

The Baycrest logo consists of the word "Baycrest" in a white, sans-serif font, centered within a solid blue rectangular background.

President and Chief Executive Officer

## Baycrest Hospital and Long Term Care Home

*Baycrest Hospital & Long Term Care Home operate within a seamless continuum of care dedicated to enhancing the lives of older adults. Baycrest Hospital is a post-acute hospital that offers a full spectrum of specialized care services for the older adult population, from inpatient to ambulatory patient needs. The Long Term Care Home is a long term care facility that provides a range of residential and specialized programs.*

Baycrest is seeking an extraordinary leader to assume the pivotal role of President and Chief Executive Officer (CEO) of Baycrest Hospital and Long Term Care Home. Reporting to the Hospital Board of Directors and working within a matrix structure of corporate functions, the President and CEO will oversee the administration, planning and coordination of all activities of the Hospital and Long-Term Care Home, along with the development and implementation of the Hospital Strategic Plan. The President and CEO embodies poise under pressure, inspires unwavering excellence, and nurtures a culture of innovation and collaboration, guiding the Executive Team to achieve strategic goals and establish the organization as a leader in the future of geriatric care.

In fostering an environment that is equitable, inclusive, and high performing, the President and CEO will cultivate a dynamic team empowered to deliver outstanding care and services. Beyond the walls of the organization, the President and CEO will serve as a trusted ambassador, forging and maintaining relationships with an array of stakeholders, across the healthcare continuum, including government, academic institutions, and community partners.

Renowned for our pioneering contributions in the field of seniors health care, the incoming President and CEO will be entrusted with perpetuating this legacy, spearheading creative and transformative strategies in care delivery and quality outcomes to bolster our status as a global leader in seniors health and residential care. This role necessitates a leader with unparalleled vision to conceptualize and actualize advancements addressing the nuanced and unmet needs of older adults and their families.

The ideal candidate is an acknowledged leader with proven strategic and operational experience as an executive within the broader healthcare or post-acute sectors and is equipped with a dossier of achievements. The successful candidate possesses the ability to execute strategic plans effectively and knows how to navigate within a complex, academically-affiliated healthcare environment. Advanced expertise in seniors health care delivery and prudent financial stewardship is imperative, underscored by a demonstrated history of promoting and sustaining meaningful partnerships. A graduate degree in health administration, a clinical discipline, business administration, or a related field is required.

*Baycrest Hospital & Long Term Care Home are part of the Baycrest family of organizations. Baycrest is a global leader in residential living for older adults, healthcare, research, innovation and education, with a special focus on brain health and aging.*

*Baycrest is home to a robust research and innovation network, including one of the world's top research institutes in cognitive neuroscience, the Rotman Research Institute; the scientific headquarters of the Canadian Consortium on Neurodegeneration in Aging, Canada's largest national dementia research initiative; and the Baycrest-powered Centre for Aging + Brain Health Innovation, a solution accelerator focused on driving innovation in the aging and brain health sector. Fully affiliated with the University of Toronto, Baycrest provides excellent care for older adults combined with an extensive clinical training program for the next generation of healthcare professionals. Through these initiatives, Baycrest has remained at the forefront of the fight to defeat dementia as our organization works to create a world where every older adult enjoys a life of purpose, inspiration and fulfilment.*

*Founded in 1918 as the Toronto Jewish Old Folks Home, Baycrest continues to embrace the long-standing tradition of all great Jewish healthcare institutions to improve the well-being of people in their local communities and around the globe.*

To apply for this incredible opportunity, please contact Jim Stonehouse, Partner or Pamela Colquhoun, Partner via Kathy Luu, Senior Associate at [kluu@boyden.com](mailto:kluu@boyden.com).

*Baycrest embraces and celebrates our community's unique heritage and diversity. We are an equal opportunity employer, dedicated to a culture of inclusiveness across all dimensions of diversity. We are committed to creating an environment that is inclusive, equitable and welcoming. At Baycrest, inclusion is how we unleash the potential of our diversity; equity is how we identify and remove barriers that could limit an individual's ability to realize their maximum potential. We strive to make our people feel a sense of belonging to a workplace where they are treated and respected as full members of our Baycrest community.*

*Baycrest is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ('AODA'). If you require accommodation for disability during any stage of the recruitment process, please notify us.*