



Chief Operating Officer - Deer Lodge Health Group (DLC, MC, RPG, GWCL)

Requisition ID: 356656

Position Number: 20027899

Posting End Date: Open Until Filled

City: Winnipeg

Employer: Winnipeg Regional Health Authority

Site: Deer Lodge Centre - 2109 Portage Avenue

Department / Unit: Deer Lodge Health Group

Job Stream: Non-Clinical

Union: Non-Union

Anticipated Start Date: To Be Determined

FTE: 1.00

Anticipated Shift: Days; Other; Standby coverage as required

Work Arrangement: In Person

Daily Hours Worked: 7.75

Annual Base Hours: 2015

Grow your career in the Winnipeg Health Region! Our team provides a spectrum of health care services through an integrated network of sites, services and organizations. We're united by a shared commitment to excellent and equitable health care.

Position Overview

The Chief Operating Officer (COO) is accountable for leading the Deer Lodge Health Group – Deer Lodge Health Centre, Golden West Centennial Lodge, Middlechurch Home, River Park Gardens - Executive team and working as an active member of the Regional Senior Management team providing leadership on strategic and operations issues. As the senior leader, the COO works collaboratively across sectors and organizations to manage the complexity, scope and demands of a multi-site operation. The incumbent works with colleagues and others to achieve excellence in patient/resident/client centered care, organizational performance, education and research. The COO is accountable to the Winnipeg Regional Health Authority (WRHA) Regional Lead, Health Services – Community and Continuing Care for strategic management and leadership of the Deer Lodge Health Group and for advancing and fostering an integrated regional health system. Through creative and innovative use of partnerships and resources, the COO, demonstrates strategic leadership in providing safe, quality and cost-effective healthcare for patients/residents/clients and the community. The COO provides leadership support, development, coaching and mentoring to those who report to this position.

Experience

- A minimum of 10-15 years' progressive healthcare experience in senior leadership roles in complex operating environments with significant organizational change.
- Demonstrated ability to plan, develop, lead and sustain strategic change.
- High level effective communication skills.
- Superior leadership abilities and interpersonal skills.

- Demonstrated strategic, analytical and problem-solving skills.
- Experience working within a large system context with a good understanding of public policy.
- Ability to collaborate effectively with a wide variety of stakeholders.
- Experience in Finance and Human Resource management of multi-million-dollar organizations.
- Experience with media relations.

Education (Degree/Diploma/Certificate)

- Master's degree in an applicable field (e.g. Nursing, Allied Health, Business or Health Care Administration) combined with a Bachelor Degree in a relevant Health Profession.
- A combination of education and experience may be considered.

Qualifications and Skills

- Knowledge of education and research processes preferred.
- Excellent analytical skills, rapid problem-solving abilities, effective communication skills, judgment and interpersonal skills.
- Integrity, dependability, honesty, initiative and tact.
- Thorough understanding of complex health related issues.
- Ability to work with a computerized environment.
- Ability to manage non-routine, highly variable workload.

Physical Requirements

- Ability to work in an environment that is highly stressful with multiple competing demands
- Must be able to work under stress and time constraints within a dynamic environment.
- May be required to work extended hours.
- May be required to work evenings or weekends.
- Must be available to work on call
- Ability to attend meetings and supervise staff at multiple sites.

This position requires a current satisfactory Criminal Records Check (including Vulnerable Sector Search), Child Abuse Registry Check and Adult Abuse Registry Check as conditions of employment. The successful candidate will be responsible for any service charges incurred. A security check is considered current if it was obtained no more than six (6) months prior to the start of employment.

Please note that an employee is not permitted to hold two or more positions across the WRHA legal entity that combine to equal more than 1.0 EFT. The WRHA legal entity includes Churchill Health Centre, Deer Lodge Centre, Grace Hospital, Middlechurch Home of Winnipeg, Pan Am Clinic, River Park Gardens, Victoria General Hospital, WRHA corporate programs, and WRHA community health services. Effective April 1, 2024, Golden West Centennial Lodge will also be part of the WRHA legal entity.

Interviewed candidates may be called upon to participate in a skills assessment.

Any application received after the closing time will not be included in the competition.

We welcome applications from people with disabilities. Accommodations are available upon request during the assessment and selection process.

<https://careers.wrha.mb.ca/job/Winnipeg-Chief-Operating-Officer-Deer-Lodge-Health-Group-%28DLC%2C-MC%2C-RPG%2C-GWCL%29-MB/579615817/>