



**NORTHERN
HEALTH REGION**

*A Culturally Diverse
Organization*

CAREER OPPORTUNITY

VICE-PRESIDENT HEALTH SERVICES ACUTE CARE & CHIEF NURSING OFFICER

Location: Flin Flon, The Pas, or Thompson, MB

(Position can be based at any of the three sites)

MAY 17, 2023

JOB POSTING NUMBER	TP-2023-318	POSITION CODE	300-EXO1-VP1_01
DEPARTMENT	ADMINISTRATION		
JOB STATUS/FTE	Permanent / 1.0 FTE	ANTICIPATED SHIFT	Days (Mon-Fri) occasional evening & weekend
WAGE RANGE	To Be Discussed		

POSITION SUMMARY

Provides overall leadership in nursing, clinical services, and inter-professional collaborative team strategies across the region.

The VP/CNO is responsible for professional practice leadership for clinical services (directly or indirectly through Executive Directors of Clinical Services and Directors) in Acute Care, Clinical Education and Policy Administration, and the strategy for inter-professional practice which will promote evidence-informed, interdisciplinary policy and practice.

Will integrate nursing philosophy and practices across the system into a unified practice. The position will strategically develop recruitment/ retention strategies, educational sessions, and nursing models to drive nursing within the organization.

QUALIFICATIONS

- Master's degree required; If Masters is in a discipline other than Nursing, Baccalaureate degree in Nursing required
- Current active practicing registration with College of Registered Nurses of Manitoba (CRNM)
- Must have a valid Manitoba Class V driver's license, access to a vehicle, and willingness to travel throughout the region year round
- Five (5) years' senior leadership/managerial experience working in health service organizations
- Working knowledge of regulated health professionals, standards, codes of ethics, and principles of an inter-professional, collaborative practice model of care
- Knowledge or familiarity with Indigenous Health issues, population health, and health status of citizens in Northern Manitoba
- Knowledge of the Manitoba health care system, provincial governance, and leadership models
- Working knowledge of key professional and stakeholder organizations and structures within the province and region
- Excellent knowledge of Windows based programs (Microsoft Word, Excel, PowerPoint, Outlook) and Internet
- Satisfactory employment record required
- Successful candidate subject to provide security checks in accordance with Security Checks for Employment Policy (HR-02-80. Waived for internal candidates with current checks on file.

For a full listing of qualifications please:

- **Internal Candidates: Refer to the Job Description which is posted on the Intranet under Department/Human Resources/Job Description, then select the applicable department; or,**
- **External Candidates: Contact Human Resources to request a copy**

Northern RHA strives to have a diverse workforce in an inclusive and accessible workplace, which provides opportunity for reasonable accommodation.

Indigenous applicants are encouraged to self-declare when submitting applications & resumes.

We thank all candidates for applying. Only those selected for interview will be contacted.

Using Google Chrome, Apply online at www.northernhealthregion.ca on or before

JUNE 2, 2023

Note: In the event of technical difficulties with the online application, please contact Human Resources at recruitwest@nrha.ca for assistance prior to the closing date.

Awarded to: _____

Date: _____