# Brightshores Health System

## Vice President, Clinical Programs & Quality, CNE

Brightshores Health System is a multi-site health care corporation which operates six hospitals and a mental health wellness and recovery centre in the Grey Bruce region. With a team of 2,100 dedicated and compassionate staff and over 200 physicians who work together delivering excellent patient care to residents and visitors across Grey Bruce, the organization has more than 200,000 patient visits per year and over 2 million short-stay seasonal visitors. By uniting their entire health system of hospitals, services, and programming across their geography, and expanding provided services, Brightshores has grown by almost 25% over the last 4 years, creating an opportunity for service growth.A recognized leader in rural healthcare, Brightshores Health System (Brightshores) services a large geographical area surrounding Lake Huron and Georgian Bay.

Reporting directly to the President & CEO, the Vice President of Clinical Programs & Quality, CNE spearheads comprehensive clinical initiatives across Brightshores, aligning short- and long-term priorities with the organization's mission, vision, values, and strategic objectives. As a vital member of the Senior Leadership Team, the VP & CNE upholds a steadfast dedication to excellence in patient care, championing best-in-class clinical practices and operational standards, and nurturing a culture deeply committed to quality. With accountability for designing, implementing, and embracing practices that prioritize patient-centred care in accordance with industry best practices, the CNE plays a pivotal role in enhancing the health outcomes of the communities served by Brightshores.

The ideal candidate embodies a blend of accomplishment and unwavering dedication to nursing leadership, driven by a profound commitment to nursing and interprofessional practice excellence and quality improvement alongside innovative operational strategies. With an inclusive communication approach and a talent for fostering effective team building, they have consistently demonstrated their ability to lead diverse groups, optimize clinical procedures, and foster a culture defined by ongoing development and collaboration. Ideally, their experience extends to thriving in dynamic multi-site environments, where they've championed collaborative initiatives aimed at enhancing operational efficiencies and fostering relationships. As a visionary addition to the collaborative SLT, they will play a pivotal role in expanding seamlessly integrated services across the broader region.

To Apply

To fill this position, Brightshores Health System has partnered with leadership advisory firm Odgers Berndtson. Applications are encouraged immediately and should be submitted online at <https://careers.odgersberndtson.com/en-ca/29518>

For more information, please contact Camille Petitti, Engagement Manager of Odgers Berndtson at [camille.petitti@odgersberndtson.com](mailto:camille.petitti@odgersberndtson.com) . We thank all those who express an interest, however only those chosen for further development will be contacted.

Diversity, Equity and Inclusion

*Brightshores Health System is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and Brightshores Health System throughout the recruitment, selection and/or assessment process to applicants with disabilities.*

*Odgers Berndtson is deeply committed to diversity, equity and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our* [*Self-Declaration Form.*](https://form.jotform.com/202334630121034)