



Weeneebayko Area Health Authority
19 Hospital Drive
P.O. Box 664
Moose Factory, ON
P0L 1W0
Canada

T: 705-658-4544
W: www.waha.ca

EMPLOYMENT OPPORTUNITY:

Title: Director of Quality and Risk
Division: Leadership
Affiliation: Non-Unionized
Site: Moosonee, ON (Revillion Administration Building)
Reports to: Senior Vice President and Chief Nursing Executive
Status: Permanent Full-Time

The **Weeneebayko Area Health Authority (WAHA)** is seeking an experienced leader to fill the key role of **Director of Quality and Risk**. Reporting to the Vice President, you will lead the Quality Assurance, Patient Experience, Performance, Process Improvement, Accreditation, and Clinical Risk portfolios.

Who We Are

Weeneebayko Area Health Authority (WAHA) is the leading health care provider on the western James Bay coast. WAHA comprises of hospitals in Moose Factory, Fort Albany, and Attawapiskat, with a Health Centre in Moosonee. WAHA also provides regional outpatient programs, as well as Paramedicine services in Moose Factory, Moosonee, Fort Albany, Kashechewan, Attawapiskat, and Peawanuck. The span of services, complexity of care needs in the region, and the depth of health integration has made WAHA a leader and a model of health care services in Northern Ontario. WAHA consists of 450 employees, a Physician team, many students, as well as community stakeholders. It is affiliated with Queens University and offers many educational opportunities for current and prospective team members.

Who You Are

- Experienced leader who can lead, work within, and motivate a team
- Demonstrated critical thinker with ability to think analytically
- Strong ability to identify, create, and implement operational efficiencies
- Proven professional experience who has strong knowledge of Quality, Risk, and Performance best practices
- Systems thinker who can diagnose and evaluate system performance, develop and align new and existing services to enhance care, evaluate and reassess to ensure optimum performance for patient experience
- Strong knowledge of First Nations health care and the Western James Bay Coast

What You'll Do

- Oversee the Quality and Patient Experience, Clinical Risk, Operational Performance, Decision Support, and Infection Prevention and Control portfolios
- Act as an organizational co-lead for accreditation
- Develop clinical and operational benchmarks while working with department leads to implement key performance indicators across the organization
- Participate in optimization, efficiency identification, business development, and process improvement initiatives
- Responsible for the annual Quality Improvement Plan, its implementation, and evaluation
- Implement and monitor patient safety strategies and metrics to ensure that the organization fulfills its mission to provide optimum healthcare as close to home as possible
- Expand and build capacity within the Quality and IPAC teams

What You Bring

- Bachelor's degree in Nursing, Sciences, a related field, or equivalent is required
- Master's degree in Health Administration, Engineering, Sciences, or Business Administration, or in progress is preferred
- Member of a regulated health professional college in good standing or a willingness to obtain
- Experience in process improvement, hospital accreditation, and initiatives to improve patient experiences
- Demonstrated commitment to best practices, continuous quality improvement, and professional development

Join our Team

The successful candidate must provide a valid **Criminal Record Check** within a specified time frame. Please apply in writing, providing three recent work references, quoting **Competition# 2025-086** by no later than **Monday, March 3rd, 2025 at 12:00 noon** to:

Human Resources
Weeneebayko Area Health Authority
P.O. Box 664
Moose Factory, ON P0L 1W0

- Resumes can be emailed to jobs@waha.ca or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted
- **Please be advised that in order to be eligible for employment at Weeneebayko Area Health Authority, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada**

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005.

Posted February 3, 2025