



Job Advertisement

London Cares Executive Director

London Cares Homeless Response Services (“London Cares”) are champions with and for people experiencing homelessness, particularly persons with the most complex needs and greatest barriers. The 90 staff are an exceptionally committed team that works with people to be well in stable, safe housing, helping to build a compassionate, inclusive community where no one is left behind. London Cares support individuals experiencing homelessness through a service model that includes street outreach, housing stability services, including supports for veterans experiencing homelessness and the newly opened highly supportive housing program.

Like many of the people the organization serves, London Cares is on a journey to home. London Cares was formed in 2012 through a partnership of Addiction Services Thames Valley, Regional HIV/AIDS Connection, and Unity Project, and funded by the City of London. Over the years, the organization has evolved both structurally and programmatically to become a more integrated and coordinated response to chronic homelessness in the City of London. In 2018, what began as a pilot project under the auspices of several organizations was formalized as a separate entity.

With the upcoming retirement of its Executive Director, London Cares invites applications and nominations for the appointment of its next **Executive Director** to steer the organization to the next phase of its development through its continued evolution.

Reporting to the Board of Directors, the Executive Director ensures the achievement of London Cares strategic objectives, and is responsible for operational planning and evaluation, financial management, human resources, external relations and stakeholder engagement, and resource

development. The Executive Director oversees a budget of approximately \$7 million and leads a committed team of approximately 70 full-time employees and 25 casual staff. As the primary spokesperson for London Cares, the Executive Director is responsible for working collaboratively with partners and funders, and represents the organization at municipal tables and all levels of government. The Executive Director maintains positive relationships with community partners and ensures London Cares is an active member of the community helping advance community goals and objectives.

As the ideal candidate, you are a system-oriented, innovative and collaborative leader with demonstrated leadership experience, ideally in the not-for-profit, social services, or healthcare sector where relationship building is evidenced. Experience working within the homelessness sector and navigation of the system; including mental health, harm reduction and trauma-informed best practices and social services, is an asset. You have experience working with a Board of Directors, coupled with experience in human resources, financial planning and oversight, and fundraising. With a track-record of strong and strategic stakeholder engagement, you have the skill to strengthen and expand London Cares' connection with government and institutional funders. You have exemplary communication and interpersonal skills and are comfortable actively and effectively representing and advocating for London Cares. You are adaptable, solutions focused, and can advance the organization in a complex and shifting landscape. Candidates must have a demonstrated commitment to equity, diversity, inclusion and accessibility, coupled with passion for the mission of London Cares in serving the needs of people experiencing homelessness with a trauma informed, harm reduction approach. A post graduate degree in health sciences, social sciences, public administration, business, or a related field is an asset.

To apply or explore this key leadership position at London Cares further, please submit a comprehensive resume along with a cover letter, in confidence, to Sam Walton (sam@griffithgroup.ca) and/or Noshina Choudhary (noshina@griffithgroup.ca) or visit: <https://griffithgroup.ca/londoncares-exec-dir/>.

London Cares is an equal-opportunity employer and welcomes applications

from all qualified individuals, and strongly encourages applications from women, Indigenous persons, racialized persons, persons with disabilities and persons of all sexual orientations and/or gender identities.

All qualified candidates are welcome to apply; however, priority will be given to Canadian citizens and permanent residents.

London Cares and Griffith Group are committed to an inclusive, accessible and welcoming hiring process that provides reasonable accommodation to all applicants. Please advise Sam Walton (sam@griffithgroup.ca) should you require any accommodation to participate in this posting, recruitment, selection and/or assessment processes.