



**Weeneebayko Area Health Authority**  
19 Hospital Drive  
P.O. Box 664  
Moose Factory, ON  
P0L 1W0  
Canada

T: 705-658-4544  
W: [www.waha.ca](http://www.waha.ca)

## EMPLOYMENT OPPORTUNITY:

**Title:** Manager of Logistics and Materials Management  
**Division:** Corporate Services  
**Site:** Moose Factory, Ontario (Weeneebayko General Hospital)  
**Reports to:** Associate Vice President of Corporate Services  
**Status:** Permanent Full-Time

Weeneebayko Area Health Authority (WAHA) is seeking an experienced leader to fill the key role of **Manager of Logistics and Materials Management**. Reporting to the AVP, Corporate Services, you will lead the daily operations of the regional Materials Management Team as well as oversee supply chain logistics for all WAHA sites.

**Note:** This position requires candidates from outside of the James Bay region to relocate to Moosonee, Ontario. Relocation support and accommodations are provided.

### Life at WAHA

A beacon of healing, wellness, and innovation, WAHA connects remote communities with the care they deserve. With spellbinding views surrounding each site, team members bask in the tranquility of the land, juxtaposed against a bustling workplace busy addressing the complex needs of the region. Here, we work with purpose, knowing each action matters. Patients are neighbours, family, and colleagues. Each day brings a challenge- the good kind that stretches you, helps you grow, and makes you feel vital. These hurdles birth opportunities to problem solve, develop new skills, and explore new roles. Here, we step into a version of ourselves once forgotten, overshadowed by the daily grind, and rediscover a deep connection with ourselves, the land, and each other. Here, we experience work with wonder. *#WeAreWAHA*

### What We Do

There has never been a more exciting time to be at WAHA. We are an integrated health system providing the full continuum of care to the six communities of the western James Bay coast with over 500 employees, physicians, and partners in care. As a health authority, you will work in a unique setting where you have the opportunity to care for patients in all phases of their life journey, in all areas of their health experience. From Primary, Acute, and Mental Health, Dental, Specialty Clinics, Population Health and the WAHA Paramedic Service, the opportunities for growth are boundless. We provide community-based programming in all six of our communities, have six paramedic bases, three hospitals, four emergency departments, one community health centre and a total of 72 beds. Our guiding goal is to be a centre of excellence in Indigenous and remote healthcare. To make this goal a reality, we have formed partnerships with other centres of excellence to remove barriers and eliminate the inequity of health services access that have long impacted the patients that we serve.

At WAHA, we are leading the way in health transformation. Come and immerse yourself in the local Cree culture, work with dedicated and passionate colleagues, and live in beautiful northern communities with amazing community members. Our mission is to provide optimum healthcare as close to home as possible. You can be part of this rewarding experience. Come and find your adventure in the north.

### Who You Are

- A champion of positive change management and making a difference for underserved populations
- Demonstrates high emotional intelligence, integrity and accountability
- Action-oriented with a track record of achievement
- Leads self by demonstrating self-awareness, managing and developing themselves, and demonstrating character
- Engages others by fostering their development, contributing to healthy organizations, communicating effectively, and builds teams
- Achieves results by setting direction, strategically aligning decisions with vision, values, and evidence, takes action to implement decisions, and assesses and evaluates
- Develops coalitions by purposefully building partnerships and networks to create results, demonstrates a commitment to customer service, mobilizes knowledge to navigate socio-political environments
- Engages in system transformation by demonstrating system and critical thinking, encouraging and supporting innovation, orienting themselves strategically to the future, and championing and orchestrating change

### What You'll Do:

- Management of the Materials Management Team
- Ensure orders processed and inventory levels managed to meet the needs of the organization
- Forecast and predict upcoming needs to ensure effective operations
- Maintain effective relationships with suppliers, logistical providers, and internal and external stakeholders to advance the needs of the organization
- Be an active member of the organization's leadership team and participate in the achievement of the organization's mission, vision, and values

### What You Bring:

- Diploma in Business Administration, a related field, or a willingness to obtain is required
- Bachelor's degree in Commerce, Business Administration, or a related field is strongly preferred
- 3-5 years of leadership experience
- 5 years of experience working within a supply chain or logistics setting
- Strong knowledge of the unique geography and challenges of the Weeneebayko region
- Demonstrated ability to work with stakeholders, liaise with community leaders, and work to advance the needs of internal and external clients
- Experience leading in a unionized environment

### What We Offer

- Highly competitive base salary
- Northern living allowance of \$5,275 per year (pensionable earning)
- Annual retention bonus ranging from \$4,500-\$9,000 (pensionable earning)
- Semi-annual travel allowance for yourself and eligible family members
- Housing provided by the organization
- Extensive health, welfare, and wellness benefits
- Hospitals of Ontario Pension Plan (HOOPP)
- Ability to shape, lead, and work in an organization leading in health transformation

### Join our Team

The successful candidate must provide a valid **Vulnerable Sector Screen Check** within a specified time frame.

Please apply in writing, providing three recent work references, quoting **Competition #2024-261** by no later than **Monday, November 18<sup>th</sup>, 2024 at 12:00 noon** to:

Human Resources  
Weeneebayko Area Health Authority  
P.O. Box 664  
Moose Factory, ON P0L 1W0

- Resumes can be emailed to [jobs@waha.ca](mailto:jobs@waha.ca) or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted
- **Please be advised that in order to be eligible for employment at Weeneebayko Area Health Authority, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada**

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005.