, in Azusa, Calif. About four in five clinicians surveyed believe it's important for their hospital to address climate change and that doing so is aligned with their organization's mission. Photo: Francine Orr/Los Angeles Times via Getty Images



Environment and Sustainability Statement from the Common Issues Group partners

The World Health Organization recognises the climate crisis as the major threat to human health in the 21st century and growing scientific evidence points towards a need to address the contribution of humanity to the climate change. The global healthcare industry is a significant contributor of greenhouse gases and other environmental pollutants and hence, contributory to the impact of climate change on human health.

The Common Issues Group (CIG) is a representative group drawing its membership from the senior leadership of the American Society of Anesthesiologists, the Association of Anaesthetists [of Great Britain & Ireland], the Australian Society of Anaesthetists, the Canadian Anesthesiologists' Society, the New Zealand Society of Anaesthetists and the South African Society of Anaesthetists. The group functions through mutual cooperation between its members.

The purpose of this joint statement is to denote that the medical societies listed above recognise that the professional actions of anaesthesiologists have an environmental impact and that this, in turn, may affect health, wellbeing and our economies both now and in the future.

Introduction

We recognise that the professional actions of anaesthesiologists have an environmental impact and that this, in turn, may affect health, wellbeing and our economies both now and in the future.

We are committed to promoting environmental sustainability across our organisations' activities as well as encouraging and supporting action by our members. This includes, but is not limited to, mitigating the adverse effects of climate change, prudent use of natural resources such as minimisation of water usage, energy consumption and waste generation.

Examples include: minimising waste anaesthetic gases and intravenous drug waste; minimising single-use disposable medical devices; encouragement of environmentally preferable drugs and devices; as well as encouragement of circular economy practices. The objective is to minimise the adverse effects of healthcare pollution on population health, and ecological justice.

We will collaborate with each other and other stakeholders to identify and act on opportunities to improve environmental sustainability in the perioperative arena generally, and anaesthesia in particular.

Our approach will run alongside our continuing work to ensure the safety of patients and the wellbeing of our members and their colleagues.

Priorities

Priority 1

To position our organisations as leaders in promoting sustainable healthcare, specifically the contribution of anaesthesia practice.

Priority 2

To commit to provide the latest scientific evidence, to educate and to share good practice to enable our members to minimise the environmental impact of their clinical practice.

Priority 3

To monitor and continually strive to improve our organisations' contributions to environmental and financial sustainability.

Priority 4

To promote the reduction of environmental and financial waste by individuals and organisations in healthcare delivery.

Canadian Society of Nephrology urges action on Climate Change

Ottawa, Ont. (July 15, 2022) – The Canadian Society of Nephrology (CSN) is calling on kidney health professionals, industry and governments to:

- curb anthropogenic greenhouse gas (GHG) emissions that lead to climate change and
- address the impact of climate change on people living with kidney disease who are uniquely vulnerable to its effects

Climate health impacts kidney health. Recurrent or severe volume depletion arising from higher temperatures can cause acute and chronic kidney diseases and worsen stone disease. Severe weather, including extreme heat events, fires, and floods, are increasing in frequency and severity with rising temperatures and threaten access to care. Kidney failure disproportionately impacts quality of life, socioeconomic determinants of health, burden of healthcare utilization and healthcare costs. These inequities are disproportionately and unfairly borne by vulnerable populations both around the world and within Canada who are most susceptible to the impacts of climate change.

Treatment of end-stage kidney disease in turn contributes negatively to the cycle of increasing emissions and global heating, given the disproportionately large GHG emissions from our therapies. Specifically, in the United Kingdom, emissions from in-centre dialysis care were shown to double a person's carbon footprint, and exceeded seven times the mean per patient carbon footprint.

The Canadian Society of Nephrology pledges our responsibility in this new era, as the first national nephrology society to sign the Sao Paulo Declaration on Planetary Health. Our commitment is embodied in the work of our Sustainable Nephrology Action Planning committee, which has created a framework for a novel planetary health approach to kidney care that is congruent with Canada's signing of the COP26 Health Programme.

We believe there is hope. Together, we can work to promote health, adopt and enjoy low carbon lifestyles, and renew our relationships with Earth's natural systems. We can reduce the carbon footprint of kidney care by thoughtful pursuits to reduce the burden of kidney disease through prevention and optimizing kidney transplantation. We can improve our systems that provide care, including dialysis, adding operational efficiencies and improved technologies whilst protecting care delivery systems from climate change associated threats. Reducing the carbon footprint of dialysis care must involve societal level changes, including reducing emissions from transportation of patients and goods, improving infrastructure towards reduced energy, water, and plastics consumption, recycling where possible, and powering our many facilities with renewable energy.

This essential work will involve many disciplines and will require support and partnerships with health leaders, ministries, industry, and the research community. Most importantly, we will need to work with our patient partners and renal care teams to effect change. In so doing, we hope to improve patients' lives, improve the financial sustainability of our care systems, reduce nephrology's contribution to climate change, and make our care delivery more resilient to the effects of our changing climate.

Community of Practice- TAHSN

TAHSN Sustainable Health System Community of Practice

- **Collaborative initiative**
 - Toronto Academic Health Science Network (TAHSN) – 14 hospital corporations affiliated with UofT
 - Council of Health Sciences – UofT's Health Science Faculties
- **Secretariat:**
 - Collaborative Centre for Climate, Health & Sustainable Care
- **Term:**
 - 1: September 2020 – June 2022
 - 2: September 2022 – June 2025



TAHSN CoP: Term 2 Leadership Table

Holland Bloorview
Kids Rehabilitation Hospital

SickKids

MICHAEL GARRON HOSPITAL
TORONTO EAST HEALTH NETWORK

NORTH YORK GENERAL

SHN
SCARBOROUGH HEALTH NETWORK

Baycrest

Sinai Health

Sunnybrook
HEALTH SCIENCES CENTRE

Trillium Health Partners

Humber River Hospital

UNITY HEALTH TORONTO
Caring hearts. Leading minds.

UHN
Toronto General
Toronto Western
Princess Margaret
Toronto Rehab
Michener Institute

WCHI

camh
mental health is health

UNIVERSITY OF TORONTO
DALLA LANA SCHOOL OF PUBLIC HEALTH

TEMERTY FACULTY OF MEDICINE
UNIVERSITY OF TORONTO

LAWRENCE BLOOMBERG FACULTY OF NURSING
UNIVERSITY OF TORONTO

UNIVERSITY OF TORONTO
LESLIE DAN FACULTY OF PHARMACY

TORONTO
Toronto Public Health

Ontario Health

TAHSN Strategy Framework



STRATEGIC PRIORITIES

3.0

Expand All

3.1 — EXCELLENCE IN CARE TOGETHER

+

3.2 — CANADA'S LEADING HEALTH RESEARCH HUB

+

3.3 — FUTURE HEALTH PROFESSIONALS AND LEADERS

+

3.4 — AN EQUITABLE AND SUSTAINABLE FUTURE

-

- Dismantle systems of racism in our health system, with a focus on anti-Black and anti-Indigenous racism
- Ensure a lens of equity is applied to all our efforts
- Reduce health-care's contribution to climate change and implement measures to mitigate problems caused by climate change

TAHSN CoP: Initiatives

Sustainable OR

- TAHSN OR Scorecard

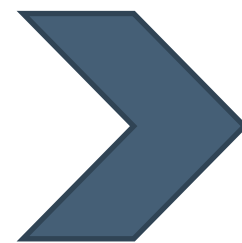


Organizational Readiness

- TAHSN Balanced Scorecard

Sustainable Procurement

- TAHSN Commitment



Pilot

- Reducing gloves

Pilot

- Reusable textiles

TAHSN CoP: Balanced Scorecard

1 | Leading

- 1.1 - Cross-functional sustainability team
- 1.2 - Sustainability leadership & governance

Caring | 2

- 2.1 - Lean & appropriate care
- 2.2 - Low carbon & sustainable alternatives



3 | Building

- 3.1 - Reduce operational GHG emissions
- 3.2 - Waste reduction & diversion

Partnering | 4

- 4.1 - Sustainable procurement program
- 4.2 - Sustainable food systems

TAHSN
Sustainability
Balanced
Scorecard
Guide

SUSTAINABLE HEALTH SYSTEM
COMMUNITY OF PRACTICE

Activity



In your tables...

- Select and discuss one of the following discussion topics (15 min)

Topic 1: Motivating change

- Which motivators of change seem more relevant and impactful to your context and organization? Why?
- Are there any additional motivators you are witnessing that are relevant to advancing toward sustainable health systems?

Topic 2: Mobilizing and operationalizing change

- Which action areas or topics will help mobilize change in your organization?
 - What progress has been made? What can be initiated?
- Be ready to report back (make sure you identify a spokesperson) (5 min)

Debrief

Closing