

Chief Executive Officer Inclusion Langley Society

Location: Langley, BC

Inclusion Langley Society (ILS) is a registered society and charitable organization governed by a Board of Directors. Funded primarily by Community Living British Columbia and the Ministry of Children and Family Development, ILS provides a comprehensive range of accredited programs and services, including the Infant Development Program, Supported Child Development Program, Aboriginal Infant & Supported Child Development Program, Early Years initiatives, Children's and Adult Respite, residential supports such as staffed homes, Home Share and Supported Living, as well as Community Inclusion, personal network development and Supported and Customized Employment. Accredited by the Commission for the Accreditation of Rehabilitation Facilities, ILS is deeply engaged in the local community and actively participates in provincial and national initiatives that promote the inclusion and citizenship of individuals with intellectual disabilities.

The Chief Executive Officer (CEO) is accountable to the ILS Board of Directors and operates within the framework of a modified Carver model of governance. In this capacity, the CEO is responsible for providing the overall direction and ensuring the ongoing vitality of the organization as it fulfills its Mission and achieves its Ends. This role encompasses the comprehensive management of the entire Society, while also serving as its representative at both local and provincial levels. The CEO is expected to model respectful and ethical conduct, while championing best practices across the organization. The success and sustainability of the Society rely on the CEO's ability to provide strategic leadership, maintain organizational alignment and foster continuous growth and operational excellence.

As the organization continues to grow from strength to strength and following the successful tenure of a long-serving CEO, the next leader of Inclusion Langley Society will bring a track record of service and development of others, where they have successfully built capacity in an organization intent on maximizing its impact in inclusivity and community. The ideal candidate will have experience in working with a not-for-profit Board, with a working knowledge of the policy governance model, as well as knowledge of accreditation processes. They should be skilled in labour relations including collective bargaining processes and application of collective agreements. Demonstrated managerial and administrative skills are essential, with well-developed planning organizing, controlling and decision-making skills. The ideal candidate should be able to deal strategically, tactfully and confidentially with sensitive personnel and participant issues. In this role, it will be necessary to link long-range visions and concepts to daily tasks.

This is a high-profile, high-impact role for an energetic and future-focused leader who is a consummate community- and relationship-builder.

This role is based in Langley, British Columbia, a vibrant urban centre situated in the heart of the Lower Mainland, approximately 45 kilometres southeast of Vancouver.

In accordance with BC's Pay Transparency Act, the expected salary range for the role is \$185,000 to \$200,000. The salary offered to the successful candidate will consider a wide array of factors including but not limited to the individual's skillset, level of experience applicable to the role they are being offered and internal equity considerations.

To explore this opportunity further, please click [Apply](#).

We thank all applicants for their interest in this position. Please note that we will only be in contact with those individuals moving forward with our client.