

Hay River Health & Social Services Authority **DIRECTOR OF CHILD, FAMILY & COMMUNITY WELLNESS**

Reporting to the Chief Executive Officer, this position is one of six members of the Senior Leadership Team (SLT). Other members are the Director of Finance & Operations, Director of Health Services, Manager of Quality and Risk, Human Resources Manager, and the Chief Executive Officer.

The overall purpose of this position is to ensure that clients of all social and community programs operated by the Hay River Health & Social Services Authority (HRHSSA), and its contracted agencies, are served appropriately and in compliance with legislation. The Director is responsible for providing overall direction and management to social and community program departments of HRHSSA. This includes strategic oversight to ensure accountability to a number of contracted non-government organizations (NGOs) providing social programs and support to the community, including, but not limited to, overnight shelters, day shelters, family violence shelters, etc.

The Director, working in collaboration with the managers and supervisors, is responsible for the planning, program development, administration, coordination and evaluation of assigned program areas such as Child and Family Services, Community Counselling Services, Healthy Family Program, Medical/Social Worker Program, and the Family Preservation Program.

The Director is accountable for budgeting, program and policy development in a complex social and community service operation, and must exhibit leadership abilities in such areas as delegating, coaching, group facilitation, and conflict resolution. The incumbent provides information, advice and makes recommendations that contribute to the decision making process regarding strategic planning, financial planning, information and program planning and strategies to the CEO, the Authority and other senior management.

The programs managed by this portfolio are governed by a complex array of legislation, policies and procedures. Positions that report to the Directorship often have staff with professional designations governing their practice. The Director must possess superior problem solving skills, diplomatic communication and interpersonal skills to manage the differing priorities of staff, colleagues and our local and Territorial partners. The Director of Child, Family and Community Wellness, as part of the senior leadership team must compete for scarce resources. It is critical that the incumbent be able to articulate needs, priorities, and vision of the organization in which the division is competing with high needs health care and social demands.

Located on the southern shores of Great Slave Lake, Hay River, Northwest Territories, offers a wide variety of winter and summer sporting and cultural activities, including camping, fishing, golf, skiing, curling, tennis, movie theatre, a swimming pool, as well as a public beach, a library with an active cultural program, and many more amenities. Hay River is an eleven-hour drive or a two-hour flight from Edmonton, Alberta. We also invite you to explore the Town of Hay River Web Site at <https://hayriver.com/>

The knowledge, skills and abilities required for this position are attained through a Bachelor Degree in Social Work and several years of work-related experience in various social program areas, including child protection, and at least 10 years management experience at a senior level. Completion of a Master's Degree in Social Work would be an asset. Must have or be eligible to be a Registered Social Worker in the Northwest Territories and obtain Statutory Appointment as a Child Protection Worker and Adoption Worker in the Northwest Territories.

A copy of the full Job Description can be found at www.hayriverhealth.org under the 'Employment' tab.

Salary for this position is between \$129,010 and \$184,300 and will be commensurate with experience and qualifications. A comprehensive benefits package and an annual Northern Allowance is provided in addition to the salary. Only applicants selected for an interview will be contacted. A job offer is contingent upon a satisfactory criminal record check with the RCMP.

Ref. #: 015-24

Closing Date: Open until suitable candidate found

Please submit Resumes to:

Human Resources

Hay River Health & Social Services Authority

37911 MacKenzie Highway, Hay River, NT X0E 0R6

Phone (867) 874-8342 **Fax** (867) 874-8345

Email hrhssa_competitions@gov.nt.ca

Hay River Health & Social Services website: www.hayriverhealth.org