

President and CEO

Chatham-Kent Health Alliance

Chatham-Kent Health Alliance (CKHA) is a 200-bed community hospital, serving the residents of Chatham and rural Kent including Walpole Island and Delaware First Nations. Formed in 2018, CKHA is committed to delivering quality and safe care at its two sites in Chatham and Wallaceburg. CKHA collaborates with other partners to deliver care across its community. CKHA's dedicated team is comprised of approximately 1,500 staff, 200 physicians and 300 volunteers. CKHA provides a full range of programs, services and specialties from internal medicine and surgery to women & children's and critical care; it is designated a schedule one facility under the Ministry of Health and cares for tens of thousands of inpatients, outpatients and emergency patients annually. CKHA was named one of Canada's *Best Employers for Diversity 2023* by Forbes business magazine, received *Accreditation with Exemplary Standing* from Accreditation Canada, and is designated as a *Best Practice Spotlight Organization (BPSO)* from the Registered Nurses' Association of Ontario (RNAO). These accolades are but a few of the accomplishments of this progressive healthcare institution, with continued aspirations of growth and innovation to meet the needs of the community.

To meet the needs of health care delivery for years to come, CKHA has launched the *Our Hospital Our Future* [Wallaceburg Site Redevelopment Project](#), which will see a modernized health care facility for the community, anchored by a 24/7 Emergency Department, 6 Medicine Beds including Palliative Bed, Diagnostic Imaging (X-ray and Ultrasound) and Laboratory. CKHA has also started early-stage planning for future modernization of the Chatham site.

With the [retirement](#) of a beloved, highly successful President & Chief Executive Officer (CEO), the organization seeks a talented, innovative and experienced healthcare leader to build on current success and lead the organization into the future. Reporting to the Board, the CEO is accountable for the effective strategic and operational leadership of CKHA in the delivery of safe high-quality patient-centred care, and the development and implementation of a new organizational vision and strategy. Through their leadership, the CEO will foster a strong and supportive culture that cultivates the development of current and future leaders and supports a collaborative and accountable working environment. Dedicated to improving the health status of the diverse populations touched by the work of CKHA, the CEO will strengthen CKHA's presence in the community, cultivating collaborative relationships with internal and external stakeholders to provide seamless patient care. They will be a passionate advocate for the needs of the communities served by CKHA, through the value of their relationships and political acumen.

CKHA engaged with community, staff, physicians and volunteers to answer the question “What are you looking for in the next CEO at CKHA?” The [resulting video](#) highlights the most important attributes the community hopes CKHA's next President & CEO embodies.

The ideal candidate will possess progressive senior leadership experience, ideally within a complex healthcare organization or system of a similar scale. Experience from a variety of elements of the healthcare system would be an asset (i.e. public health, home and community care, government/funder, and/or community hospital environments). A true relationship and partnership builder, and compelling open and transparent communicator. An appreciation of the opportunities and unique challenges of healthcare delivery in a rural environment, recognizing the need to be highly visible throughout the organization and embedded in the community. A track record of leading with integrity, accountability and trust. A stabilizing and steady hand, who can balance an appreciation of the organizations history while planning for a bold and courageous future. A culture-builder, who leverages the collective knowledge, expertise and strengths of the team. Knowledge and appreciation of the complexities and impacts on clinical practice and service providers. A leadership approach that promotes diversity, inclusiveness and equity both within the workplace and the communities that we serve. Familiarity with the emerging needs of a new and changing workforce. An accomplished executive in healthcare, having demonstrated a commitment to quality, safe patient care, partnerships, accountability and fiscal stewardship.

Chatham-Kent, with access to both rural lifestyle and urban amenities, is a great place to call home. Located between Lake Erie and Lake St. Clair, Chatham-Kent covers a large geographical area and offers a warm Ontario climate, close proximity to water, beautiful natural scenery, stress free commutes and competitive house prices.

To express your interest in this exciting opportunity, please submit your cover letter and resume to: <http://www.miramsbecker.com/president-and-ceo-ckha> or contact Hayley Becker, Partner, at hayley@miramsbecker.com.

Chatham Kent Health Alliance (ckha.on.ca) is an equal-opportunity employer committed to an inclusive, barrier-free recruitment and selection process. We respect, encourage, and celebrate diversity. We are committed to providing accommodations throughout the recruitment process. If you require accommodation, please notify Mirams Becker and we will work with you to meet your needs.