



Weeneebayko Area Health Authority
19 Hospital Drive
P.O. Box 664
Moose Factory, ON
P0L 1W0
Canada

T: 705-658-4544
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EMPLOYMENT OPPORTUNITY:

Title: Director of Indigenous Primary Care Team
Division: Leadership
Affiliation: Non-Unionized
Site: Moosonee, ON
Reports to: Associate Vice President of Indigenous Health Integration and Specialized Community Services
Status: Permanent Full-Time

The Weeneebayko Area Health Authority (WAHA) is seeking an experienced leader to fill the key role of **Director of Indigenous Primary Care Team**.

Life at WAHA

A beacon of healing, wellness, and innovation, WAHA connects remote communities with the care they deserve. With spellbinding views surrounding each site, team members bask in the tranquility of the land, juxtaposed against a bustling workplace busy addressing the complex needs of the region. Here, we work with purpose, knowing each action matters. Patients are neighbours, family, and colleagues. Each day brings a challenge- the good kind that stretches you, helps you grow, and makes you feel vital. These hurdles birth opportunities to problem solve, develop new skills, and explore new roles. Here, we step into a version of ourselves once forgotten, overshadowed by the daily grind, and rediscover a deep connection with ourselves, the land, and each other. Here, we experience work with wonder. **#WeAreWAHA**

What We Do

There has never been a more exciting time to be at WAHA. We are an integrated health system providing the full continuum of care to the six communities of the western James Bay coast with over 500 employees, physicians, and partners in care. As a health authority, you will work in a unique setting where you have the opportunity to care for patients in all phases of their life journey, in all areas of their health experience. From Primary, Acute, and Mental Health, Dental, Specialty Clinics, Population Health and the WAHA Paramedic Service, the opportunities for growth are boundless. We provide community-based programming in all six of our communities, have six paramedic bases, three hospitals, four emergency departments, one community health centre and a total of 72 beds. Our guiding goal is to be a centre of excellence in Indigenous and remote healthcare. To make this goal a reality, we have formed partnerships with other centres of excellence to remove barriers and eliminate the inequity of health services access that have long impacted the patients that we serve.

At WAHA, we are leading the way in health transformation. Come and immerse yourself in the local Cree culture, work with dedicated and passionate colleagues, and live in beautiful northern communities with amazing community members. Our mission is to provide optimum healthcare as close to home as possible. You can be part of this rewarding experience. Come and find your adventure in the north.

Who You Are

- A champion of positive change management and making a difference for underserved populations
- Demonstrates high emotional intelligence, integrity and accountability
- Action-oriented with a track record of achievement
- Leads self by demonstrating self-awareness, managing and developing themselves, and demonstrating character
- Engages others by fostering their development, contributing to healthy organizations, communicating effectively, and builds teams
- Achieves results by setting direction, strategically aligning decisions with vision, values, and evidence, takes action to implement decisions, and assesses and evaluates
- Develops coalitions by purposefully building partnerships and networks to create results, demonstrates a commitment to customer service, mobilizes knowledge to navigate socio-political environments
- Engages in system transformation by demonstrating system and critical thinking, encouraging and supporting innovation, orienting themselves strategically to the future, and championing and orchestrating change

What You'll Do

- Provide Indigenous thought leadership in the strategic planning and development of WAHA's Indigenous Primary Care team
- Provide expertise in leadership and management in Indigenous healing and wellness practice(s) that effectively support the delivery of high quality, primary care services to individuals, families, communities and staff in the James and Hudson Bay region
- Enhance the integration of Traditional Healing and culture as healing in a wholistic primary care, inter professional model of care
- Ensure the WAHA IPCT delivers high quality, patient centered-care that is culturally responsive to the unique needs of the person and their family
- Ensure the program and services are inclusive of traditional Cree values, principles and language.

Posted February 27, 2025

What You Bring

- Masters degree in PHCNP, Nursing, Indigenous Health Administration or equivalent
- Baccalaureate degree in Nursing, Health Administration, or other equivalent regulated health professions
- Traditional and cultural healing practices of the James and Hudson Bay region, specific to each unique community are integrated into the service delivery model, inclusive of both traditional approaches and western paradigm strategies
- Ability to cultivate collaborative relationships with all departments within WAHA, community health directors, leaders and funding partners
- Ability to communicate in the local native Cree language is an asset

How to Apply

The successful candidate must provide a valid **Vulnerable Sector Screening Record** within a specified time frame.

Please apply in writing, providing three recent work references, quoting **Competition# 2025-107** by no later than **Thursday, March 27th, 2025 at 12:00 noon** to:

Talent Acquisition
Weeneebayko Area Health Authority
P.O. Box 664
Moose Factory, ON P0L 1W0

- Resumes can be emailed to jobs@waha.ca or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted
- **Please be advised that in order to be eligible for employment at Weeneebayko Area Health Authority, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada**

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005.