



**Weeneebayko Area Health Authority**  
19 Hospital Drive  
P.O. Box 664  
Moose Factory, ON  
P0L 1W0  
Canada

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**T:** 705-658-4544  
**W:** [www.waha.ca](http://www.waha.ca)

## **EMPLOYMENT OPPORTUNITY: 2<sup>nd</sup> Posting**

**Title:** Director of Facilities Management  
**Division:** Leadership  
**Site:** Moose Factory, Ontario (Weeneebayko General Hospital)  
**Status:** Permanent Full-Time

The **Weeneebayko Area Health Authority (WAHA)** is seeking an experienced leader to fill the key role of **Director of Facilities Management**. You will lead the daily operations of Maintenance, Regional Support Services, Facilities, Environmental Services, Food Services, and Plant Operations, while supporting infrastructure projects at all WAHA sites. **This position requires the incumbent to relocate to Moosonee, Ontario.**

### Who We Are

Weeneebayko Area Health Authority (WAHA) is the leading health care provider on the western James Bay coast. WAHA provides regional comprises of hospitals in Moose Factory, Fort Albany, and Attawapiskat, with a Health Centre in Moosonee. WAHA also provides regional outpatient programs, as well as Paramedicine services in Moose Factory, Moosonee, Fort Albany, Kashechewan, Attawapiskat, and Peawanuck. The span of services, complexity of care needs in the region, and the depth of health integration has made WAHA a leader and a model of health care services in Northern Ontario. WAHA consists of 450 employees, a Physician team, many students, as well as community stakeholders. It is affiliated with Queens University and offers many educational opportunities for current and prospective team members.

### Who You Are

- A champion of positive change management and making a difference for underserved populations
- Demonstrates high emotional intelligence, integrity and accountability
- Action-oriented with a track record of achievement
- Leads self by demonstrating self-awareness, managing and developing themselves, and demonstrating character
- Engages others by fostering their development, contributing to healthy organizations, communicating effectively, and builds teams
- Achieves results by setting direction, strategically aligning decisions with vision, values, and evidence, takes action to implement decisions, and assesses and evaluates
- Develops coalitions by purposefully building partnerships and networks to create results, demonstrates a commitment to customer service, mobilizes knowledge to navigate socio-political environments
- Engages in system transformation by demonstrating system and critical thinking, encouraging and supporting innovation, orienting themselves strategically to the future, and championing and orchestrating change

### What You'll Do

- Provide coaching, mentoring, and capacity building to your respective direct reports and their teams.
- Develop an Infrastructure asset management plan, identifying key organizational priorities and future planning needs
- Lead the launch of a new facilities management information system to support workflows, manage infrastructure assets, as well as foster a positive client experience
- Lead a process change to ensure a customer focus and a positive employee experience within the organizational housing team
- Build internal, local, and Indigenous capacity to provide pathways to careers and future leadership positions.
- Ensure effective management of all organizational facilities with safe patient care at the centre of prioritization
- Manage facilities projects effectively to ensure efficient operations
- Ensure that WAHA's providing quality housing to all employees
- Manage housing leases as well as temporary and locum housing assignments
- Provide senior leadership and mentoring to your portfolio, all while being a role model and engaged leader for the organization.

### What You Bring

- Certificate in Facilities Management is required
- Bachelor of Engineering, Business or Health Administration, Skilled Tradesperson at the Journeyman level, a related field, or a willingness to obtain is required
- P,Eng designation is preferred
- Experience working on capital projects
- 3-5 years of leadership experience in a public-sector setting
- Experience in managing facilities in challenging environments in multiple locations
- Experience working with both the federal and provincial health systems is considered an asset
- Experience working in a unionized environment is considered an asset

**Join our Team**

The successful candidate must provide a valid **Criminal Record Check** within a specified time frame.

Please apply in writing, providing three recent work references, quoting **Competition #2024-209** to:

**Talent Acquisition  
Weeneebayko Area Health Authority  
P.O. Box 664  
Moose Factory, ON P0L 1W0**

- Resumes can be emailed to [jobs@waha.ca](mailto:jobs@waha.ca) or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted
- Internal applicants who meet the qualification and experience requirements and are in good standing with the organization's attendance management policy are strongly encouraged to apply
- This position will remain open till filled
- **Please be advised that in order to be eligible for employment at Weeneebayko Area Health Authority, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada**

**Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005**