

Director, Development & Rehabilitation Children's Hospital of Eastern Ontario (CHEO)

Location: Ottawa, Canada

CHEO is one of the few stand-alone, global leaders in pediatric health and is home to nearly 4,500 staff, medical staff, and learners dedicated to helping children and youth live their best lives. Ranked in the top 1% of Canadian hospitals for the digitization of its clinical infrastructure, CHEO combines excellence in clinical care, research, and education to advance seamless care that is provided where, when, and how it is needed. Every year, CHEO helps more than 500,000 children and youth from Eastern Ontario, Western Quebec, Nunavut, and Northern Ontario. Patient satisfaction surveys have several times identified CHEO as the best place for pediatric care in Ontario and Forbes Magazine has twice named the organization as the best place to work in Canadian healthcare. CHEO's President and CEO, Alex Munter, was awarded favourite CEO of the year by Faces Magazine in 2020.

Reporting to the VP, Child Development & Community Services, the **Director, Development & Rehabilitation** will be responsible for the leadership, management, and transformation of key clinical services at CHEO.

Fostering a departmental culture that is innovative, accountable, evidence-informed, and outcome focused, this Director will be responsible for the advancement of health service delivery for a comprehensive range of programs, including but not limited to occupational therapy, physiotherapy, speech-language pathology, Access Team, audiology, augmentative communication, seating and mobility, child life, recreation therapy, specialty clinics, CHEO Preschool, Community Preschool, and infant and child development. They will work alongside key members of the management team in partnership with the Medical Director to lead the work of the Patient Care Leadership Team, and in collaboration with physician colleagues, staff, other CHEO leaders, patient and family partners, and community partners. The Director will be a champion for CHEO's Integrated Treatment Centre - 1Door4Care, which will be a new 6-storey, approximately 200,000-square-foot building offering services for children and youth living with complex medical, developmental, behavioural, and mental health needs. They will work in partnership with clinicians, patients, and families to co-create an improved new model of care.

As the ideal candidate, you possess a minimum of 5 years' formal leadership experience gained in a complex environment, and bring a proven ability to implement strategic initiatives, lead program development, and support the growth of budgets and teams. Highly autonomous, innovative, creative, and a motivated self-starter, your organizational, analytical, problem-solving, and decision-making skills are effectively balanced by your ability to collaborate within a variety of teams. You thrive on continually questioning and challenging the status quo, bringing a future oriented mindset to the implementation of progressive solutions and optimization of service delivery within and across departments. You value partnering with teams, patients, and families to ensure high quality and safe care, and make the most effective use of resources to ensure that children and youth have access to the services they need to thrive and live their best life.

You are known for your exceptional interpersonal skills that allow you to cogently communicate, motivate, and present to staff in all departments and levels, and to foster an inclusive environment that achieves results by valuing, supporting, and rewarding collaboration. A robust understanding of health care operations spanning acute and community-based services will serve you well in this role, as will your experience and natural curiosity monitoring global trends within the industry with an eye on continuous improvement in patient care.

This is a unique and exceptional leadership opportunity where your work has a positive impact on pediatric care. To submit your application, please send an updated CV and cover letter to Claire Leroux at cleroux@boyden.com and state the title of the position in the subject line of your e-mail.

We thank all applicants for their interest, however only those under consideration for the role will be contacted.

CHEO is committed to building diverse, equitable, inclusive, and accessible working environments and welcomes those who would contribute to the further diversification of staff including, but not limited to, women, racialized persons, Indigenous peoples, persons with disabilities, and persons of any sexual orientation or gender identity to apply.