

Niagara Health

Chief of Staff/Executive-Vice President, Medical Affairs

Niagara Health is on a bold new journey to transform hospital care in Niagara. A regional hospital system with multiple sites and a growing network of community-based and virtual services, Niagara Health believes that every person in the Niagara region deserves to live every day of their life in the best health possible. Niagara Health provides a full range of acute care hospital services to the 500,000 residents across the Niagara region and is one of the few hospitals in Ontario that owns and operates a long-term care facility. A community-based academic centre, with a focus on teaching and learning, research, innovation and partnership, that propels them to continually improve care and make a difference in people's lives. The Niagara Health team is made up of more than 7,300 staff, physicians and volunteers who they count on to deliver **Extraordinary Caring. Every Person. Every Time.**

The successful incumbent will hold two positions: (1) Chief of Staff and Chair of the Medical Advisory Committee, reporting to the Board of Directors; and (2) Executive Vice President, Medical Affairs, reporting to the President and CEO.

As the Chief of Staff (COS)/Chair of the Medical Advisory Committee (MAC), the successful candidate will collaborate closely with Physician Chiefs to foster a culture where NH professional staff can excel in patient care, while upholding NH core values. They will provide leadership to NH's professional staff, including credentialed physicians, midwives, and dentists. They will be directly accountable to the Board of Directors for matters concerning medical quality, in accordance with the Hospital's Professional Staff By-laws and relevant provincial legislation. With a clear focus on the patient experience, the COS will enable Physician Chiefs to drive innovation, modernization, and quality.

As a pivotal member of the executive team, the Executive Vice President, Medical Affairs (EVP) will oversee strategic and operational corporate initiatives as they relate to professional staff. They will be accountable for the operations of Medical Affairs and oversee quality improvement and utilization improvement initiatives. The EVP will partner with academic institutions to support and grow medical education at NH.

Through clear objectives and expectations, the successful candidate will ensure the performance, quality of clinical care, and adherence to the hospital's professional standards. They recognize the critical importance of role modelling accountability, respect, quality, and professionalism.

This position presents an exciting opportunity for a physician leader dedicated to serving as a trusted advisor and strategic partner to the Board of Directors and executive team. The COS/EVP will play an integral role in driving forward Niagara Health's ambitious transformational agenda, ensuring the delivery of world-class care.

The incoming COS/EVP will be an inspiring and forward-thinking physician leader poised to make a tangible and enduring impact, driving the healthcare team to unprecedented levels of excellence in line with our ambitious Strategic Plan. Niagara Health is seeking a COS/EVP who



embodies exceptional and inclusive leadership, is adept at hands-on administrative leadership, and committed to fostering innovation while prioritizing an exceptional patient experience.

As a dynamic communicator, they will cultivate strong relationships with medical leaders and frontline physicians, championing their concerns and ideas and effectively translating them into actionable initiatives. In addition to possessing impressive credentials in senior medical leadership and clinical practice, the ideal candidate will boast a proven track record of successful leadership within hospital or health system settings.

To Apply

To fill this position, Niagara Health has partnered with leadership advisory firm Odgers Berndtson. Applications are encouraged immediately and should be submitted online ideally by August 15, 2024 at <https://careers.odgersberndtson.com/en-ca/29446>

For more information, please contact Camille Petitti of Odgers Berndtson, at camille.petitti@odgersberndtson.com. We thank all those who express an interest, however only those chosen for further development will be contacted.

Diversity, Equity and Inclusion

Niagara Health is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and Niagara Health throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers Berndtson is deeply committed to diversity, equity and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).