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Senior Vice President, Clinical Care Centre for Addiction and Mental Health Location: Toronto, On

The Centre for Addiction and Mental Health (CAMH) is Canada's largest mental health teaching hospital and one of the world's leading research centres in its field. CAMH is fully affiliated with the University of Toronto and is a Pan American Health Organization/World Health Organization Collaborating Centre.

With a dedicated staff of more than 5,000 physicians, clinicians, researchers, educators and support staff, CAMH offers outstanding clinical care to more than 38,000 patients each year. The organization conducts groundbreaking research, provides expert training to health care professionals and scientists, develops innovative health promotion and prevention strategies, and advocates on public policy issues at all levels of government. And through our Foundation, we're working to raise tens of millions of additional dollars to fund new programs and research and augment services.

Passionate about building a better future and changing the course of mental health forever? A leader in Quality, Clinical Care and Innovation? Then the role of Senior Vice President, Clinical Care is calling.

In this pivotal role reporting to the President & CEO, you will work in a dyad leadership model with the Chief Medical Officer, and the full Executive leadership team, to advance care, quality, innovation, research, education, health promotion and the patient and family experience. You will oversee the development and delivery of programs, collaborating with fellow executives and clinical/program leaders to ensure all program activities are consistent with CAMH's vision, values and strategy and its role as an academic health science centre.

You are a champion of continuous improvement and innovation, who can lead the transformation and implementation of new models of care in a culture of increased accountability and evidence-based practice. Engaging with professional practice leadership, you will foster and empower a culture of best practice by ensuring the consistent application of standards of care, interpersonal collaboration and full scope of practice.

You will partner with other organizations to help transform a health system that puts mental health upfront and addresses the needs of patients and families. In addition to your operational mission, you will strengthen existing and develop new external relationships that expand the strategic objectives and reach of CAMH and ensure that innovation, practice, and service outcomes are setting standards for care communities, nationally and internationally.

Accomplished, determined, progressive and creative, you have driven change in a large, complex healthcare centre that values high quality patient outcomes and academic and research excellence. Ideally, you have a clinical background, familiarity with a unionized workplace and significant experience

in the field of health care and mental health and addictions. You will have held roles leading Quality and Patient Experience.

You hold a Masters in Health Administration, or in a related field, with 10 or more years of progressive management experience, and at least 3 years in an executive leadership position. You are solutions oriented in your approach with strong problem solving skills and energized by the prospect of delivering a vision for Quality and clinical programs. You are known as an exceptional leader who drives innovation and fosters growth and development of all those around you.

To apply for this outstanding opportunity, please submit your application and related materials to Pamela Colquhoun, Partner and Jim Stonehouse, Partner, via Kathy Luu, Senior Associate (kluu@boyden.com).

CAMH is strongly committed to diversity within its communities and especially welcomes applications from visible minority group members, women, aboriginal persons, persons with disabilities, members of sexual minority groups and others who may contribute to the further diversification of ideas.

CAMH is a Tobacco-Free Organization. CAMH is fully affiliated with the University of Toronto and is a teaching hospital and research institute. As a CAMH employee, you will be expected to actively support CAMH's teaching and research activities, in addition to supporting the clinical work of the hospital. At CAMH, we strive to be an equitable and inclusive employer. Our commitment to equity is grounded in an institution-wide commitment to achieving a working, teaching, and learning environment that is free of discrimination and harassment. CAMH actively seeks candidates from First Nations, Métis and Inuit, racialized and LGBTQ2S+ communities, women, and people with disabilities (including people who have experienced mental health and substance use challenges). We encourage people from all backgrounds to apply to our positions. We thank all applicants for their interest, however, only those selected for an interview will be contacted. Please inform us if you require accommodations during the interview process.