

Job Title Vice President, Children's Hospital & Women's Program
Location London Health Sciences Centre
Status Permanent Full-Time

Posting Period

October 18, 2024 – November 8, 2024

Who We are

London Health Sciences Centre (LHSC) is a world-class academic health sciences centre located in the southwestern Ontario city of London.

Children's Hospital at London Health Sciences Centre (LHSC) provides tertiary paediatric care in Western Ontario and is one of only four such hospitals in the province. Founded in 1922, it acquired its current footprint within LHSC's Victoria Hospital in 2007.

The Women's Program provides comprehensive secondary and tertiary obstetric and gynaecological healthcare services for the region. It supports one of the busiest Birthing Centres in the country. Both Children's Hospital and the Women's Program are deeply committed to patient and family centered care and work closely with the Children's Health Foundation and the London Health Sciences Foundation to deliver world class care.

Children's Hospital and the Women's Program are fully affiliated with Western University – one of the top-rated universities in Canada, and deeply connected with its Schulich School of Medicine and Dentistry, Ivey Business School and Faculty of Health Sciences. This enables innovation, learning and practice that empowers medical breakthroughs, enhances quality of care and trains tomorrow's health care professionals.

LHSC is home to some of the brightest minds and most devoted care providers in women's and paediatric health care, driven by a relentless commitment to saving lives. Leaps in innovation are made, lives are changed and miracles are worked at LHSC's Children's Hospital and Women's Program.

Just two hours from Toronto and Detroit, London features a beautiful and walkable downtown core located on the Thames River, a vibrant culinary scene and scores of activity that highlight local arts, culture and music.

What the Role is

The Vice President of Children's Hospital and the Women's Program is a key member of LHSC's executive team providing administrative and clinical support for staff and leaders in the portfolio. The role reports to the President and CEO of LHSC.

The Vice President, Children's Hospital & Women's Program is accountable for the strategic leadership and overall management of the portfolio, ensuring its alignment with LHSC's vision, purpose, and values. The role is pivotal in driving organizational transformation by implementing innovative strategies, challenging the status quo, and leading complex change initiatives. The VP, Children's Hospital and Women's Program nurtures strong national and international relationships and linkages in pursuit of positively impacting the health and well-being of women and children. The Canadian Pediatric Society, the Society of Obstetricians and Gynecologists of Canada and Children's Healthcare Canada are key partners. With a focus on excellence, the Vice President (VP) provides visionary leadership to Directors and teams, fostering a high-performing, results-

oriented culture while ensuring a healthy and collaborative work environment. The role develops and executes strategic plans, oversees operational plans, and is accountable for resource optimization and policy development to secure the portfolio's long-term success. The VP, Children's and Women's Programs advocates for the unique needs and healthcare priorities of these patient populations and drives the adoption of child and women friendly approaches in the broader LHSC community.

The Vice President, Children's Hospital will foster a healthy, safe and engaging work environment where others have meaningful opportunities to contribute, collaborate, and cooperate to achieve results. This role will inspire and motivate leaders and teams by aligning with our mission, vision and values and modeling performance and service excellence. Spotting and developing talent is a strength, as is your ability to coach, mentor, support and challenge others to achieve professional and personal goals.

Who You Are

- You are self-aware of own assumptions, values, principles, strengths and limitations
- You manage and develop self while modeling qualities such as honesty, integrity, resilience, and confidence
- You engage and support others to foster development, personal goals and encourage a healthy organization
- You achieve results by strategically aligning direction, decisions, actions and evaluation with the vision, values, and evidence
- You champion and orchestrate change across the portfolio, and consider the human side of change in change management activity
- You facilitate an environment of collaboration and cooperation
- You create connections, build partnerships and networks
- You demonstrate a commitment to the organizational vision, mission, values and service excellence
- You are a transformational thinker that encourages and supports innovation
- You have exceptional analytical skills that contribute to effective decision-making
- You are self-directed, courageous, and highly motivated with excellent interpersonal and effective communication skills

What You Will Bring with You

- Successful completion of a recognized Master's Degree in business or health profession; will consider applicants who are currently enrolled and working towards this Master's program*
- Minimum 10 years' leadership experience, preferably in progressively more responsible senior leadership position(s) with experience in paediatric and/or women's care
- Highly developed communication, facilitation, negotiation, collaboration and advocacy skills
- Excellent coaching and mentoring skills
- Expertise in change leadership
- Proven track record related to visionary team building to support strong and effective teams
- Member of the Canadian College of Health Leaders (CCHL) who have, or are in process of attaining the Canadian Health Executive (CHE) Select certification program preferred
- Demonstrated current clinical knowledge of professional best practices, legislative requirements, and ethical standards consistent with providing safe, quality patient care
- Fluent and computer literate with computer systems such as email and Microsoft Office applications (MS Word, Excel & PowerPoint)
- Demonstrated ability to attend work on a regular basis

*Consideration for an interview will be given to a Bacculaureate and prior experience assessment

How to Apply

Apply through London Health Sciences Centre's career website at <https://www.lhsc.on.ca/careers>
Job ID 103472

Please note: The eCareers system used to apply for this position will be unable to accept applications from Friday October 25 at 4:00pm until Saturday October 26 until approximately 6pm. Apologies in advance for the inconvenience.

Other Information

London Health Sciences Centre fosters a culture of patient and staff safety whereby all employees are guided by LHSC's Mission, Vision, Values and Code of Conduct.

LHSC is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Indigenous people, persons with disabilities, and members of the 2SLGBTQIA+ community. We are committed to providing persons with disabilities equal opportunities and standards of goods and services, and are also fully compliant with the Accessibility for Ontarians with Disabilities Act (2005), as applicable.

Submission Requirements (please submit as a PDF document)

- **Cover Letter, Resume and Listing of Education, Credentials and Certifications**

As part of the assessment process applicants may be required to complete a written examination or test. Please be advised that reference checks may be conducted as part of the selection process.

Immunization Requirements:

Before beginning employment at LHSC, all new hires will be required to:

- Provide vaccination records or proof of immunity against measles, mumps, rubella and varicella (chicken pox), Hepatitis B, Tetanus/ Diphtheria/Polio; Meningitis;
- Provide documentation of the Tuberculosis skin testing (two step);
- Provide proof of Health Canada-approved COVID-19 vaccination reflective of Ontario Health's current definition of being fully vaccinated

For more information visit <https://www.lhsc.on.ca/careers/health-review-requirements>

Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted. Successful candidates, as a condition of job offer, would be required to provide a satisfactory police information check (original document) completed in the last 6 months.