

**Client Organization:** Mackenzie Health  
**Position Title:** Program Director, Surgical and Perioperative Services  
**Reports to:** Associate Vice President  
**Location:** Richmond Hill and Vaughan

### Position Summary

Reporting to the Associate Vice President, Acute Care Clinical Transformation and Growth, the **Program Director, Surgical and Perioperative Services** is responsible for all activities related to the administrative and patient care functions within the designated portfolio, including patient care delivery, operational planning, HR development, financial management, quality management and education and research. The Program Director will work in collaboration with clinical and program leaders to ensure activities and programs are consistent with Mackenzie Health's strategic goals and objectives, and that efficient and effective administrative and clinical practices are provided.

### The Organization

Mackenzie Health offers you the opportunity to:

- Be part of a **transformative healthcare organization** recognized for innovation and excellence.
- Lead a **high-impact portfolio** with the autonomy to shape strategy and outcomes. Collaborate with **top-tier professionals** in a supportive and forward-thinking environment.
- Enjoy **competitive compensation, comprehensive benefits, and professional development opportunities**.

### The Role

Mackenzie Health is seeking a visionary and dynamic **Program Director, Surgical and Perioperative Services** to lead one of the most critical portfolios in our acute care transformation journey. This is your opportunity to shape the future of surgical care in a high-performing, patient-centered environment.

Reporting to the **Associate Vice President, Acute Care Clinical Transformation and Growth**, you will be responsible for the strategic and operational leadership of surgical and perioperative services. You'll work alongside a passionate team of clinical leaders, physicians, and stakeholders to deliver excellence in patient care, innovation, and system integration.

### Primary Responsibilities

- Champion **clinical excellence** and **patient-centered care** through continuous quality improvement.
- Lead **strategic planning, program development, and operational execution** across surgical and perioperative services.
- Collaborate with internal and external stakeholders to align practice standards and drive system-wide integration.

- Provide **inspirational leadership** to interdisciplinary teams, fostering a culture of inquiry, accountability, and innovation.
- Partner with physicians to develop and implement evidence-based policies and procedures. Navigate the evolving healthcare landscape, including Ontario Health dynamics and broader economic and political factors.

## Required Qualifications & Experience

- A Master's degree in Health or Business Management and registration as a Registered Nurse.
- Perioperative Nursing Certificate (preferred).
- 3–5 years of perioperative nursing experience and 5+ years in healthcare management, ideally at the Director level.
- Proven success in quality improvement, resource optimization, and program evaluation.
- Exceptional leadership, communication, relationship and change management skills.
- Strong financial acumen and the ability to interpret and manage complex budgets.

## Contact Information

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LHH helps organizations simplify the complexity associated with transforming their leadership and workforce so they can accelerate results, with less risk.

As global leaders in Talent and Leadership Development, Career Solutions and Executive, Interim and Mid-Level Search, we assist organizations in finding new talent, and helping their employees navigate change, become better leaders, develop better careers, and transition into new jobs. We have the local expertise, global infrastructure, and industry leading technology and analytics required to simplify the complexity associated with executing critical talent and workforce initiatives, reducing brand and operational risk. Teams across Canada and around the world leverage our proven programs and global experience to deliver tailored solutions to clients that align talent with the needs of their business.

Established in 1967, we have been providing outplacement services for 52 years. LHH is a wholly owned subsidiary of Adecco, SA, a publicly held Fortune Global 500 firm and the world's leading provider of HR solutions, with approximately 32,000 FTE employees and 5,100 branches in over 66 countries and territories around the world. LHH has more than 4,000 employees around the globe including 2,200+ certified Career Coaches.