



Position Title: Chief Financial Officer, SBH
Service Area: Administrative Support Services
Reports to: President & Chief Executive Officer

Job Code: 30005017
Union: Exempt

St-Boniface Hospital is a longstanding, faith-based hospital in Winnipeg, known for its world-class patient care, education, research, and for the high quality and dedication of its people. It is deeply rooted in values of compassion, community, healing, and hospitality, all dating to the legacy of the Founding Grey Nuns in the 1870s. These values continue to be portrayed throughout the organization at all levels and to guide its actions and services. As the second largest and oldest hospital in Manitoba, with a strong and enduring relationship with its Francophone community, St-Boniface Hospital has played and will continue to play a critical role in Winnipeg and Manitoba's health services landscape. In recent years, St-Boniface Hospital has emerged into a leading tertiary care facility.

As a member of the Executive Team, the Chief Finance Officer is accountable and shares responsibility with other executives to assure the provision of safe, quality and cost effective healthcare for our patients in alignment with the organization's mission, vision and values.

Reporting to the president and CEO, the ideal Candidate will:

- Have a proven ability to work effectively and collaboratively across the organization and maintain positive working relationships with the leadership of clinical, support services, communications, human resources and medical programs. They must also maintain positive working relationships with the WRHA, Shared Health and Reseau Compassion Network and other organizations as required
- Have a minimum of five (5) to seven (7) years' experience in progressive senior leadership roles in related fields (finance and accounting), and complex operation environments with significant organizational change; be a Chartered Professional Accountant (CPA). A post secondary Degree in either a Finance or Healthcare Related discipline is an asset
- Be able to demonstrate their ability to fulfill the outlined responsibilities and accountabilities as listed below.

Required Skills:

- Collaborative and team-building expertise, both inside and external to St. Boniface Hospital
- Commitment to mentoring others and professional development
- Expert people-centred leadership and management/ business acumen
- Passion for patient-centred care and high quality safe care, caring and patient/family experiences
- Commitment to role modeling St. Boniface Hospital values
- Experience in health care and/or public sector/not for profit is an asset
- Ability to communicate, orally and in writing, in French and English is an asset

Key Responsibilities & Accountabilities:

- Support strategic planning and lead operational planning to support the Executive and senior leadership team and ensure activities align with the organization's approved Strategic and Operating Plan
- Provide strategic financial management and operational people-centred leadership to both an assigned portfolio and the organization as a whole
- Develop annual business planning and oversight of operational and financial plans
- Develop standardized reporting model for financial and decision support information
- Maintain of all Capital Redevelopment Budgets
- Provide corporate performance reports for the Executive team, CEO and Board of Directors as requested
- Oversee and ensure processes are in place to manage the audit, regulatory, cash management, insurance, and financial risk mitigation functions for the Hospital operations and related business areas
- Represent the site as the liaison for site support service areas managed by WRHA and Shared Health including and Facility Support, Facility Management, Patient Food Services, Health Information and Digital Health
- Quality and overall development and coordination of programs within assigned portfolio to including Financial Planning, Financial Reporting, Ancillary Operations, Facility Support, Facility Management, Patient Food Services, Health Information and Digital Health

If you are interested in the opportunity, please email your cover letter and resume to Karen Froese, Senior Human Resources Consultant at kfroese@sbgh.mb.ca