



# CAREER OPPORTUNITY

## VICE PRESIDENT PLANNING & PERFORMANCE OPTIMIZATION

**Location: Flin Flon, The Pas, or Thompson, MB**

*(Position can be based at any of the three sites)*

**August 21, 2025**

<b>JOB POSTING NUMBER</b>	FF-2025-431	<b>POSITION CODE</b>	300-EX03-VP3_01
<b>DEPARTMENT</b>	<b>ADMINISTRATION</b>		
<b>JOB STATUS/FTE</b>	Permanent / 1.0 FTE	<b>ANTICIPATED SHIFT</b>	Days (Mon-Fri); Occasional evenings & weekends
<b>WAGE RANGE</b>	To be discussed		

### POSITION SUMMARY

As a member of the Executive Leadership Council, the VP Planning & Performance Optimization provides regional leadership for the overall planning process and development of the long term strategic plan of the organization. This position works closely with all programs and departments within the Northern Health Region (NHR) to coordinate planning within the region.

This position is also responsible for continuous quality improvement initiatives and performs a lead role in the process of accreditation.

The VP Planning & Performance Optimization oversees planning in the following areas:

- Health Planning, including Strategic and Operational Planning
- Quality, Risk Management, Patient Safety, Patient Experience, Privacy & Access
- Program Development
- Corporate Project Management and Capital Development
- Disaster Management
- Accreditation and Policy Coordination

This position requires provision of service and extensive travel to outlying communities within the region and the province.

### QUALIFICATIONS

- Masters prepared in related discipline (other combinations of education and experience may be considered)
- Valid Manitoba Class V driver’s license, access to a vehicle, and willingness to travel throughout the region and the province year round
- Two (2) years’ supervisory/management experience
- Two (2) years’ comprehensive experience related to the position
- Thorough knowledge of Windows based programs (Microsoft Word, Excel, Outlook) and Internet
- Knowledge and familiarity with northern health issues, culture, and population served Knowledge and experience in health planning, community health assessment, research and evaluation techniques
- Knowledge and experience in quality and risk management
- Excellent written and verbal communication skills
- Ability to speak an Indigenous language is an asset, preferably Cree, Dene or Michif
- Financial management skills/experience
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80). Waived for internal candidates with current checks on file.

For a full listing of qualifications please:

- **Internal Candidates:** Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,
- **External Candidates:** Contact Human Resources to request a copy

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.  
**Using Google Chrome, Apply online at [www.northernhealthregion.ca](http://www.northernhealthregion.ca) on or before**

**September 30, 2025**

*Note: In the event of technical difficulties with the online application, please contact Human Resources at [recruitwest@nrha.ca](mailto:recruitwest@nrha.ca) for assistance prior to the closing date.*