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Chief Executive Officer – Grand View Manor



Chief Executive Officer

Grand View Manor (GVM) is a non-profit long-term care facility with 5 nursing units and 142 residents, located in beautiful Annapolis Valley, Nova Scotia. It officially opened its doors on October 31, 1970, and since then, it has been providing a home for seniors where comfort and happiness come first. Over 200 kind and skilled professionals are employed by GVM to provide loving care within a close-knit community. For over 50 years, staff, and key members of the GVM community have consistently shown that GVM is a place where love is ageless and where they embrace the belief that it takes a community to truly care for seniors.

Now, with the construction of a brand-new replacement facility underway, it is exciting and pivotal for Grand View Manor as they seek their next **Chief Executive Officer**.

What Does This Role Entail?

Reporting to GVM's Board of Directors, the Chief Executive Officer (CEO) actively collaborates with the Board to establish and refine GVM's strategic priorities, provides leadership to senior management and staff, ensures efficient operation of all facilities, as well as effective and safe delivery of care in alignment with the evolving needs of the community and residents. With a strong emphasis on preparedness and safety, the CEO oversees the development and implementation of comprehensive short- and long-term operational plans, ensuring strict adherence to regulatory standards, prioritizing health, and safety, and fostering a proactive approach to emergency preparedness.

As the face of the organization, the CEO represents GVM's core interests, advocating for and on behalf of GVM and building collaborative relationships within the community, with the government and other key partners of GVM. The CEO plays a critical role in maintaining the facility's long-term financial sustainability by providing strategic insights on budget revisions, fundraising support, and essential capital projects.

Ideal Candidate Profile

As the ideal candidate, you are a strategic, inspirational, and caring leader. Along with a graduate degree in a relevant field. You possess strong experience at a senior management level in health care, ideally in long-term care and bring solid experience leading within complex, multi-stakeholder environments. As a leader, you have proven your ability to effectively balance strategic and long-term financial, operational, and capital planning with the day-to-day operational activities of an organization. You are highly collaborative and possess exceptional communication skills, which enable you to seamlessly foster and cultivate strategic and meaningful relationships within and outside of your organization. A highly visible, inclusive, and accessible leader to your team, you lead by example and take pride in your ability to provide mentorship and promote development within the teams you have led. You intrinsically believe that your team's success is ultimately your success.

How to Apply?

If you are interested in pursuing this exciting opportunity, please apply online at: www.kbrs.ca/Career/17671. For more information or to ask any questions, please contact Alyssa Fleming

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at afleming@kbrs.ca, Erin MacDonald at emacdonald@kbrs.ca, or Andrea Forbes-Hurley at aforbeshurley@kbrs.ca.

Accommodation and Equity

Grand View Manor values diversity in the workplace and strongly encourages applications from all qualified candidates including African Canadians and other members of the visible minority community, indigenous peoples, persons with disabilities, members of the 2SLGBTQIA+ community and women in non-traditional roles.

As part of the recruitment process, KBRS will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require an accommodation to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to our team.