

## Health Workforce Canada Chief Executive Officer

Location: Canada

*Health Workforce Canada is seeking its next **Chief Executive Officer** to lead the organization as it addresses critical health workforce challenges today and drives innovations to improve health care across Canada.*

Launched in 2023 and backed by the Ministers of Health from across Canada, Health Workforce Canada is a young, ambitious, and dynamic new organization with a critical and focused mandate: *transform how people plan for the health workforce (now and into the future) to ensure sustainable access to care.*

Health Workforce Canada is entering an exciting next phase as a catalyst, convener, partner and transformative force in health workforce planning and policy. Rooted in collaboration, respect, and accountability, Health Workforce Canada is making significant strides: advancing workforce data, strengthening planning with robust modelling and forecasting, and supporting innovative, scalable solutions to close critical workforce gaps.

As CEO, working closely with a skilled and experienced Board of Directors, you will build on a strong foundation of trust, readiness, and early momentum and success. You will align priorities and activities to best support collaborators, decision-makers, and Indigenous partners across Canada's health care system - strengthening planning efforts, sharing actionable insights, and advancing equity and evidence-informed practices.

You will lead a nimble, high-performing team that is well-equipped to deliver on its bold, Strategic Plan. Expanding Health Workforce Canada's strategic partnerships, sharpening its focus, shaping its evolution, and championing the use and sharing of data-driven insights to inform health workforce and health care decisions will fuel your passion for healthcare and your appetite for intellectual challenge, experimentation and innovation.

As the ideal candidate, you are a dynamic, agile, strategic leader known for building lasting partnerships, improving systems, and fostering innovation at scale. You have a reputation for nurturing trust, inclusion, and respect across jurisdictions and with First Nations, Inuit and Métis organizations. Your diplomatic instincts and sound judgment make you an influential and credible voice for health workforce issues. You understand health system complexities and health workforce challenges and bring to the team extensive experience leading change within large, multifaceted health systems.

As a health care leader and partner, you are equally comfortable addressing issues on the front lines of care as you are at national tables that intersect health policy, operations, research, and data. You are energized by big challenges but grounded in execution, lead with clarity, collaborate with purpose, and deliver with accountability. Your fluency in French and English would be an asset.

To learn more or to apply for this unique and exciting leadership role, please submit your application and related materials to Michael Naufal and Maja Messam at [mmessam@boyden.com](mailto:mmessam@boyden.com) and **state the title of the position in the subject line of your e-mail.**