



STARTING A NEW CHAPTER. **BE PART OF OUR STORY.**

## Exceptional Care—Exceptional People

The Brant Community Healthcare System is a two site Community Hospital located in Brantford and Paris, Ontario.

- The Brantford General is an acute care hospital
- The Willett in Paris is an urgent care centre and transitional beds

By choosing to work at Brant Community Healthcare System (BCHS), you are joining an organization with more than 130 years of making a positive difference in the lives of the people we serve throughout our communities. We value Care, Accountability, Respect and Equity, and we are working together to build a healthier community!

### Why Choose BCHS?

- Centralized Education Fund – opportunities for continuing education and staff development.
- Various schedules available (e.g. 4 on 5 off for full time nurses)
- HOOPP Pension Plan
- Predictable work locations
- Discounted onsite parking (no shuttles or waiting lists)
- Support 24/7 – you're not on your own (managers on call, physicians, allied health, and support staff).
- Wellness matters – our Employee Assistance program is free and confidential to all employees and family members.
- Ongoing infection and prevention control measures, education, appropriate PPE and support available to all employees.

### Position Summary

The Vice President, Corporate Redevelopment and Capital Projects will report to the President & Chief Executive Officer, overseeing infrastructure planning and large capital projects across the two sites including the hospital redevelopment project. Established in 1885, Brantford General Hospital (BGH) was established by a group of local physicians and citizens to serve the hospital needs of the local population. In 1999, The Willett Hospital in Paris and the Brantford General Hospital became partners in The Brant Community Healthcare System (BCHS). BCHS operates 330 beds and serves a growing population of 160,000+ people across Brantford, County of Brant, Mississauga's of the Credit First Nations, Six Nations of the Grand River, and surrounding communities. Over 2,700 staff, physicians, and volunteers work at BCHS supporting the long history of quality healthcare across the region. BCHS is an affiliated teaching site of McMaster University Michael G. DeGroote School of Medicine.

The Hospital embarked on a planning effort and on March 9th, 2022, the Ministry of Health announced that BCHS has been granted permission to move to Stage 1 for the planning of a new Hospital in Brantford. Since that time, BCHS has made continued progress with the submission of the Stage 1.2 Part A: Program and Services and Part B: Facility Development Plan. BCHS is now poised to initiate Stage 1.3 Functional Planning and progress towards eventual project approval.

BCHS also has a number of capital renewal projects underway. The ED renovation project,- a significant initiative at BCHS and additional capital infrastructure projects will require ongoing oversight by the VP Corporate Development & Capital Projects. Additional infrastructure projects will be required in the interim period, prior to finalization of the hospital redevelopment in order to ensure hospital continuity of service.

### **Primary Responsibilities**

- Provide guidance and counsel to the VP/CFO in all master planning, ongoing capital redevelopment, and physical plant operations.
- Develop the strategy and plan for executing on the Hospital's ongoing and future redevelopment projects.
- Clearly articulate the vision and strategy to the various team(s) and effectively develop a plan for prioritization, and successful execution.
- Project and align plans for growth in the catchment area, as it pertains to physical space projections.
- Ensure maintenance, development, and sustainability of the physical plant, and the development and implementation of the infrastructure required to achieve this.
- Ensure appropriate cost controls and procedures are implemented and followed and that all required consultants and staff are in place to ensure the success of the project.
- Ensure an appropriate communication plan is developed for the entire development horizon.
- Manage the resources of the project to ensure its efficient coordination and achievement of project milestones.
- With assistance from the Finance team, responsible for timely submission of all Ministry of Health funded Health Infrastructure Renewal Funding (HIRF) and Exceptional Circumstance Project (ECP) funding applications and related risk assessments to maximize Ministry funding for facility repairs.
- Ensure Hospital Accreditation standards related to Infrastructure are being met.
- Establish and ensure implementation of appropriate safety programs, policies, and processes.
- Ensures that all operating budgets within the portfolio are prepared reflecting actual usage of resources and that the hospital building capital budget is prepared on a timely basis.

- Develop and foster system relationships with community members, government and industry representatives, industry counterparts, vendors, and financial institutions.
- Key liaison with Infrastructure Ontario and the Ministry of Health's Capital Branch to plan and negotiate the redevelopment and renovations.
- Represent BCHS at meetings with the Ministry of Health and Infrastructure Ontario.
- Subject matter expertise as it relates to capital planning and redevelopment in terms of processes, Ministry submissions, and ongoing project management/execution.
- Oversee current infrastructure renewal and capital redevelopment initiatives that include projects related to facility upgrades and modernization initiatives.
- Advance BCHS's growth agenda by contributing to redevelopment and an ambitious Master Plan targeting future expansion of the Hospital.
- Liaise with the Ministry of Health and Infrastructure Ontario relative to all facets of major capital redevelopment projects and lead the selection process to engage consultants and prequalification of contractors.
- Facilitate, organize, and manage all relevant issues and coordinating all relevant deliverables associated with securing approvals from the Ministry.
- Work with key partners to set a clear direction, create a vision, and establish effective project teams.
- Oversee all aspects of the corporate redevelopment planning, delivery and execution.

### **Mandatory Qualifications**

- The successful candidate will have 5-7 years of progressive leadership experience and project management, renovation, and construction experience, preferably in a healthcare environment.
- Proven experience managing complex multidisciplinary teams through the entire life cycle of project management and service delivery from concept to implementation to delivery. This includes developing the strategy, planning requirements with internal and external customers, managing project schedules, identifying risks, costs, budgets, and executing the builds.
- Experience in overseeing planning, design and construction of projects, and advanced knowledge of the design and construction industry and standard practices.
- Demonstrated ability to manage large projects, keep stakeholders effectively involved in the process, and meet key milestones and deadlines.
- Exceptional communicator and relationship builder, effective at promoting collaboration and managing change.
- Several examples of delivering large infrastructure projects successfully on time, and within budget, including project design, process management, equipment purchasing, contractor management, and support service operations.
- Experience with overseeing a large team, managing budgets and successfully managing people will be key to this role.

- The individual will have capital planning and project execution experience, and have demonstrated their ability to manage large projects, keep stakeholders effectively involved in the process, and meet key milestones and deadlines. In addition to large-scale capital redevelopment experience, the candidate will be an exceptional communicator and relationship builder, effective at promoting collaboration and managing large scale change.
- The successful individual ideally has key relationships in place across the sector.

## **Accommodation**

The Brant Community Healthcare System (BCHS) is an equal opportunity employer, committed to employment equity and diversity in the workplace. We welcome applications from women, Indigenous persons, members of racialized groups, visible minorities, persons with disabilities, persons of all sexual orientation and persons of any gender identity or gender expression.

Brant Community Healthcare System is committed to creating an accessible and inclusive organization. We are committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require Code-protected accommodation through any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs. Disability-related accommodation during the **application process** is available upon request.

To ensure there is equal opportunity during the recruitment and selection process, please contact your Recruiter to discuss accommodation.