**Ref# 24NON105**

**1 ‑ Full Time – Vice President Facilities, Capital Planning, Support Services and Chief Financial Officer**

**Corporate Services and Operations**

Are you a strategic leader ready to drive transformative change in healthcare? Thunder Bay Regional Health Science

Centre (TBRHSC) and Thunder Bay Regional Health Research Institute (TBRHRI) are seeking a progressive Vice

President for Facilities, Capital Planning, Support Services, and Chief Financial Officer. This role offers you the

opportunity to make a profound impact on our organizations and the communities we serve!

Joining our team means that you will be an integral part of achieving our mission, vision and values.

Our Mission: We provide quality Care to Patients and Families, supported and advanced by research, innovation and

education that is responsive to the needs of the peoples of Northwestern Ontario

Our Vision: Exceptional care for every patient, every time

Our Values: Diversity, Compassion, Excellence, Innovation, Accountability

Reporting to the President and CEO, TBRHSC/CEO TBRHRI you will provide strategic and operational leadership in

the following functions:

\* Financial Leadership: Identify financial opportunities and challenges, guiding investment and business planning

initiatives while navigating projected growth and changes in government funding

\* Operational Excellence: Ensure that all departments operate daily according to the highest quality, efficiency,

productivity, and safety standards, while optimizing available resources

\* Quality Improvement: Continuously assess the operating environment of the Hospital, recommending operational

strategies that adapt to changing needs

\* Collaborative Partnerships: Develop and nurture collaborative partnerships with public and private organizations to

enhance quality and service delivery

\* Culture of Innovation: Establish a culture that encourages best practices, innovation, and a healthy work

environment, fostering employee engagement and satisfaction

\* Board Support: Provide the Board of Governors with support, information, advice, and recommendations to ensure

effective governance

\* Chief Financial Officer Role: Serve as the Chief Financial Officer for the Hospital and Research Institute,

contributing financial expertise in the operating and capital budget processes, financial reporting, compliance

monitoring, funding negotiations, strategic financial positioning and supporting innovative health system reforms

As the Vice President, you will provide senior leadership in the following service areas:

\* Facilities Management: Oversee the planning and management of our facilities to ensure they are safe, efficient,

and conducive to high‑quality patient care inclusive of Facilities & Biomedical Services, Emergency Preparedness,

Security, Switchboard & Parking

\* Capital Planning: Lead initiatives for capital project planning and execution, ensuring alignment with organizational

goals and budgetary constraints

\* Support Services: Manage a broad array of support services, including Strategic Sourcing & Distribution,

Housekeeping, Portering & Laundry, Medical Device Reprocessing, Nutrition & Food Services and Cyclotron

\* Financial and Decision Support Services: Drive financial excellence through oversight of Accounting & Management

Reporting, Patient Billing and Payroll and Decision Support & Case Costing ensuring strategic and operational

decision making and fiscal responsibility across all departments

Employment Requirements

Education/Experience:

\* Credentials: Chartered Professional Accountant (CPA) and a Master's Degree in Business Administration (MBA) or

equivalent

\* Experience: At least 10 years in progressive finance and accounting leadership roles, with expertise in program

management, quality and safety initiatives, and organizational change. Preference for healthcare or public sector

experience

Skills/Abilities:

\* Business Acumen: Strong in business management, financial planning, and budgeting

\* Analytical Skills: Excellent problem‑solving and decision‑making abilities with a knack for trend identification

\* Healthcare Knowledge: Familiarity with healthcare systems, policies, and legislation

\* Leadership Skills: Effective in collaborative leadership and team‑building

\* Influence and Communication: Skilled in influencing stakeholders and exceptional interpersonal communication

\* Strategic Planning: Competent in strategic planning and implementation

\* Technical Proficiency: Proficient in Microsoft Office, financial/data analytics software, and patient information

systems an asset

\* Commitment to Safety: Strong focus on ensuring workplace safety for coworkers and patients

The Health Sciences Centre strives to ensure the safety and security of the patients, visitors, employees and assets

financial and otherwise. All offers of employment to external candidates shall be conditional upon: a satisfactory

Criminal Records Check (CRC) where indicated, to ensure the absence of relevant criminal convictions; and proof of

full vaccination of all required doses of a COVID‑19 vaccine approved by Health Canada to Occupational Health &

Safety.

The Hospital is committed to delivering healthcare in a manner that is consistent with Patient and Family Centred

Care. Applicants are required to have a demonstrated knowledge, understanding and commitment to this care

philosophy.

Candidates will have demonstrated adherence to the Hospital's Code of Conduct. Regular attendance at work is

imperative, therefore, all applicants will have to demonstrate a good attendance record to be considered for this

position.

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and education that is responsive to the needs of the peoples of Northwestern Ontario.

**Our Vision:** Exceptional care for every patient, every time.

**Our Values:** Diversity, Compassion, Excellence, Innovation, Accountability

We are committed to fostering an inclusive, equitable, and accessible environment supporting diversity in our work

environment to provide quality care where all feel valued, respected, and supported. We are dedicated to building a

workforce reflective of the communities in which we live and serve and encourage Indigenous people, visible

minorities, and persons with disabilities to apply and self‑identify. Upon request, accommodations due to a disability

are available throughout the selection process. Additionally we are identified as an English/French speaking health

sciences centre and encourage bilingual candidates to apply.

If there are no qualified applicants for the above position, the Hospital may, at their discretion, train unqualified

individuals.

Interested applicants must submit a resume outlining relevant previous experience and training no later than

11:59p.m. on **Monday, 30 December, 2024**.

**Internal** applicants may apply via the job posting page on the iNtranet. **External** applicants must apply through our

website.

Posted: November 29, 2024

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