



Chief Clinical Excellence Officer

PROVINCIAL HEALTH SERVICES AUTHORITY

Vancouver, BC

The Chief Clinical Excellence Officer (CCEO) reports to the Executive Vice President, Clinical Policy, Planning & Partnerships and works to develop and sustain a lean, efficient and effective province-wide health system planning framework with the accompanying infrastructure necessary for provincial program and provincial network excellence. This infrastructure will ensure health care and systems are focused on:

- **Refining existing care** using best clinical experience, intelligence and evidence;
- **Evolving health services** making incremental improvement to service delivery using best data, clinical intelligence and modern business models;
- **Redesigning and transforming systems** using and contributing to research and innovation.

This inaugural CCEO is a future-thinking change agent with a demonstrated track record of building and sustaining innovative programs at a health system level. A systems thinker, they communicate a clear vision, strategy and roadmap for developing and sustaining lean and efficient core support and infrastructure services necessary for province-wide networks and programs to be their most efficient and effective. A humble and collaborative relationship builder, they identify and effectively collaborate with a wide variety of diverse partners including internal and external clinical, research, and innovation partners, as well as with ministry, health authority and academic partners.

The CCEO will wholeheartedly partner with others in the organization to ensure Indigenous-specific anti-racism, Indigenous Cultural Safety, and DEI strategic priorities are being actioned, and holds a steadfast commitment to diversity and creating a just system where Indigenous and other voices that have been systemically excluded are platformed and supported to lead change. PHSA is committed to equity in its hiring and employment practices. With learning and compassion, it is addressing existing inequities and barriers throughout its systems. PHSA is seeking to create a diverse workforce and to establish an inclusive and culturally safe environment. It invites applications and enquiries from all people, particularly those belonging to the historically, systemically, and persistently marginalized groups identified under the B.C. Human Rights Code.

With multiple years of experience in a senior leadership and influencing role in a complex partner environment, preferably in the health sector, the CCEO also ideally possesses an Master's degree or PhD in a relevant discipline. An MBA or Master of Health Care Administration would be an asset.

The expected salary range for this position is \$223,218 - \$281,960. The starting salary for this position will be determined with consideration of the successful candidate's relevant education and experience and will be in alignment with the provincial compensation reference plan. It will also be supplemented by a competitive benefits package.

If this is the next step in your professional career, please visit our website and submit your application to **Shelina Esmail** and **Allison Rzen** at www.pfmsearch.com.

The Provincial Health Services Authority (PHSA) plans, manages, evaluates, and innovates specialized health services with the BC health authorities to provide equitable and cost-effective health care for people throughout the province. Through a strong data and evaluation team, as well as focus on innovation and partnership with academics, PHSA works with other health authorities across BC to provide equitable and cost-effective health care for people who need provincial services such as cancer care, the management of complex mental health issues, or renal care. Our values reflect our commitment to excellence and include: Compassion -Respect -Equity -Courage -Innovation.

PHSA's work is guided by its purpose to inspire and unite specialized teams to create a healthier province for all, as well as its vision to boldly create an equitable, anti-racist, and culturally safe health care system where everyone thrives. PHSA lives by its values and is guided by the Coast Salish Teachings gifted to the organization by Coast Salish Knowledge Keeper Sulksun (Shane Pointe).



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