

## **ADVERTISEMENT**



### **Chief Executive Officer**

#### **Lead an organization with a mission to provide outstanding support and care services that enhance the lives of clients, enabling them to remain home and in their community**

Founded in 1982, CANES Community Care (CANES) is a not-for-profit organization that provides a variety of care services for seniors living in their own homes, providing emotional and social support, while helping them take part in the life of their community. CANES offers a diverse range of high-quality services and accredited programs to seniors across the Greater Toronto Area to help them live independently with integrated support and services.

Led by a dynamic volunteer Board of Directors, CANES prides itself on delivering the best possible care and excellent client services through a dedicated team of staff who provide personal support & homemaking services in home and in transitional residences. CANES is accredited with exemplary standing through Accreditation Canada and is focused on maintaining best practice in quality client care leadership. CANES is also proud to work in partnership with other health and social service providers and community agencies in the City of Toronto and the municipalities of Peel, Halton, and Dufferin County.

Following the decision of the current Chief Executive Officer to retire after a successful tenure of twenty-one years, the Board is looking for an outstanding leader with a passion for serving seniors and older adults to improve their health, well-being, and independence. Leveraging relationships and networks with external stakeholders and funders, the CEO, in partnership with the Board, will advocate for the organization and those it serves, advancing the delivery of integrated, high-quality, home and community care.

The Chief Executive Officer will have at least ten years of leadership experience in the community-based not-for-profit sector and have a proven track record of achievement in service improvement, business development, building collaborative partnerships, and advocating for change to enable seniors to live at home independently and in their community. The CEO will hold a graduate degree, ideally at the master's level, in health administration, health sciences, business administration, or another relevant field. Strong financial background and experience is essential, as is a detailed understanding of the Canadian healthcare system and a working knowledge of the legislative and regulatory framework for home and community, and long-term care. As a visionary organizational leader and strategic community partner the CEO will promote a culture of collaboration, excellence and continuous improvement while demonstrating an understanding of working in a culturally diverse and changing community environment. The CEO

will also have a proven track record of building strong organizational systems and leadership capacity to achieve optimal utilization of resources and strategic financial management and planning.

Together with the Board, the CEO will set the organizational tone, embodying its values and culture, while modelling behaviors that inspire employees to achieve their best in advancing CANES' strategic goals. The CEO will also work to support the development of Ontario Health Teams and maintain a positive relationship with Ontario Health.

The closing date for applications is Friday April 25, 2025. To obtain more information or to express your interest in this leadership opportunity please call Tony Woolgar at 416 902 2974 or forward your resume, in complete confidence, to [tony.woolgar@lesp.ca](mailto:tony.woolgar@lesp.ca). To learn more about CANES Community Care please visit their web site at [www.canes.on.ca](http://www.canes.on.ca).

Legacy Executive Search Partners

3080 Yonge St, Suite 6060, Toronto, Ontario, M4N 3N1

