

Executive Director - Arthur E. Child Comprehensive Cancer Centre

Requisition #: ALB00494797 Location: Calgary, Alberta Salary Range: \$61.57 - \$110.83 per hour Job Type: Regular Full Time

Your Opportunity:

Are you an experienced, healthcare visionary that is looking to showcase your abilities in the fight against Cancer? Cancer Care Alberta (CCA) is currently searching for a dynamic senior leader to join our passionate team as an Executive Director (ED) at the new state of the art Arthur E. Child Comprehensive Cancer Centre in Calgary.

This exceptional opportunity will draw upon your proven, progressive leadership skills in a complex healthcare environment as you look to positively impact the future of Cancer Care delivery to patients in Alberta. The ED will be a strong collaborator that can successfully partner & develop key internal and external stakeholder relationships.

In this role you will feature abilities to problem solve, plan, navigate change and drive innovation as you join during an exciting juncture of organizational growth/development. Importantly, the ED will help develop, operationalize & align the Arthur Child with our provincial, patient centric CCA roadmap that will guide our team now & into the future. The successful candidate will bring the ability to professionally navigate competing priorities & complex socio-political environments.

Designed for the future of Cancer Care, the Arthur Child at over 127, 000 square metres, opened to patients in the fall of 2024 and is located in northwest Calgary. Connected to the Foothills Medical Centre & University of Calgary for enhanced, integrated research and care, the Arthur Child covers 12 floors of bright, innovative space that includes outpatient cancer clinics, more than 100 patient exam rooms, 160 inpatient unit beds, clinical trial units, wet & dry research labs as well as advanced systemic & radiation treatment technologies and services.

Description:

Reporting to the Senior Program Lead, Clinical Operations the successful ED will work in a dyad partnership with the site Senior Medical Director to provide comprehensive operational and strategic leadership for cancer services and programming at the Arthur Child. The ED is a key executive leadership role within CCA that focuses on the planning, delivery, oversight and continuous evaluation of cancer services at the Arthur Child that align with the vision, mission and business plan and roadmap of CCA.

This role is accountable for site operations, the delivery of provincial program and service objectives that encompass the management and monitoring of local and provincial Cancer services through quality measurement programs. Corelative, overarching goals of the CCA span the acceleration of research and innovation, the empowerment and engagement of patient and families, access to the highest quality of collaborative care and harnessing the power of data and data science driven decisions. The ED collaborates closely with internal and external stakeholders that include but are not limited to local and provincial teams and leaders, the University of Calgary, the Alberta Cancer Foundation as well as government ministries and business partners.

Key responsibilities will focus in the areas of Operational and Strategic Leadership, Financial and People Management, Relationship Management and Risk Management. This role provides coaching, mentorship

and direct supervision of 10-15 clinical site leaders that oversee over 1000 union and non-union site operational positions.

Required Qualifications:

Masters Degree in Health Services Administration, Business Administration or a related health discipline. Minimum 10 years of healthcare management/ leadership experience. Demonstrated success developing and implementing healthcare strategy and policy. Healthcare program and project management expertise. Progressive leadership experience (aligning to an ED level) in a complex, healthcare environment collaborating with operational leaders, physicians and interdisciplinary teams.

Experience and comfort with decision making, diverse people management, resourcing as well as financial analysis and management. Proven experience fostering partnerships, achieve organizational goals within a large, diverse organization. Leadership experience within a unionized environment. Ability to foster a climate of cooperation and build positive, progressive relationships with public agencies, ministries, boards, committees and other industry partners.

Advanced communication skills including public speaking, interpersonal communication, conflict resolution across diverse audiences and stakeholders. Proven ability to work with information technology, application and systems. Complex problem-solving skills with the ability to manage change and drive innovative solutions.

Additional Required Qualifications:

LEADS Leadership training and expertise. Including the abilities to: Create a compelling vision that generates excitement, enthusiasm and shapes the efforts of everyone in the organization towards a common purpose. (Leads Self) Shift strategic focus and activities quickly in response to changing organizational priorities (Leads Self)

Consult with diverse groups to seek their input in decisions and issues facing a health care organization or program. (Engage Others). Engage in discussions with a wide network in the health care community, including industry and professional associations to identify opportunities, and seeks input to problems with a view to achieving strategic goals. (Engages Others)

Review an organization's strategic plan; collaborate to set challenging and relevant performance measures and support teams to successfully implement. (Achieve Results).

Use innovative methods to create a climate that encourages creative problem solving, receptivity to change, and effective management and stewardship of resources (System Transformation). Draw from own breadth and depth of knowledge and experience to synthesize information and reflect on opportunities and risks associated with different organizational approaches to emerging issues (System Transformation).

Preferred Qualifications:

Graduate Degree in Health Services Administration, Business Administration or a related discipline. Current and/or relevant senior clinical operational leadership experience supporting health care teams in a large & diverse cancer care setting.

How to Apply:

Please visit our job board to learn more and apply: https://careers.albertahealthservices.ca/jobs/executive-director-512129

