



President and Chief Executive Officer

Hamilton Health Sciences

Hamilton Health Sciences (HHS) stands as a prominent Canadian academic research hospital with a workforce of over 15,000 dedicated individuals. This robust team includes staff, physicians, researchers, learners, and volunteers, all united in their mission to proudly serve the diverse population of Ontario. An unwavering commitment to quality care and excellence in the patient and family experience is a point of pride for HHS. As HHS is a significant part of the fabric of the communities of Hamilton and region, its social impact is profound as measured in these contributions: health status, education, research and innovation, employment and broader economic benefit.

Throughout its storied history, HHS has achieved remarkable milestones, positioning itself at the forefront of national and international advancements in evidence-based healthcare, population health, scientific exploration, digital innovation, and health system collaboration.

Functioning as a comprehensive hospital network, HHS encompasses six distinct hospital sites. Notably, it houses Ontario's second-largest and fastest growing pediatric hospital, as well as a regional cancer centre, a regional rehabilitation centre, an urgent care centre, and a satellite health facility. In Ontario, HHS holds a significant role as a provider of tertiary and quaternary hospital services, particularly in regional programs focusing on trauma, burns, neurology, stroke, cardiac care, and a many other specialties.

Within HHS, distinguished healthcare leaders drive cutting-edge research and cultivate the next generation of hospital professionals through collaborative efforts with academic partners, including McMaster University and Mohawk College. The institution's fertile grounds for learning and patient care are empowered by a state-of-the-art instance of the Epic hospital information system and an organization-wide continuous quality improvement management structure. Notably, HHS consistently achieves accreditation with an exemplary standing from Accreditation Canada.

Building on an exceptional reputation of excellence in clinical care, research and teaching, the Board of Directors of HHS is seeking a President & CEO with vision, integrity, and a commitment to advance equity, diversity and inclusion, to achieve the bold vision of *Best Care for All*. With responsibility for leading and managing the integrated system of hospitals, programs, and services that comprise HHS, the President & CEO will bring a deep commitment to community and patient-centred care to the organization. The President & CEO will commit to creating an environment where everyone who interacts with HHS, whether as a patient or a staff member, feels included, safe, and respected.

The new President & CEO will bring multiple years of success as a strategic senior leader and visionary, with extensive experience reporting to a Board of Directors, ideally in a healthcare environment, managing a significant budget and complex unionized workforce. With exceptional knowledge and insight into Ontario's

evolving health care system, the President & CEO will leverage the outstanding strengths of the Board, senior team, physicians, staff, patient and family advisors, volunteers, and academic and community partners. Academic preparation at the Masters level, or equivalent, is preferred.

For additional information, or to apply for this exceptional opportunity, please submit your application and related materials to Jim Stonehouse, Partner or Pamela Colquhoun, Partner via Kathy Luu, Senior Associate (kluu@boyden.com).

As a health care provider, embedding Equity Diversity and Inclusion in all that we do will enable us to provide more personalized care, and better understand and address barriers and factors that impact health outcomes and experiences for patients and families. Hamilton Health Sciences is an equal opportunity employer and we will accommodate any needs under the Canadian Charter of Rights and Freedom, Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Hiring processes will be modified to remove barriers to accommodate those with disabilities, if requested. Should any applicant require accommodation through the application processes, please contact us for assistance.