



Weeneebayko Area Health Authority
19 Hospital Drive
P.O. Box 664
Moose Factory, ON
P0L 1W0
Canada

T: 705-658-4544
W: www.waha.ca

EMPLOYMENT OPPORTUNITY:

Title: Manager of People Safety and Wellbeing
Division: People Experience
Affiliation: Non-unionized
Site: Moose Factory, Ontario
Reports to: Director of People Experience
Status: Permanent Full-Time

The **Weeneebayko Area Health Authority (WAHA)** is seeking an experienced leader to fill the key role of **Manager of People Safety and Wellbeing**. In this role, you will lead the Occupational Health and Safety team. You will also develop and execute an employee wellness strategy that encompasses all sites and fosters a supported and engaged workplace culture.

Life at WAHA

A beacon of healing, wellness, and innovation, WAHA connects remote communities with the care they deserve. With spellbinding views surrounding each site, team members bask in the tranquility of the land, juxtaposed against a bustling workplace busy addressing the complex needs of the region. Here, we work with purpose, knowing each action matters. Patients are neighbours, family, and colleagues. Each day brings a challenge- the good kind that stretches you, helps you grow, and makes you feel vital. These hurdles birth opportunities to problem solve, develop new skills, and explore new roles. Here, we step into a version of ourselves once forgotten, overshadowed by the daily grind, and rediscover a deep connection with ourselves, the land, and each other. Here, we experience work with wonder. **#WeAreWAHA**

What We Do

There has never been a more exciting time to be at WAHA. We are an integrated health system providing the full continuum of care to the six communities of the western James Bay coast with over 500 employees, physicians, and partners in care. As a health authority, you will work in a unique setting where you have the opportunity to care for patients in all phases of their life journey, in all areas of their health experience. From Primary, Acute, and Mental Health, Dental, Specialty Clinics, Population Health and the WAHA Paramedic Service, the opportunities for growth are boundless. We provide community-based programming in all six of our communities, have six paramedic bases, three hospitals, four emergency departments, one community health centre and a total of 72 beds. Our guiding goal is to be a centre of excellence in Indigenous and remote healthcare. To make this goal a reality, we have formed partnerships with other centres of excellence to remove barriers and eliminate the inequity of health services access that have long impacted the patients that we serve.

At WAHA, we are leading the way in health transformation. Come and immerse yourself in the local Cree culture, work with dedicated and passionate colleagues, and live in beautiful northern communities with amazing community members. Our mission is to provide optimum healthcare as close to home as possible. You can be part of this rewarding experience. Come and find your adventure in the north.

Who You Are

- Strong technical skills including knowledge of Meditech, Cowan, and Parklane virtual systems
- Demonstrates organizational skills and ability to multi-task
- Possesses leadership traits and qualities including a friendly, welcoming, and professional demeanor
- Committed to continuous quality improvement
- Passion for the improvement of employee and patient experience
- High level of integrity and ethical behaviour
- Possesses a strong attention to detail and tact

What You'll Do

- Consult with staff at all levels on legislation, best practice, and trends as related to your portfolios
- Ensure familiarity with client needs, departmental services, and organizational resources
- Provide leadership over all respective portfolios
- Coach and mentor staff on disability management, attendance management, and return to work programs
- Develop, implement, and evaluate programs and initiatives aimed at prevention and promotion of a safe and healthy work environment
- Actively participate as a member of the leadership team while promoting the objectives and goals of the organization
- Act as a member of the HR/OD and contribute to departmental success

What You Bring

- Bachelor's of Sciences Nursing, Diploma in Nursing, or a related field is required
- Certified Human Resources Leader or Certified Disability Management Specialist, or a willingness to obtain is required

- Willingness to obtain certification in Occupational Health and Safety as well as Certification as a Occupational Health Nurse
- 5-7 years' experience working in a fast-paced, rapidly changing HR or Occupational Health environment
- Experience with public sector and hospital organizations
- Experience in workplace investigations, disability management, and employee wellness
- Experience working with compensation and benefits coupled with knowledge of relevant employment legislation
- Proven record of being a change agent and leading in a complex, multi-site environment

Why Choose Us

- Hospitals of Ontario Pension Plan
- Group health, welfare, and Employee and Family Assistance Program Benefits
- Relocation paid by the organization
- Housing provided by the organization
- Annual retention bonus, a northern living allowance, and vacation travel bonus (all pensionable earnings)
- Be part of an organization leading health transformation in the remote north
- Ability to work with a purpose, connected to an amazing community and culture, with opportunities to learn and grow

How to Apply

The successful candidate must provide a valid **Criminal Record Check** within a specified time frame.

Please apply in writing, providing three recent work references, quoting **Competition #2025-098** to:

Talent Acquisition
Weeneebayko Area Health Authority
P.O. Box 664
Moose Factory, ON P0L 1W0

- Resumes can be emailed to jobs@waha.ca or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted
- This position will remain open till filled
- **Please be advised that in order to be eligible for employment at Weeneebayko Area Health Authority, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada**

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005.