



CHE Program

The Certified Health Executive (CHE) Program is the only leadership designation in Canada for all health leaders. The CHE is aligned to the LEADS Domains which supports self-directed, life-long learning.

WHY IS THE CHE PROGRAM IMPORTANT?

Increasingly, health organizations are integrating LEADS into their organizational culture. The CHE program represents an opportunity for individual leaders, at all levels of an organization and regardless of formal title, to build a foundation of LEADS-based skills and capabilities that enables them to seamlessly enter a LEADS-integrated health organization.

The CHE program represents an extensive journey into LEADS-based leadership development using tools, content and processes representing current best practices and evidence. Upon completion of the program, participants are awarded the CHE credential, maintenance of which represents life-long learning and ongoing leadership skill development.

The potential of the common leadership language of LEADS for individual health leaders, health organizations throughout the continuum of care and health-related organizations is to inspire and build capacity to work together towards shaping the Canadian health system for the best outcomes for patients and their families.

ELIGIBILITY CRITERIA



CCHL Membership



University Degree

5

years of progressive experience in a health-related field

OR

2

years of experience in a health-related field

PLAR

Prior Learning Assessment Review

APPLICATION FEES

Application fees are a one-time fee and include:

- Application administration support
- Costs associated with completion of three of the four CHE requirements (**LEADS 360 Assessment, Leadership Development Plan, and LEADS in Action Project**)
- Ongoing maintenance of credential tracking and support (there is no renewal fee)

CHE Program

Type	Fee (taxes not included)
Regular	\$1,800
Student (must be enrolled in Programs with CCHL Academic Partnerships)	\$1,050
Employer Partnership (must be employed by an organization with a CCHL Employer Partnership)	\$1,550
LEADS 360 Assessment Pre-Qualified Candidates (must have completed a LEADS 360 Assessment within 18 months of application)	\$1,275
LEADS Inspired Leadership Program (LIL) Bundle (must register for the LIL program simultaneously; will receive an additional \$200 in savings on the LL)	\$1,600

The cost of the LEADS Learning requirement is not included in the CHE application fee.

CREDENTIAL REQUIREMENTS

Upon acceptance into the CHE program, candidates are required to complete the following components.

Components



Assessment

LEADS 360 Assessment & 90-minute debriefing by a certified LEADS Executive Coach



Life-long Learning

Leadership Development Plan



Leader Skill Development

LEADS Learning Series or equivalent*



Leader Skill Application

LEADS in Action Project

*OPTIONS TO COMPLETE THE LEADS LEARNING REQUIREMENTS

- The LEADS Learning Series offered by LEADS Canada, either through your organization, the LeaderShift program, or a public offering.
- The online LEADS Inspired Leadership program available through CHA Learning, a division of HealthCareCAN.
- A LEADS Canada approved equivalent program through your organization. These equivalent programs are designed by Organizational LEADS Facilitators and are submitted for review and approval by LEADS Canada.
- A licensed LEADS Learning Series equivalent program. These programs are submitted to LEADS Canada for review, approval and licensing arrangements.
- Mapping completed formal leadership learning experiences to the LEADS framework for review. If learning is required for a single domain upon review, you may complete the learning for the single domain through the LEADS Inspired Leadership Program.

EVALUATION

Upon completion of the CHE requirements, candidates complete an in-depth self-evaluation of their leadership capabilities, providing evidence of achievement of their level of skill acquirement. This review, along with the candidate's Leadership Development Plan, will be sent to a panel of three CHE Evaluators for consideration of awarding the CHE credential.

There are three possible outcomes of the panel review:

1. Awarding the CHE credential.
2. Developmental needs identified for completion prior to awarding the credential.
3. The credential is not awarded.

Candidates who are deemed successful are required to provide feedback on the CHE program to inform continuous quality improvement prior to receiving the CHE credential.

For further information, please contact:

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CANADIAN COLLEGE OF
HEALTH LEADERS
CHE Program



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