



**Preview**  
Employment Opportunity  
Saskatchewan Health Authority  
OOS

***Applicants selected for interviews will be contacted***

**Executive Director, Laboratory Medicine**

<b>Posting #:</b>	<b>GO-00731757</b>
<b>Position #:</b>	177140
<b>Posted Date:</b>	August 28, 2023 17:00 CST
<b>Closing Date:</b>	September 11, 2023 23:59 CST
<b>Type:</b>	Permanent Full Time
<b>City/Town:</b>	
<b>Facility:</b>	Saskatchewan Health Authority
<b>Department:</b>	Medical Laboratory Services
<b>Geographic Location:</b>	To Be Determined
<b>Expected Start Date:</b>	November 01, 2023
<b>FTE:</b>	1.0
<b>Shift Information:</b>	Days
<b>Hours of Work:</b>	37.50 hours per 1 week rotation
<b>Salary or Pay Band:</b>	Salary and benefits as per terms and conditions of employment
<b>Number of Positions:</b>	1

The Saskatchewan Health Authority is the largest employer in Saskatchewan, employing over 43,000 staff in a dynamic healthcare environment.

The Saskatchewan Health Authority is committed to providing coordinated quality services that are seamless, safe and patient-centred.

Note to Internal applicants. To ensure your application is received and you are included in the applicant list, please submit your resume and cover letter via Gateway Online. For postings within former RQHR only, apply via email through [jobs@rqhealth.ca](mailto:jobs@rqhealth.ca), quoting the posting number, or through Health Careers in Saskatchewan, if available.

By submitting your application, you consent to your application history being shared with Human Resources and the

**Job Summary:**

The Executive Director, Medical Laboratory Services (ED) is a key leader in Saskatchewan health care, partnering with system leaders to achieve our province's healthcare goals. Reporting to the VP and Physician Executive of Provincial Programs, the ED is responsible for contributing to the development and achievement of strategy by articulating gaps and needs.

The ED supports strategy through operational and business plans and the execution and monitoring of same. The ED demonstrates strong leadership to ensure that there is an innovative and positive working climate and a client-centric culture. The ED must work cross functionally within the portfolio and across the organization to support operations. The ED will work closely with other system partners.

**Experience:**

Extensive experience, at a strategic level, as a leader who has developed and led innovative planning and programs in a complex, multi-stakeholder environment

10+ years in a leadership position with progressive advancement

**Qualifications:**

**Required Qualifications**

- Graduate/Masters level degree or equivalent combination of experience and education
- Licensed and in good standing with professional association and/or regulatory body, if applicable
- Valid Class 5 driver's license

**Knowledge, Skills & Abilities**

- Advanced knowledge of legislation and applicable laws
- Advanced knowledge of the healthcare system in Saskatchewan and across Canada
- Demonstrates a commitment to a diverse, culturally competent and culturally safe work environment and representative workforce
- Demonstrates and is recognized for strategic leadership that connects mission, vision, and strategy to operational work
- Demonstrates and is recognized for strategic leadership that includes articulation of mission, vision and strategy and charts a path forward
- Exemplifies ethical practices, professionalism and personal integrity
- Has a proven ability to build strategic partnerships with government, Physicians, unions, academic institutions, interprovincial/external relationships, professional associations and other health care organizations
- Has a proven ability to collaborate strategically with a wide variety of stakeholders to balance the needs and interests of these diverse groups within the corporate agenda
- Has demonstrated ability to coach and develop others
- Has demonstrated strong critical thinking, financial and analytical skills
- Has demonstrated strong interpersonal and communication skills
- Is committed to patient and family centred care
- Is committed to quality, safety and continuous improvement striving towards zero harm
- Mobilizes people, inspires and leads by example
- Promotes innovation, guides change and is committed to continuous improvement

### **Other Information**

- Travel within the province of Saskatchewan is required

### **Additional Text:**

The Saskatchewan Health Authority (SHA) requires a criminal record check (CRC) from every potential SHA team member. The CRC must be dated within the past six (6) months and be satisfactory to the SHA. A vulnerable sector check (VSC) is required for individuals providing patient/resident/client care to vulnerable persons. Internal candidates may be required to provide a CRC and/or VSC during the recruitment and selection process.

We work together to improve our health and well-being. Every day. For everyone.

The SHA is committed to building a representative, diverse, inclusive and culturally responsive workforce. We are committed to the Truth and Reconciliation Calls to Action. We work in the spirit of truth and reconciliation acknowledging Saskatchewan as the traditional territory of First Nations and Metis people.