



Executive Vice President, Clinical Operations and Chief Nursing Executive

Are you ready to make a significant impact in one of Canada's fastest-growing healthcare regions? Halton Healthcare is a leading multi-site healthcare organization with an outstanding record of performance, and a focus on safe quality patient care. The organization's three community hospitals – Georgetown Hospital, Milton District Hospital, and Oakville Trafalgar Memorial Hospital – are integral to the health and wellness of almost 400,000 residents and resolute about delivering responsive, safe, and exceptional care to their patients. The workforce includes 7,500 employees, professional staff, and volunteers, with an annual operating budget of approximately \$750M.

The Position

Halton Healthcare is on the cusp of a significant organizational transformation, driven by a commitment to integrated health services and exceptional patient care. The new Executive Vice President, Clinical Operations and Chief Nursing Executive (EVP/CNE) role will be crucial for leading this evolution and enhancing Halton Healthcare's stature as a leader in healthcare innovation. As the EVP/CNE you will be instrumental in overseeing and executing strategic initiatives such as "One Halton Healthcare", a vision building on a legacy of excellence, partnership, and community engagement to create a seamlessly integrated health system across our hospitals and community sites. You will lead a team of approximately 2,300 FTEs, with direct oversight of a \$350M budget, maintaining high standards across multiple service domains, from emergency care to chronic disease management and preventive health.

Reporting directly to the President and CEO, and working closely with the Chief of Staff and Vice President, Medical and Academic Affairs, you will:

- Model and advance Halton Healthcare's vision of *"Exemplary patient experiences, always"*
- Lead the clinical aspects of the One Halton Healthcare initiative including direct leadership and accountability for the Clinical Program Structure Review and Clinical Services Plan
- Evolve the patient and quality experience strategies through renewed vision, new models of care and highly engaged, collaborative teams of physicians, staff, partners, patients and families.
- Enhance relationships with academic partners positively impacting our student placements, leveraging opportunities to collaborate on outcomes impacting the overall hospital sector.
- Strategically contribute to Digital Health & Technology Plan from a senior clinical planning perspective.
- Support the organization to maintain financial viability. This includes finding efficiency opportunities through benchmarking and best practice implementation.

Experience

The successful candidate will be a visionary, highly relational, accomplished nursing executive with a passion for patients, people, and high-quality performance. You will be an exceptional and inspiring people leader with progressive VP-level experience, along with a track record of leading patient engagement, system integration, clinical transformation, and improving business effectiveness and operational efficiency. In addition to having strong credentials, you will be an exceptional relationship developer with a history of working with high-performing teams and achieving results through excellence in execution. To confidentially explore this opportunity, please email your resume, quoting the appropriate position title, to Judy Mandelman or Nancy Lismer, at resumes@promeus.ca.

