



## Medical Officer of Health and CEO

The **Simcoe Muskoka District Health Unit (SMDHU)** services both an urban and rural population of over 600,000. The SMDHU is responsible for operating and delivering a range of public health programs and services for the populations of the cities of Barrie and Orillia, the County of Simcoe, and the District of Muskoka as described within the HPPA, its regulations and the Ontario Public Health Standards. Our vision is “Healthy People. Healthy Places”. Our mission is to “prevent disease and injury and promote and protect health for all in Simcoe Muskoka”. Our values are “respect, equity, collaboration, excellent, accountability and a positive workplace”.

We have a new [Strategic Plan](#) and [Organizational Structure](#) that set the blueprint for our future. Our strategic plan pillars include delivery of efficient and effective programs, embracement of the principles of health equity, solidification of emergency preparedness mechanisms, supporting employees, fostering and strengthening relationships with communities and partners, communication for sufficient public health funding, and organizational change to optimize agency effectiveness.

It is a dynamic time of transformation for the SMDHU epitomized by the adoption of our updated strategic plan and our improved organizational structure and human resource allocation to ensure that we can continue to deliver innovative and effective services while ensuring alignment to the upcoming revisions to the Ontario Public Health Standards. It is within this exciting context that the SMDHU is seeking its next **Medical Officer of Health and Chief Executive Officer (MOH/CEO)**.

### Inspire our Future

As the ideal candidate and our new **Medical Officer of Health and Chief Executive Officer (MOH/CEO)** you will have the ability to determine the health needs of the population served by the Board of Health and to lead the health unit to optimally provide for these public health needs. To this end, visionary leadership skills are required, including the ability to engage board members, staff and stakeholders to achieve the alignment of goals, actions and resources with needs, and to communicate effectively as a means of achieving change. A willingness and ability to meet and work with people throughout the health unit area and elsewhere in the province in the engagement process is required. Along with your experience you will have the respective Medical Degree, preferred fellowship in public health and preventative medicine and meet the qualifications as set out by the Ministry of Health.

In keeping with the Health Protection and Promotion Act, reporting directly to the Board of Health, the MOH/CEO will assume the executive leadership at the health unit. As our MOH/CEO you will be responsible for inspiring strategic leadership of the health unit, the management of all operations and public health programs and services for the populations we service within our region and as described within the HPPA, and the Ontario Public Health Standards. The MOH/CEO establishes the priorities of the agency and works with the senior leadership team and community to maximize efficiency, effectiveness and other parameters to ensure best possible services for the people of the area.

### How to Apply

To explore this opportunity, please apply via email with a covering letter and resume **by March 31<sup>st</sup>, 2025** to [careers@waterhousesearch.net](mailto:careers@waterhousesearch.net) quoting project **SM-CMO**. To speak to one of our Executive Recruiters or to receive a detailed information package please contact Amy Oliveira at 416-214-9299 x4, [amy@waterhousesearch.net](mailto:amy@waterhousesearch.net) or Jon Stungevicius at 416-214-9299 x1, [jon@waterhousesearch.net](mailto:jon@waterhousesearch.net).

*SMDHU values the different ideas, perspectives and backgrounds that a diverse, equitable and inclusive work-place culture can bring. We thank all applicants for their interest, however only those under consideration for the role will be contacted.*