**Vice President, Clinical Services & Chief Nursing Officer**

 ***Permanent Full-time***

**Blanche River Health is looking for the next dynamic clinical executive that will oversee the clinical programs at our two hospitals – Englehart and Kirkland Lake Sites. If you love a challenge, if you want to make a difference in the lives of over 30,000 people, and if you have what it takes to implement our mission – making healthcare work for all of us – then we have the perfect niche for you!**

**Job Summary**

Reporting directly to the President and Chief Executive Officer, and supporting the Governance Board in ensuring the highest quality of patient care is being provided, the Vice-President of Clinical Services and Chief Nursing Officer provides clinical oversight supporting the organization’s mission, vision, and strategies. This role is accountable for implementing strategies for the delivery of quality, compassionate, culturally competent, cost-effective and efficient clinical care to individuals and their families. This role also acts as the main clinical administrative liaison for the physician partners.

The Hospitals – Englehart and Kirkland Lake sites are accredited with commendation and have a 74-bed complement with additional services such as emergency, surgical program, a full range of outpatient services and a visiting Specialist Program. The Hospitals serve over 30,000 residents combined across the Kirkland Lake, Englehart and surrounding areas.

This role is an exceptional career opportunity for a Registered Nurse whose track record of success includes a minimum of 5 years of progressive senior leadership experience.

**Requirements:**

* Master’s degree in Nursing or a combination of relevant education and experience
* Current and continuing registration in good standing with the College of Nurses of Ontario
* A minimum of 5 years’ progressive senior leadership experience
* Demonstrated knowledge of legislation as it pertains to the hospital sector, including the Public Hospitals Act, the Broader Public sector Accountability Act, the Excellent Care for All Act, and the Public Sector Compensation Restraint to Protect Public Services Act
* Strong leadership and project management skills
* Excellent communication and interpersonal skills
* Demonstrated teamwork / team-leading skills, and previous success with interdisciplinary relationship building
* Demonstrated clear framework for inter-professional practice which is meaningful for all disciplines
* A track record in implementing and evaluating professional practice models, implementing professional standards and advancing the scope of practice
* Knowledge of health care delivery systems, and applicable federal and provincial health care legislation and regulations
* Knowledge of service improvement techniques and demonstrated history of ability in improving service delivery
* Recognized external and internal connections to relevant stakeholders
* Extensive and broad clinical background
* Demonstrated respect for, and knowledge of, a wide variety of health care disciplines
* Strong commitment to, and belief in, shared governance and decision-making processes
* Demonstrated vision for professional practice, nursing, the organization and patient-centred care philosophy
* A reputation as a courageous risk taker and an innovative, authentic leader, intellectually curious and open-minded.

**Blanche River Health Offers:**

INCENTIVE PACKAGES that include:

* Signing bonus
* Relocation allowance
* Housing allowance
* Reimbursement of professional licensing fees for 1st year of employment

As well as,

* EAP program, ‘perks’ program.
* A commitment to professional and personal development including an Education Bursary program.
* A commitment to employee Wellness including work-life balance
* A commitment to a diverse, supportive and equitable workplace
* A commitment to a culture of safety and of mutual respect that is free from discrimination and harassment.

**Compensation & Benefits Information**

* Rate of pay ranges between $64.12 per hour and $76.93 per hour
* Eligibility to enroll in the Healthcare of Ontario Pension Plan (HOOPP). Click on the link provided for more information - <https://hoopp.com/>
* Paid vacation and benefits coverage

**Please submit your resume by November 20, 2024 to Human Resources**

careers@blancheriverhealth.ca

*Only qualified candidates will be contacted for an interview. Blanche River Health is an equal opportunity employer. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.*