

The Middlesex-London Health Unit (MLHU) has an exciting opportunity for a full-time **Manager Infectious Disease Control (IDC)** Team. Reporting to the Director, Environmental Health, Infectious Diseases and Clinical Services, the Manager, IDC leads program planning and strategic program level decision-making for the effective and efficient delivery of the IDC program whose primary objective is to mitigate the transmission of diseases of public health significance across the Middlesex-London region.

The successful candidate will provide leadership to the IDC team, which is responsible for the delivery of multiple interventions aimed at preventing the transmission of diseases of public health significance in the community. This includes implementation of individual case and contact management, facility and community outbreak management, infection prevention and control complaint investigations, and inspections of personal service settings and institutional food premises. The IDC team is multi-disciplinary, comprised of Public Health Nurses, Public Health Inspectors, and Program Assistants. The IDC team works closely with other teams within the Environmental Health, Infectious Diseases and Clinical Services (EHIDCS) Division to mitigate the transmission of diseases of public health significance in the community and in outbreak situations.

The successful candidate will complete duties including, but not limited to:

- Ensuring adherence to Ontario Public Health Standards: Requirements for Programs, Services, and Accountability and the Health Protection and Promotions Act;
- Ensuring use of comprehensive population health promotion strategies;
- Engaging in strategic program planning, implementation, evaluation and evidence-informed decision-making;
- Implementing, leading and monitoring continuous quality improvement (CQI) initiatives;
- Ensuring that staff function in accordance with relevant legislation and guidelines, as well as division and agency policies and procedures;
- Monitoring and documentation of staff performance;
- Developing team guidelines/protocols and contributing to division level policies and procedures;
- Leading the implementation of staff continuous learning and professional development opportunities;
- Acting as a member of the Environmental Health, Infectious Disease and Clinical Services leadership team and contributing to divisional planning;
- Contributing to a positive work environment, working collaboratively with others, recognizing the strengths and contributions of others, and establishing positive and constructive internal and external working relationships;
- Creating and maintaining a positive and safe workplace culture and team environment;
- Performing other duties as assigned.

QUALIFICATIONS:

- Masters degree in any of the Health Sciences, Education, Public Health, Administration, or related area of study is required. Candidates who have an equivalent level of expertise acquired through related employment experience and on-the-job training or alternative education may be considered in order to support Employment Equity;
- Current Certificate of Competence from the College of Nurses of Ontario or Certified Public Health Inspector is preferred;

- Minimum 5 years clinical experience with demonstrated skills in leadership, community health, quality assurance and program planning, including a minimum of 2 years in a leadership role;
- Familiarity with relevant Regulations and Guidelines, as well as the Ontario Public Health Standards, legislations and protocols;
- Knowledge of public health infection control, case management, prevention and inspection principles will be considered an asset;
- Demonstrated experience in implementation of comprehensive population health promotion strategies, program and strategic planning, engagement and relationship building with partners and stakeholders, and policy advocacy;
- Excellent project management, budget management, decision making, quality assurance and operational planning skills, with the ability to manage multiple priorities within tight deadlines;
- Well-developed communication, interpersonal, problem solving, and human resources management skills commensurate with the expectations of a management position on a multidisciplinary team;
- Ability to take initiative, work independently, and effectively collaborate with others.
- Knowledge of the principles of health equity, and why it is a foundational standard for public health. This includes the demonstrated ability to work with diverse individuals and/or communities to advance public health priorities;
- Excellent computer skills, with emphasis on MS Office applications (Word, PowerPoint, SharePoint, Teams); and
- Ability to communicate in French or any other languages would be considered an asset.

The salary for this position ranges from \$103,405.30 to \$121,652.99 based on qualifications and experience.

Flexible work hours are required, with an expectation to work on-call evenings and weekends on a rotating schedule.

To apply to this position, please select “Apply Now” and submit a resume and cover letter as a single document **by October 6, 2024 to www.healthunit.com**

Please note: new applicants will need to create an online account to apply. We thank all applicants for their interest in a career at the Middlesex-London Health Unit; however only those candidates selected for an interview will be contacted.

The Middlesex-London Health Unit is committed to equity in employment. As an equal opportunity employer, we are committed to establishing a qualified workforce that is reflective of the diverse population we serve. We encourage applications from equity-seeking communities including Indigenous peoples, racialized people, persons with disabilities, and those who identify as 2SLGBTQ+. Candidates are encouraged to voluntarily self-identify in their cover letter, in a transparent manner, as part of the application process. When a candidate voluntarily discloses such information in their application, the information will be kept confidential. Disclosure and/or self-identification with an equity-seeking community will not lead to advantageous treatment of a candidate who is not qualified.

Please see www.healthunit.com for further information about our programs and services. To apply to this position, please submit all applications electronically via our Career Opportunities page.