



Registrar and Chief Executive Officer

The College of Traditional Chinese Medicine Practitioners and Acupuncturists of Ontario (the College) is the body responsible for regulating the practice of Traditional Chinese Medicine (TCM) professionals in the public interest under the *Regulated Health Professions Act, 1991* and *Traditional Chinese Medicine Act, 2006*. It is the only organization legally authorized by the Ontario government to evaluate applicants and determine who is qualified to practice TCM in Ontario and to call themselves Traditional Chinese Medicine Practitioners and Acupuncturists.

Since first being proclaimed in April 2013 the College has now had 11 robust years of operations with membership approaching 3,000. As the College continues to grow, it remains focused on its mandate of “regulating the profession in the public interest,” which is also a focal point of all discussions and decisions.

A new, five-year, [Strategic Plan](#) was approved by Council in 2023 establishing strategic priorities and key activities for the next five years. The vision for the College in the new Strategic Plan is “Full public confidence in the safe and effective practice of Traditional Chinese Medicine.” In addition, the College will look to achieve its vision by carrying out the mandate of “Protecting the public through a transparent and effective regulatory environment while guiding Traditional Chinese Medicine professionals.”

In support of the vision and mandate, the College established four strategic directions to guide activities over the next five years. The strategic directions include effective right touch regulation, continued quality improvement, informed and interactive stakeholders, and modernized governance.

Guided by the vision and mandate, the new Strategic Plan supports the continuing competence of TCM practitioners in the delivery of safe and effective care in this rapidly changing environment. The goal is to apply evolving regulatory practices to enhance public protection and strengthen the work of the College with valued partners, as we continue to strive for excellence in governance, and in advancing and regulating the practice of the TCM profession in Ontario.

Inspire our Future

As the ideal candidate for our new **Registrar and Chief Executive Officer** you are an influential leader who has exceptional abilities to manage relationships with Council and members as well as having a proven track record in operational excellence. Your leadership legacy will include a reputation of building relationships with Council, key stakeholders and developing strong respectful connections among the College’s diverse membership, while engaging and inspiring employees.

As our **Registrar and Chief Executive Officer**, you will provide visionary leadership and champion our organization’s mandate and our new strategic plan in your interactions with our Council, members, and stakeholders.

In addition, as the **Registrar and Chief Executive Officer** you will be responsible for the leadership and efficient delivery of all administrative and operational services. As the key advisor to Council, you have the vision to develop and implement operational plans and ensure the coordination of services which align to and support our strategic priorities. You will recommend policies, plans, and programs that are innovative, accountable, and fiscally sound.

This position will lead a talented team of staff and inspire a dedicated workforce and help shape a workplace culture founded on our mission of public protection, our vision of regulatory excellence, and our values of integrity, collaboration, accountability, transparency, and innovation.

How to Apply

To explore this opportunity please apply with a covering letter and resume to careers@waterhousesearch.net by June 3rd, 2024 or sooner quoting project CTCMPAO-CAO. Should you wish to speak to our Executive Recruiter or to receive additional information please contact Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.net or Tim Lukasewich at 416-214-9299 x8, tim@waterhousesearch.net.

The College is committed to having a workforce that is reflective of diversity and strongly encourages applications from all qualified individuals, especially those who can provide different perspectives and contribute to a further diversification of ideas. All applications will be held in strict confidence. We thank all applicants, however, only those selected for an interview will be contacted.