



INSPIRE nursing

A LEADS-BASED LEADERSHIP PROGRAM



Inspire Nursing: A LEADS-based Leadership Program

The Inspire Nursing Leadership Program, offered in partnership with the Canadian Nurses Association, empowers nurses to build leadership skills using the LEADS framework, fostering change capability and shaping improvements within the Canadian healthcare system.

ELEVATE YOUR LEADERSHIP APPROACH

Elevate Your Leadership Potential!

- Explore and develop your leadership capabilities.
- Build engagement strategies and explore systems thinking.
- Spark change capability and shape the Canadian health system.
- Expand your view of who you are as a leader and the impact you can make.

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Jacqueline Murphy found that “consistent communication is key to creating solutions,” and praises the LEADS framework as a beneficial guide for any role.

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Cheryl Chisholm celebrates the immersive experience, stating, The opportunity to dive deep into the LEADS framework and apply it practically was invaluable.

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PROGRAM GOALS

- Develop an in-depth understanding of the LEADS Framework and how individuals, teams, and organizations can apply it effectively .
- Develop leadership knowledge, skills, capabilities, mindsets and behaviours, including self-awareness, and to increase confidence as leaders.
- Build and strengthen strategic and enduring relationships with key clinical and community partners.
- Provide resources and professional support needed to implement innovative quality improvement projects.
- Form constructive and supportive connections with each other and with a larger community of health leaders through the CCHL Circle Community for Practice.

PROGRAM COMPONENTS



1. Pre-program

- Complete a LEADS 360 assessment and 90-minute coached debrief
- Begin a leadership development plan (LDP)
- Initial introductions within asynchronous CCHL Circle Community of Practice. Participation in discussions will continue throughout the program and will be moderated by program facilitators
- Initial evaluation



2. Program

A. Self-led Learning

- LEADS Self Assessment
- Content review of 7 learning modules (online learning platform)
- LEADS in Action Project (self-determined improvement project)



B. Social Learning

- Executive and Peer Coaching
- 8 Live Learning Labs (sessions delivered through Zoom)
- CCHL Circle engagement & discussions
- Action Learning Triads/Quads
- 2-day In-person Residency (Location and dates of in-person sessions will vary depending on the cohort; travel/accommodation additional cost)



3. Post-Program

- Post-evaluation
- 6-month post program cohort reconnection and action project updates

PROGRAM FEE INCLUDES:

- Completion of a LEADS 360 Assessment with a 90-minute Executive Coaching debriefing.
- Completion of a project implementation plan for an action project.
- Completion of a leadership development plan, revised during the program to reflect specific learning needs to support the project implementation.
- One additional hour of one-on-one Executive Coaching.
- One copy of the *Bringing Leadership to Life in Health: LEADS in a Caring Environment 2nd Edition* hard cover book.
- One year membership with the Canadian Nurses Association.
- One year membership with the Canadian College of Health Leaders (CCHL), which includes access to the CCHL Circle, offering both online networking opportunities across Canada and on-demand leadership development opportunities. Successful completion of the full program meets the requirements for the Certified Health Executive (CHE) credential offered through the CCHL.
(Participants are required to successfully complete all aspects of the program to be eligible for the CHE credential. There is an additional fee for those wishing to receive their credential.)

ABOUT THE LEADS FRAMEWORK

The LEADS in a Caring Environment capabilities framework represents the key skills, behaviours, abilities, and knowledge required to lead in all sectors and levels of the health system. It presents a common understanding of what good leadership looks, feels, and sounds like across all levels of service provision in healthcare. The uptake of LEADS as a preferred leadership learning platform and as a common vocabulary of health leadership has been remarkable.

“ **A. Grant shares his journey, The LEADS in Action Project didn't just enhance my leadership skills; it provided insights that are crucial for anyone's professional growth in healthcare and beyond.** ”

For further information, please contact the **Professional and Leadership Development** programs team: programs@cchl-ccls.ca

To register visit: <https://cchl-ccls.ca/Inspire-Nursing>

